



STATE OF ARIZONA
BOARD OF BEHAVIORAL HEALTH EXAMINERS
1740 WEST ADAMS STREET, SUITE 3600
PHOENIX, AZ 85007
PHONE: 602.542.1882 FAX: 602.364.0890
Board Website: www.azbbhe.us
Email Address: information@azbbhe.us

DOUGLAS A. DUCEY
Governor

TOBI ZAVALA
Executive Director

BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES
September 14, 2018

Members Present: Bradley Barnett, Chip Coffey, Mary Coonrod, Cedric Davis, Gary Goodwin, Meaghan Kramer (out at 2:35 p.m.), Heidi Quinlan, Jerri Shields, Gerald Szymanski (out at 12:46 p.m., in at 1:13 p.m.)

Members Absent: Kimberly Bailey

Staff Present: Tobi Zavala, Executive Director; Marc Harris, A.A.G.; Michael Raine, A.A.G.; Donna Dalton, Deputy Director; Joey Ordonez, Assistant Director; Charlene Garcia, Operations Manager

1. Call to Order

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on September 14, 2018 at 9:04 a.m. with Mr. Coffey presiding.

2. Roll Call

See above.

3. Minutes: review, consideration and action

A. *July 13, 2018, general meeting minutes*

Tabled due to lack of quorum of members to vote.

B. *July 13, 2018, executive session minutes/agenda 8B*

Tabled due to lack of quorum of members to vote.

C. *July 30, 2018, teleconference minutes*

Tabled due to lack of quorum of members to vote.

D. *August 3, 2018, general meeting minutes*

Ms. Quinlan moved, seconded by Dr. Davis, to approve the general meeting minutes for the August 3, 2018 meeting as submitted. The motion passed unanimously. Mr. Szymanski abstained.

4. Consent Agenda: review, consideration and action

A. Cases recommended for dismissal

1. *2019-0018, Karen DiFrancesco, LMSW-15987*

B. Cases recommended for dismissal with a letter of concern

N/A

C. Cases recommended for release from consent agreements

1. *2014-0049, Maria Clark, LPC-13317 (active-restricted) and LISAC-10628 (active-restricted)*

2. *2017-0109, Gail Griemsmann, LPC-10520 (inactive)*

3. *2018-0079, Diana Kyrisch, LCSW-12033*

4. *2018-0001, Roberta Lewusz, LPC-10223 (active-restricted)*

5. *2018-0064, Renee Siegel, LISAC-0966 (active-restricted)*

6. 2018-0021, Brittainy Warne-Murphy, LCSW-12942
7. 2018-0012, Meaghan Younggren, LPC-16850

D. Cases recommended for release from non-disciplinary consent agreement.

1. Stephanie Speake, LAC applicant

E. Cases recommended for opening a complaint and acceptance of a proposed signed consent agreement.

1. 2018-0118, Stacy-Ann Meredith, LMSW-16004
2. 2018-0119, Paul Newberry, LASAC-13196

Following discussion, Ms. Shields moved, seconded by Dr. Davis, to approve the consent agenda items 4(A-E). The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

5. Administrative Hearings

A. 2019-0017, Ann Eberhardt, LAC-15909 (suspended)

Marc Harris, A.A.G., appeared on behalf of the state.

Michael Raine, A.A.G., appeared to provide independent legal advice to the Board.

The professional was properly noticed, but failed to appear.

Mr. Harris made an opening statement.

Mr. Ordonez, Assistant Director, was sworn and testified.

Mr. Harris admitted State's Exhibits 1-15 into evidence with items 8-10 under seal.

Mr. Harris, A.A.G., made a closing statement.

Following review and discussion by members, Dr. Davis moved, seconded by Mr. Barnett, to accept the factual allegations as findings of fact. The motion passed unanimously. Mr. Goodwin abstained.

Following further discussion, Dr. Davis moved, seconded by Ms. Kramer, to accept the charges as conclusions of law. The motion passed unanimously.

Following further discussion, Ms. Shields moved, seconded by Dr. Davis, to issue an Order of Revocation of the professional's license. The motion carried with Mr. Barnett, Mr. Goodwin, Ms. Quinlan and Mr. Szymanski opposed.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE			X	X	X		X		X	
NAY		X				X		X		X
Absent	X									

6. Formal Interviews

A. 2016-0121, Vered Kalev, LMSW-14008

Ms. Zavala provided a summary of the matter.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to accept the

modified consent agreement. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

B. 2016-0053, Shannon Spellman, LCSW-1018, LMFT-0308 and LISAC-0101

Ms. Zavala provided a summary of the matter.

