



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
1740 WEST ADAMS STREET, SUITE 3600  
PHOENIX, AZ 85007  
PHONE: 602.542.1882 FAX: 602.364.0890  
Board Website: [www.azbbhe.us](http://www.azbbhe.us)  
Email Address: [information@azbbhe.us](mailto:information@azbbhe.us)

DOUGLAS A. DUCEY  
Governor

TOBI ZAVALA  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES  
January 11, 2019

Members Present: Kimberly Bailey, Bradley Barnett (in at 10:36 a.m.), Chip Coffey, Mary Coonrod, Cedric Davis, Gary Goodwin, Meaghan Kramer, Jerri Shields, Gerald Szymanski

Members Absent: Heidi Quinlan

Staff Present: Tobi Zavala, Executive Director; Marc Harris, A.A.G.; Donna Dalton, Deputy Director; Joey Ordonez, Assistant Director; Stacey Jonas, Project Specialist

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on January 11, 2019 at 9:05 a.m. with Mr. Coffey presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

*A. November 2, 2018, general meeting minutes*

Ms. Shields moved, seconded by Dr. Davis, to approve the general meeting minutes for the November 2, 2018 meeting as submitted. Mr. Barnett and Ms. Bailey abstained.

*B. December 14, 2018, general meeting minutes*

Dr. Davis moved, seconded by Mr. Barnett, to approve the general meeting minutes for the December 14, 2018 meeting as submitted. Ms. Coonrod and Ms. Shields abstained.

*C. December 14, 2018, executive session minutes/agenda item 7G*

Dr. Davis moved, seconded by Ms. Kramer, to approve the executive session minutes for the December 14, 2018 meeting as submitted. Ms. Coonrod and Ms. Shields abstained.

**4. Consent Agenda: review, consideration and action**

*A. Cases recommended for dismissal*

*1. 2019-0040, Francesca Mirizio, LAMFT-5863T*

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to approve the consent agenda item 4(A). The motion passed unanimously.

*B. Cases recommended for dismissal with a letter of concern*

*N/A*

*C. Cases recommended for release from consent agreements*

*1. 2018-0020, Mackenzie Fowler, LAC-16341*

*2. 2018-0028, David Jensen, LMSW-16918 (active-restricted)*

*3. 2019-0012, Joseph Meade, LMSW-12938*

*4. 2017-0118 and 2018-0007, Ruth Zum Mallen, LPC-10819 (active-restricted)*

Following discussion, Dr. Davis moved, seconded by Ms. Coonrad, to approve the consent agenda item 4(C). The motion passed unanimously.

D. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

1. *Ashley Hartwell, LAC applicant*

Following discussion, Dr. Davis moved, seconded by Ms. Bailey, to approve the consent agenda item 4(D). The motion passed unanimously.

E. Cases recommended for opening a complaint and dismissing with a letter of concern.

N/A

F. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement.

1. *2019-0041, Michelle Mulnix, LAC-14010*

Following discussion, Ms. Shields moved, seconded by Ms. Coonrod, to approve the consent agenda item 4(F). The motion passed unanimously.

**5. Administrative Hearings**

Pursuant to A.R.S. §§ 32-3253(A)(10) and 41-1092.07, the Board will conduct administrative hearings in the following matter(s). During the administrative hearing, the Board may go into executive session to discuss confidential records pursuant to A.R.S. § 38-431.03(A)(2) or to obtain legal advice pursuant to A.R.S. § 38-431.03(A)(3).

A. *2016-0102 and 2018-0006, Michael Latino, LASAC-15133 (suspended)*

Mr. Harris, A.A.G., appeared on behalf of the state.

Mr. Raine, A.A.G., appeared to provide independent legal advice to the Board.

The professional was properly noticed, but failed to appear.

Mr. Harris made an opening statement.

Ms. Michaelsen, Senior Investigator, was sworn and testified.

Mr. Coffey admitted State’s Exhibits 1-22 into evidence.

Mr. Harris, A.A.G., made a closing statement.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Barnett, to accept the factual allegations as findings of fact. The motion passed unanimously.

Following further discussion, Ms. Shields moved, seconded by Ms. Coonrod, to accept the charges as conclusions of law. The motion passed unanimously.