Ms. Spellman was sworn in and testified.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Quinlan, to accept the factual allegations as findings of fact, and the charges as conclusions of law. The motion passed unanimously.

Following further discussion, Ms. Shields moved, seconded by Ms. Quinlan, to issue an Order for decree of censure. Ms. Shields moved, seconded by Ms. Quinlan, to rescind the motion to issue an Order for decree of censure.

Following further discussion, Ms. Shields moved, seconded by Mr. Barnett, to issue an Order for decree of censure. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

Following further discussion, Dr. Davis moved, seconded by Mr. Barnett, to amend the findings of fact to acknowledge what the professional has completed since being provided notice of the complaint. The motion passed unanimously.

The Board took a break at 9:53 a.m., reconvening its public meeting at 10:06 a.m.

7. Complaints and other disciplinary matters: review, consideration and action

A. 2015-0074, Yaundi Awosika, LAC-16433 (revocation under review)

Ms. Zavala summarized the results of the Board's investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Kramer, that substantial evidence exists to affirm lifting the stay of revocation. The motion passed unanimously. Mr. Coffey recused.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X		X	X	X	X	X	X	X
NAY										
Absent	X		recused							

B. 2019-0005, Suzanne Berndt, LAC-15530 and LPC applicant

Mr. Ordonez summarized the results of the Board's investigation.

The professional and her attorney, Flynn Carey, appeared and addressed the Board.

Following review and discussion by members, Ms. Quinlan moved, seconded by Ms. Shields, to take no action on the applicant's LPC application, and to dismiss the complaint with a letter of concern regarding the importance of clinical supervision documentation and the clinical supervision hours submitted by

Shannon McQuaid may not be used towards independent licensure. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

C. Allison Blitz, LPC-16979

Ms. Zavala summarized the results of the Board’s investigation.

The professional and her attorney, Michele Thompson, appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to open a complaint and accept the interim consent agreement. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

D. Elizabeth De Vries, LPC-2371

Mr. Ordonez summarized the results of the Board’s investigation.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Barnett, open a complaint and find the following violations:

- A.R.S. § 32-3251(16)(ii), violating any federal or state law, rule or regulation applicable to the practice of behavioral health, as it relates to:
 - A.A.C. R4-6-205, Change of Contact Information
- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(c)(i), any oral or written misrepresentation of a fact by an applicant or licensee to secure or attempt to secure the issuance or renewal of a license

The motion passed unanimously.

E. 2018-0009, Elizabeth De Vries, LPC-2371

Mr. Ordonez summarized the results of the Board’s investigation.

The professional appeared telephonically and addressed the Board.

F. 2018-0018, Elizabeth De Vries, LPC-2371

Mr. Ordonez summarized the results of the Board’s investigation.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Barnett, find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession

- A.R.S. § 32-3251(16)(b), use of fraud or deceit in connection with rendering services as a licensee or in establishing qualifications pursuant to this chapter
- A.R.S. § 32-3251(16)(c)(i), any oral or written misrepresentation of a fact by an applicant or licensee to secure or attempt to secure the issuance or renewal of a license

The motion passed unanimously.

Following further review, Ms Shields moved, seconded by Mr. Barnett, to consolidate the opened complaint with 2018-0009 and 2018-0018. The motion passed unanimously.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Coonrod, to order the professional to undergo a comprehensive psychological evaluation with a pre-approved psychologist licensed by the Arizona Board of Psychologist Examiners within 60 days. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X		X	X	X
NAY										
Absent	X						X			

The Board took a break at 12:03 p.m., reconvening its public meeting at 12:46 p.m.

G. Benjamin Harding, LCSW-15629 (active-restricted)

Ms. Zavala summarized the results of the Board’s investigation.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Ms. Coonrod moved, seconded by Ms. Shields, to open a complaint for further investigation. The motion passed unanimously.

H. 2017-0009, Kimberly Hesjedal, LMSW-13790 (interim suspension)

Ms. Zavala summarized information regarding the request for release from the interim consent agreement.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Shields, find the following violations:

- A.R.S. § 32-3251(16)(b), use of fraud or deceit in connection with rendering services as a licensee or in establishing qualifications pursuant to this chapter
- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession

The motion passed unanimously.

Following further discussion, Mr. Szymanski moved, seconded by Ms. Shields, to release the professional from the interim consent agreement upon acceptance of a consent agreement that stipulates the following:

- The professional’s license shall be placed on probation for 12 months
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in substance use disorders

- The professional shall receive therapy twice monthly for six months with a dually licensed behavioral health professional holding a LISAC, and after that at the recommendation of the therapist, but not less than once per month
- Therapy shall focus on the concerns identified in the report, trauma, self-care, and developing a relapse prevention plan

and if not signed, professional will remain on the interim consent agreement. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

The Board took a break at 1:15 p.m., reconvening its public meeting at 1:20 p.m.

I. 2019-0004, Shannon McQuaid, LISAC-1596 and LMFT-10032

Mr. Ordonez summarized the results of the Board’s investigation.

The professional appeared telephonically and addressed the Board.

Following review and discussion by members, Ms. Quinlan moved, seconded by Ms. Shields, find the following violations:

- A.R.S. § 32-3251(16)(c)(i), making any oral or written misrepresentation of a fact by an applicant or licensee to secure or attempt to secure the issuance or renewal of a license
- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession

The motion passed unanimously.

Following further discussion, Ms. Quinlan moved, seconded by Ms. Shields, to offer a modified consent agreement that stipulates the following:

- The professional’s license shall be placed on probation for 12 months
- The professional shall complete 12 clock hours of continuing education in Clinical Supervision Training
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- The professional shall be restricted from providing clinical supervision for 12 months

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Kimberly Bailey	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Gary Goodwin	Meaghan Kramer	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE		X	X	X	X	X	X	X	X	X
NAY										
Absent	X									

J. 2018-0082 and 2018-0088, Shannon McQuaid, LISAC-1596 and LMFT-10032

Following further discussion, Ms. Shields moved, seconded by Ms. Coonrod, to consolidate complaints 2019-0004, 2018-0088, and 2018-0082.

K. 2018-0110, Kathleen Miholich, LCSW-0762

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to dismiss the complaint and remove it from the professional's complaint history. The motion passed unanimously. Ms. Quinlan recused.

The Board took a break at 2:37 p.m., reconvening its public meeting at 2:48 p.m.

L. Marjorie Stricklin, LMSW applicant

Ms. Zavala summarized the results of the Board's investigation.

The applicant appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Shields, to open a complaint and dismiss the complaint with a letter of concern regarding the importance of self care and having a robust relapse prevention plan. The motion passed unanimously.

8. Assistant Attorney General's Report: Marc Harris, A.A.G.

A. *2018 Legislative Update*

Tabled

B. *Discussion regarding Board Members motions*

Tabled

9. Temporary licenses: review, consideration and action

N/A

10. Applications for licensure and educational programs: review, consideration and action

A. *Review, consideration, and possible action regarding applications for licensure*

Counseling

Ms. Shields moved, seconded by Ms. Coonrod, to approve 47 applicants as Licensed Associate Counselors, 21 applicants as Licensed Professional Counselors, and 15 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously.

Ms. Shields moved, seconded by Ms. Coonrod, to deny 5 applications based on failure to pass the required examination, and 2 applications based on failure to take the required exam. The motion passed unanimously.

Marriage and Family Therapy

Mr. Barnett moved, seconded by Mr. Goodwin, to approve 3 applicants as a Licensed Associate Marriage and Family Therapists, 2 applicants as Licensed Marriage and Family Therapists, and 1 applicant as a Licensed Marriage and Family Therapist by endorsement. The motion passed unanimously.

Social Work

Dr. Davis moved, seconded by Ms. Shields, to approve 11 applicants as Licensed Clinical Social Workers, 24 applicants as Licensed Clinical Social Workers by endorsement, 27 applicants as Licensed Master Social Workers and 3 applicants as Licensed Master Social Workers by endorsement. The motion passed unanimously.

Dr. Davis moved, seconded by Ms. Shields, to deny 2 applications based on failure to pass the required exam, and 2 applications based on failure to take the required exam. The motion passed unanimously.