Following further discussion, Ms. Shields moved, seconded by Mr. Barnett, to issue an Order of Revocation of the professional’s license. The motion passed unanimously.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               | X            | X           | X            | X            | X            | X              |               | X             | X                |
| NAY    |                 |              |             |              |              |              |                |               |               |                  |
| Absent |                 |              |             |              |              |              |                | X             |               |                  |

Following further discussion, Ms. Bailey moved, seconded by Ms. Shields, to impose a civil penalty of \$6,000 to be paid within 90 days. The motion carried with Dr. Davis, Mr. Goodwin and Ms. Kramer opposed.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               | X            | X           | X            |              |              |                |               | X             | X                |
| NAY    |                 |              |             |              | X            | X            | X              |               |               |                  |
| Absent |                 |              |             |              |              |              |                | X             |               |                  |

**6. Formal Interviews**

N/A

*The Board took a break at 10:23 a.m., reconvening its public meeting at 10:36 a.m.*

**7. Complaints and other disciplinary matters: review, consideration and action**

A. 2019-0042, James Bissell, LPC-12794 and LASAC-13078

Mr. Ordonez summarized the results of the Board’s investigation.

The complainant appeared telephonically and addressed the Board.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Bailey moved, seconded by Ms. Shields, to find the following violations:

- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the 2014 ACA Code of Ethics
- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(c)(ii), making any oral or written misrepresentation of a fact in any statements provided during an investigation or disciplinary proceeding by the board

The motion passed unanimously.

Following further discussion, Ms. Bailey moved, seconded by Ms. Shields, to order the professional to get a comprehensive psychosexual evaluation with a pre-approved licensed Psychologist. The motion passed unanimously.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               | X            | X           | X            | X            | X            | X              |               | X             | X                |
| NAY    |                 |              |             |              |              |              |                |               |               |                  |
| Absent |                 |              |             |              |              |              |                | X             |               |                  |

B. 2015-0013, Gail Eaton, LCSW-11342

Mr. Harris summarized the proposed signed modified consent agreement.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Dr. Davis moved, seconded by Mr. Szymanski, to accept the signed proposed modified consent agreement as presented. The motion failed with Mr. Coffey, Ms. Coonrod, Dr. Davis and Mr. Szymanski in favor.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    |                 |              | X           | X            | X            |              |                |               |               | X                |
| NAY    | X               |              |             |              |              | X            | X              |               | X             |                  |
| Absent |                 | X            |             |              |              |              |                | X             |               |                  |

Following further discussion, Ms. Shields moved, seconded by Ms. Kramer, to table the matter until February. The motion passed unanimously.

*C. 2019-0061, Holly Fechtmeyer, LCSW-15547*

Ms. Zavala summarized the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Bailey, to accept the signed consent agreement for the voluntary surrender of the professional’s license. The motion passed unanimously.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               |              | X           | X            | X            | X            | X              |               | X             | X                |
| NAY    |                 |              |             |              |              |              |                |               |               |                  |
| Absent |                 | X            |             |              |              |              |                | X             |               |                  |

Following further discussion by members, Ms. Shields moved, seconded by Ms. Coonrod to refer the case to law enforcement. The motion passed unanimously.

*D. 2019-0031, Karen Morse, LPC-10271*

Ms. Zavala summarized the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional and her attorney, Faren Akins, appeared and addressed the Board.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
  - A.A.C. R4-6-1101 Consent for Treatment
  - A.A.C. R4-6-1102 Treatment Plan
  - A.A.C. R4-6-1103 Client Record

The motion passed unanimously.

Following further discussion, Dr. Davis moved, seconded by Ms. Bailey, to offer a consent agreement that stipulates the following:

- The professional’s license shall be placed on probation for 12 months
- The professional shall complete 12 clock hours of pre-approved continuing education in high conflict cases
- The professional shall receive clinical supervision monthly from a pre-approved independently licensed behavioral health professional

- Clinical supervision shall focus on high conflict cases, boundaries and documentation

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               |              | X           | X            | X            | X            | X              |               | X             | X                |
| NAY    |                 |              |             |              |              |              |                |               |               |                  |
| Absent |                 | X            |             |              |              |              |                | X             |               |                  |

*The Board took a break at 12:02 p.m., reconvening its public meeting at 12:40 p.m.*

*E. 2018-0116, Kimberly Popkey, LPC-2248*

Mr. Ordonez summarized the results of the Board's investigation.

The complainant appeared telephonically and addressed the Board.