Substance Abuse

Ms. Quinlan moved, seconded by Ms. Coonrod, to approve 4 applicants as Licensed Associate Substance Abuse Counselors, 6 applicants as Licensed Independent Substance Abuse Counselors, 3 applicants as Licensed Independent Substance Abuse Counselors by endorsement and 2 applicants as Licensed Substance Abuse Technicians. The motion passed unanimously.

Ms. Quinlan moved, seconded by Ms. Coonrod, to deny 1 application based on a failure to meet minimum requirements, 1 application based on failure to pass the required examination, and 2 applications based on failure to take the required examination. The motion passed unanimously.

11. Report from Chair

A. Summary of current events

No Report.

12. Report from the Treasurer

A. Review, consideration, and possible action regarding Year End financial report

Following review and discussion by members, Ms. Quinlan moved, seconded by Ms. Shields, to accept the Year End financial report as presented. The motion passed unanimously.

B. Review, consideration, and possible action regarding July and August financial report

Following review and discussion by members, Ms. Quinlan moved, seconded by Ms. Shields, to accept the July and August monthly financial report as presented. The motion passed unanimously.

13. Report from the Executive Director and/or staff

A. General Agency Operations

No Report

B. Discussion regarding the scope of practice for a LASAC/LISAC

Tabled

C. Discussion regarding end of the year numbers

Ms. Zavala presented performance graphs and numbers to demonstrate that the Board has decreased its complaint backlog and exceeded its performance goals. The members praised the staff for their hard work and dedication.

D. Discussion regarding Southwestern School for Behavioral Health Studies conference

Ms. Zavala reminded members that she and Mr. Ordonez presented at the Southwestern School for Behavioral Health Studies annual conference in Tucson. In addition, the Board had a booth to field questions from the public. Ms. Zavala expressed the importance of the Board's presence at this conference as a service to public we serve.

E. Review, consideration and possible action regarding adopting final draft of proposed rulemaking

Ms. Dalton presented the final draft of a notice of proposed rulemaking and feedback received from the public regarding the rules.

Following review and discussion by members, Dr. Davis moved, seconded by Mr. Barnett, to approve the final draft of proposed rulemaking, with modifications requested by members. The motion passed unanimously.

14. Request for extension of inactive status: review, consideration and action

N/A

15. National and regional news regarding the profession(s)

N/A

16. Future agenda items

A. Investigation audio and how it is transcribed

17. Call for public comment

Jeremy Arp, Executive Director of the Arizona chapter of the National Association of Social Workers, addressed the Board regarding the draft of proposed rulemaking.

18. Establishment of future meeting dates

The next regular meeting is scheduled for Friday, October 5, 2018, at 9:00 a.m., at 1740 W. Adams St., Room C.

19. Adjournment

Ms. Shields moved, seconded by Ms. Coonrod, to adjourn. The motion passed unanimously and the meeting was adjourned at 4:52 p.m.

Heidi Quinlan
Secretary/Treasurer

Date

Arizona Board of Behavioral Health Examiners
Licenses recommended for approval - September 14, 2018 meeting

COUNSELING

Licensed Associate Counselor - 47			
Michael Abell	Jeanette Flores	Eric McKinley	Diana Rosen
John Adams	Jody Gaskill	Theresa Menzies	Rebecca Schade
Melissa Auvine	Kayla Gates	Melissa Milliken	Shay Shapiro
Moina Bey	Sarah Heinzl	Billie Moffit	Alison Strandberg
Sara Branscum	Arturo Hernandez	Kristen Moleski	Alyson Tracy
Thomas Brothers	Debra Hilton	Calli Monroe	Erica Upshaw-Crank
Joel Browner	Margaret Horner	Lucia Montebello	Brianna Williams
Mark Conway	Aaron Jacobson	Elissa Munoz-Tucker	Deanne Williams
Anne Danbury	Jaena Johnson	Giselle Ortiz	Matthew Woods
Lucero Dorame	Michelle Johnston	Rebecca Ramer	Monica Woolsey
Taelor Emmert	Kimberly Jones	Roy Rockenbach	Emilie Wright
Alyssa Engels	Darren Lee	Docia Rojel	
Licensed Professional Counselor - 21			
Heather Brady	Job Elliott	Tanya Harris	Joan Rapine
Jessica Brubaker	Jake Ferrante	Jaclyn Kimmel	Austin Reina
Kathryn Davis-Lashley	Tamara Garden	Chloe Levinson	Glenda Rivas
Staci DeLaney	Anesia Groves	David Ochoa	Vicky Snyder
Sara Dominguez	Samuel Hardwig	Shawna Peters	Kara Thomas
Sabre Donovan			
Licensed Professional Counselor by endorsement - 15			
Ivette Alvarado	Michele Gaines	Karen Kosik	Virginia Ross
Joseph Badgett	Jaimee Graham	Autumn Leslie	Cynthia Tanaka
Jodi Bills	Nephaterra Harris	Andrea Messineo	Tiffani Wade
Alicia Fahr	Margaret Ketcherside	Jessica Mitchell	