The professional and her attorney, Steven Perlmutter, appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Coonrod, to find the following violations:

- A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession
- A.R.S. § 32-3251(16)(k), engaging in any conduct or practice that is contrary to recognized standards of ethics in the behavioral health profession or that constitutes a danger to the health, welfare or safety of a client as it relates to the following section of the 2014 ACA Code of Ethics
  - A.1.a. Primary Responsibility
  - A.4.a. Avoiding Harm
  - A.5.d. Friends and Family Members
  - C.3.a. Accurate Advertising
- A.R.S. § 32-3251(16)(b), using fraud or deceit in connection with rendering services as a licensee or in establishing qualifications pursuant to this chapter
- A.R.S. § 32-3251(16)(u), failing to allow the board or its investigators on demand to examine and have access to documents, reports and records in any format maintained by the licensee that relate to the licensee's practice of behavioral health
- A.R.S. § 32-3251(16)(o), failing to furnish information within a specified time to the board or its investigators or representatives if legally requested by the board
- A.R.S. § 32-3251(16)(c)(ii), making any oral or written misrepresentation of a fact in any statements provided during an investigation or disciplinary proceeding by the board
- A.R.S. § 32-3251(16)(x), exploiting a client, former client or supervisee. For the purposes of this subdivision, "exploiting" means taking advantage of a professional relationship with a client, former client or supervisee for the benefit or profit of the licensee

The motion passed unanimously.

Following further discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to offer the professional a consent agreement for the voluntary surrender of the professional's license, and if not signed to remand the matter to formal hearing. The motion passed unanimously.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               | X            | X           | X            | X            | X            | X              |               | X             | X                |
| NAY    |                 |              |             |              |              |              |                |               |               |                  |
| Absent |                 |              |             |              |              |              |                | X             |               |                  |

*F. 2019-0032, Kenneth Richardson, LISAC-0593*

Ms. Zavala summarized the results of the Board’s investigation and presented the Board with a signed proposed consent agreement which included the following violations:

- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience
- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the board as it relates to:
  - A.A.C. R4-6-1101 Consent for Treatment
  - A.A.C. R4-6-1102 Treatment Plan
  - A.A.C. R4-6-1103 Client Record

and in which the professional agreed not to practice upon execution of the agreement or renew or reapply for licensure for five years.

The complainant appeared in person, and the complainant’s attorney, Amos Jones, appeared telephonically and addressed the Board.

The professional’s attorney, Faren Akins, was available for questions.

Following review and discussion by members, Mr. Szymanski moved, seconded by Dr. Davis, to accept the proposed signed consent agreement as presented. The motion passed unanimously.

|        | Kimberly Bailey | Brad Barnett | Chip Coffey | Mary Coonrod | Cedric Davis | Gary Goodwin | Meaghan Kramer | Heidi Quinlan | Jerri Shields | Gerald Szymanski |
|--------|-----------------|--------------|-------------|--------------|--------------|--------------|----------------|---------------|---------------|------------------|
| AYE    | X               |              | X           | X            | X            | X            | X              |               | X             | X                |
| NAY    |                 |              |             |              |              |              |                |               |               |                  |
| Absent |                 | X            |             |              |              |              |                | X             |               |                  |

Following further discussion by members, Dr. Davis moved, seconded by Ms. Shields to open a complaint on Mary Richardson, LISAC-0592, for further investigation. The motion passed unanimously.

*G. 2019-0044, Brian Shrum, LASAC-15231*

Ms. Zavala summarized the results of the Board’s investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Goodwin moved, seconded by Mr. Szymanski, to dismiss the complaint with a letter of concern addressing the importance of maintaining appropriate boundaries in social media. The motion passed unanimously.

*The Board took a break at 1:08 p.m., reconvening its public meeting at 1:15 p.m.*

**8. Assistant Attorney General’s Report: Marc Harris, A.A.G.**

N/A

**9. Temporary licenses: review, consideration and action**

N/A

## **10. Applications for licensure and educational programs: review, consideration and action**

### *A. Review, consideration, and possible action regarding applications for licensure*

#### *Counseling*

Ms. Shields moved, seconded by Ms. Coonrod, to approve 20 applicants as Licensed Associate Counselors, 1 applicant as a Licensed Associate Counselor by endorsement, 9 applicants as Licensed Professional Counselors, and 7 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously.

Ms. Shields moved, seconded by Ms. Coonrod, to deny 3 applications based on a failure to pass the required examination, and 1 application based on a failure to meet minimum requirements. The motion passed unanimously.

#### *Marriage and Family Therapy*

Mr. Barnett moved, seconded by Ms. Shields, to approve 2 applicants as Licensed Associate Marriage and Family Therapists, 1 applicant as a Licensed Marriage and Family Therapist, and 4 applicants as Licensed Marriage and Family Therapists by endorsement. The motion passed unanimously.