MARRIAGE AND FAMILY THERAPY

Licensed Associate Marriage and Family Therapist - 3			
Kelly Furr	Kristen Jurgenson	Morgan Liptak	
Licensed Marriage and Family Therapist - 2			
Maria Fellows	John Parker		
Licensed Marriage and Family Therapist by endorsement - 1			
Akwete Noble			

Arizona Board of Behavioral Health Examiners
Licenses recommended for approval - September 14, 2018 meeting

SOCIAL WORK

Licensed Master Social Worker - 27			
Lauren Allbee	Jasmine Corbin	Mindy Kavalerschik	Morgan Phillips
Jolyn Andrews	Kelly Dale	Dawn Lotti	Alexis Santiago
Elizabeth Arrington	Jordan Dudderar	Shatina Marks	Patricia Scanlan
Micaela Atkins	Rachel Hoffman	Jolene Montes	Lilyann Schneider
Margaret Bellino	Jeffrey Janes	Mina Najari	Cecile Sharp
Jolene Castillo	Lindsey Johnson	Kimberly Padilla	Sheila Yoder
Jessica Chavez	Christina Kafalas	April Peterson	
Licensed Master Social Worker by endorsement - 3			
Danelle Crawford	Terry McLemore	Heidi Tyler	
Licensed Clinical Social Worker - 11			
Taana Abbitt	Jared Carter	Clara Davis	Joshua New
Amanda Bergstrom	Beatriz Castro	Shauna Kuhbander	Lindsay Rothschild
Adriana Cardona	Angelina Cooper	Kathryn Monsey	
Licensed Clinical Social Worker by endorsement - 24			
Asa Aramburo	Caren Ex	Melissa Joslyn	Elizabeth Patterson
Dolores Becerra	Monica Freeman	Terri Lechnyr	Juanita Perry-Hoffman
Leslie Boag	Gloria Gordon	Lori Lee	Clyte Portis
Stephen Bull	Madeleine Haas	Melissa Mercer	Laura Ross
Tiffany Coco	Kristien Hollingsworth	Karen Mueller	Deidra Sampson
Jean Dale	Cynthia Holloman	Julie Ocampo	Cynthia Scarborough

SUBSTANCE ABUSE

Licensed Independent Substance Abuse Counselor - 6			
Sue Blayre-White	Breanna Huh	Jackie Powell	Kirstin Yates
Brenda Currier	Christopher Kraemer		
Licensed Independent Substance Abuse Counselor by endorsement - 3			
Lee Geldmacher	Matthew Meier	Vincent Ruzzo	
Licensed Substance Abuse Technician - 2			
Nancy Atchue	William Glass III		
Licensed Associate Substance Abuse Counselor - 4			
Robert Daughenbaugh	Janice Gibson	Tammy MacAlpine	Michael Verdugo

Arizona Board of Behavioral Health Examiners
Licenses recommended for denial - September 14, 2018 meeting

COUNSELING - 7

Failure to pass the required exam - 5

Veronica Gonzalez
Gladys Levario
Amy Perry
Lindsay Radford
Deborah Vanley

Failure to take the required exam - 2

Amanda Deemer
Bernina Draganovic

SOCIAL WORK - 4

Failure to pass the required exam - 2

Amy Despain
Sarah Munguia-Abriola

Failure to take the required exam - 2

Amanda Beneker
Martha Sanchez Robles

SUBSTANCE ABUSE COUNSELING - 4

Failure to pass the required exam - 1

Aniefiok Jackson

Failure to take the required exam - 2

David Despain
Barbara White

Failure to meet minimum requirements - 1

Adam Lane