Mr. Barnett moved, seconded by Ms. Shields, to deny 4 applications based on a failure to pass the required examination, and 1 application based on a failure to take the required examination. The motion passed unanimously.

#### *Social Work*

Dr. Davis moved, seconded by Mr. Barnett, to approve 26 applicants as Licensed Master Social Workers, 5 applicants as Licensed Clinical Social Workers, 6 applicants as Licensed Clinical Social Workers by endorsement, 2 applicants as Licensed Baccalaureate Social Workers, and 1 applicant as a Licensed Baccalaureate Social Worker by endorsement. The motion passed unanimously.

#### *Substance Abuse*

Mr. Szymanski moved, seconded by Ms. Shields, to approve 3 applicants as Licensed Independent Substance Abuse Counselors, 2 applicants as Licensed Substance Abuse Technicians, 4 applicants as Licensed Associate Substance Abuse Counselors, and 1 applicant as a Licensed Associate Substance Abuse Counselor by endorsement. The motion passed unanimously.

Mr. Szymanski moved, seconded by Ms. Bailey, to deny 2 applications based on a failure to pass the required examination. The motion passed unanimously.

### *1. Review, discussion and possible action regarding Ann Eberhardt's petition for review pursuant to A.R.S. § 41-1093.04*

Mr. Harris presented Ms. Eberhardt's petition for review pursuant to A.R.S. § 41-1093.04.

Ms. Eberhardt appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, Dr. Davis seconded, that Ms. Eberhardt's criminal history would not disqualify her from obtaining licensure. The motion passed unanimously.

## **11. Report from Chair**

### *A. Summary of current events*

No Report.

*The Board took a break at 2:13 p.m., reconvening its public meeting at 2:20 p.m.*

## **12. Report from the Treasurer**

### *A. Review, consideration, and possible action regarding December financial report*

Following review and discussion by members, Ms. Shields moved, seconded by Ms. Coonrod, to accept the December monthly financial report as presented. The motion passed unanimously.

**13. Report from the Executive Director and/or staff**

*A. General Agency Operations*

No report.

*B. Discussion regarding audio recordings of meetings*

Ms. Zavala informed members that meeting audio recordings will be posted to the Board's website beginning with the January meeting.

*C. Review, consideration and possible action regarding the April meeting date*

Ms. Zavala requested that members reschedule the April meeting date due to her appearance at the Association of Social Work Boards.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to move the April 12, 2019 Board meeting to April 5, 2019. The motion passed unanimously.

*D. Review, consideration and possible action regarding R4-6-211*

Ms. Dalton presented the Board with proposed forms to be used in processing requests for approval of supervised private practice pursuant to A.A.C. R4-6-211.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to approve the Board forms and process for implementing the requirements in A.A.C. R4-6-211. The motion passed unanimously. Ms. Bailey abstained.

*E. Discussion regarding governor appointments*

Ms. Zavala informed members that she has been in contact with the appointments office since August of 2018 in regards to the academic review committee member appointments that expire as of January 2019. As of date, there are no appointments.

**14. Request for extension of inactive status: review, consideration and action**

*A. Brandon Dellario, LASAC-15122 (inactive)*

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to approve the licensee's request for extension of inactive status. The motion passed unanimously.

**15. Call for public comment**

Teresa Ehlers, LAMFT-10551, appeared and addressed the Board.

**16. Establishment of future meeting dates**

*The next regular meeting is scheduled for Friday, February 8, 2019, at 9:00 a.m., at 1740 W. Adams St., Room C.*

**17. Adjournment**

Ms. Shields moved, seconded by Mr. Barnett, to adjourn. The motion passed unanimously and the meeting was adjourned at 3:03 p.m.

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Heidi Quinlan  
Secretary/Treasurer

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Date



Arizona Board of Behavioral Health Examiners  
Licenses recommended for approval - January 11, 2019 meeting

**COUNSELING**

| <b>Licensed Associate Counselor - 20</b>                  |                   |                     |                    |
|---|-------------------|---------------------|--------------------|
| Colin Bennett   | Tanner Enderle    | Aniett Lopez        | Cathleen Picciotti |
| David Burkett   | Samantha Francis  | Michael McEntire II | Cally Skalko       |
| Richard Cadogan II  | Angela Hancock    | Sirena Meza         | Ryan Smith         |
| Dakota Cavanaugh  | Sean Harris       | Leah Miller         | Andrea Ward        |
| Crystal Cross   | Melissa Hawes     | Anjolie Pfeifer     | Marlo Whitson      |
| <b>Licensed Associate Counselor by endorsement - 1</b>    |                   |                     |                    |
| Candice Hart  |                   |                     |                    |
| <b>Licensed Professional Counselor - 9</b>                |                   |                     |                    |
| Bonita Becker   | Courtney Glenny   | Amanda Lugo         | Nathanael Perrizo  |
| Heather DeVilliers  | Kathryn Heltzel   | Snaha Patel         | Churice Westbrook  |
| Cayla Gensler   |                   |                     |                    |
| <b>Licensed Professional Counselor by endorsement - 7</b> |                   |                     |                    |
| Deborah Anderson  | Steven Graflage   | Melissa Litwiller   | Mark Wendt         |
| Frank Barletta  | Thereza Hernandez | Doreen Oberg        |                    |

**MARRIAGE AND FAMILY THERAPY**

| <b>Licensed Associate Marriage and Family Therapist - 2</b>      |                 |                 |                       |
|--|-----------------|-----------------|-----------------------|
| Holly Sammons  | Kellsie Siebach |                 |                       |
| <b>Licensed Marriage and Family Therapist - 1</b>                |                 |                 |                       |
| Lana Lucas   |                 |                 |                       |
| <b>Licensed Marriage and Family Therapist by endorsement - 4</b> |                 |                 |                       |
| Jeanine Bourcier   | Lisa Plumb      | Martha Radetsky | Golnar Zahedin-Labbaf |

Arizona Board of Behavioral Health Examiners  
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**SOCIAL WORK**

| <b>Licensed Master Social Worker - 26</b>                              |                         |                    |                      |
|--|-------------------------|--------------------|----------------------|
| Zebunnessa Ahmed   | Maureen Jobe            | Steve Randall Jr.  | Marino Vigil         |
| Vanessa Armendariz   | Mythea Lacy             | Karen Reddick      | William Vigo Morales |
| Michael Barney   | Anna Levario            | Kaylee Reynolds    | Andrea Williams      |
| Janna Broxson  | Walter Morris           | Ashley Shulski     | Angela Wilson        |
| Doe Daughtrey  | Yvette Noriega          | Marjorie Stricklin | Shannon Wilson       |
| Melissa Geraci   | Vanessa Gissele O'Brien | Suzanne Uhl        | Lilia Zacchia        |
| Vera Gosse   | Jacqueline Parkes       |                    |                      |
| <b>Licensed Clinical Social Worker - 5</b>                             |                         |                    |                      |
| Sophia Blaylock  | Kelly O'Donnell         | Kelli Romero       | Jeanine Stotts       |
| Reita Juarez   |                         |                    |                      |
| <b>Licensed Clinical Social Worker by endorsement - 6</b>              |                         |                    |                      |
| Kristin Bennion  | Colleen Lynch           | Shiloh Waldron     | Tracy Walker         |
| Tania Glenn  | Adele Panico            |                    |                      |
| <b>Licensed Baccalaureate Social Worker - 2</b>                        |                         |                    |                      |
| Ronda Hannesson  | Jessie Wattier          |                    |                      |
| <b>Licensed Baccalaureate Social Worker by endorsement - 1</b>         |                         |                    |                      |
| Rita Tamez   |                         |                    |                      |
| <b>SUBSTANCE ABUSE</b>   |                         |                    |                      |
| <b>Licensed Independent Substance Abuse Counselor - 3</b>              |                         |                    |                      |
| Peter McCaffrey  | Jessica Skinner         | Andrew Slavens     |                      |
| <b>Licensed Associate Substance Abuse Counselor by endorsement - 1</b> |                         |                    |                      |
| Hilarie Baron  |                         |                    |                      |
| <b>Licensed Substance Abuse Technician - 2</b>                         |                         |                    |                      |
| Kenneth Brand  | Pamela White            |                    |                      |
| <b>Licensed Associate Substance Abuse Counselor - 4</b>                |                         |                    |                      |
| Tiffiney Johnson   | Shayna Landry           | Taylor Simon       | Tonya Warner         |

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**COUNSELING - 4**

**Failure to pass the required exam - 3**

Eder Perez  
Bernadette Fleming  
Ivan Atole III

**Failure to meet minimum requirements - 1**

Rashayne Zimmer

**SUBSTANCE ABUSE COUNSELING - 2**

**Failure to pass the required exam - 2**

Tahonna Surrell  
Jakleen Marogy

**MARRIAGE & FAMILY THERAPY - 5**

**Failure to pass the required exam - 4**

Shannon Barousse  
Blaine Rindlisbacher  
Regina Sayegh  
Jessica Schnur

**Failure to take the required exam - 1**

Liliana Peralta