

**R4-6-101. Definitions**

A. The definitions at A.R.S. § 32-3251 apply to this Chapter. Additionally, the following definitions apply to this Chapter, unless otherwise specified:

11. “Clinical supervision” means direction or oversight provided either face to face or by videoconference or telephone by an individual qualified to evaluate, guide, and direct all behavioral health services provided by a licensee to assist the licensee to develop and improve the necessary knowledge, skills, techniques, and abilities to allow the licensee to engage in the practice of behavioral health ethically, safely, and competently.
12. “Clinical supervisor” means an individual who provides clinical supervision.
24. “Direct supervision” means responsibility and oversight for all services provided by a supervisee as prescribed in R4-6-211.

**R4-6-210. Practice Limitations**

The following licensees shall not engage in the independent practice of behavioral health but rather, shall practice behavioral health only under direct supervision as prescribed in R4-6-211:

1. Licensed baccalaureate social worker,
2. Licensed master social worker,
3. Licensed associate counselor,
4. Licensed associate marriage and family therapist,
5. Licensed substance abuse technician,
6. Licensed associate substance abuse counselor, or
7. Temporary licensee.

**R4-6-211. Direct Supervision: Supervised Work Experience: General**

A. A licensee subject to practice limitations pursuant to R4-6-210 shall practice in an entity with responsibility and clinical oversight of the behavioral health services provided by the licensee.

B. A masters level licensee working under direct supervision who operates or manages their own entity with immediate responsibility for the behavioral health services provided by the licensee shall provide the following to the board for approval prior to providing behavioral health services:

1. The name of their clinical supervisor who meets the following:
  - a. Is independently licensed by the board in the same discipline as the supervisee, and who has practiced as an independently licensed behavioral health professional for a minimum of two years beyond the supervisor’s licensure date;
  - b. Is in compliance with the clinical supervisor educational requirements specified in R4-6-214;
  - c. Is not prohibited from providing clinical supervision by a board consent agreement; and
2. A copy of the agreement between the clinical supervisor and supervisee demonstrating:
  - a. The supervisee and supervisor will meet individually for one hour for every 20 hours of direct client contact provided, to include an onsite meeting every 60 days;

- b. Supervisee's clients will be notified of clinical supervisor's involvement in their treatment and the means to contact the supervisor;
  - c. Supervision reports will be submitted to the board every six months;
  - d. A 30 day notice is required prior to either party terminating the agreement;
  - e. The supervisor and supervisee will notify the board within 10 days of the agreement termination date; and
  - f. The supervisee will cease practicing within 60 days of the agreement termination date until such time as a subsequent agreement is provided to the board and approved.
- C.** A licensee complying with subsection B shall not provide clinical oversight and responsibility for the behavioral health services of another licensee subject to the practice limitations pursuant to R4-6-210.
- D.** To meet the supervised work experience requirements for licensure, direct supervision shall:
- 1. Meet the specific supervised work experience requirements contained in Articles 4,5,6, and 7;
  - 2. Be acquired after completing the degree required for licensure and receiving certification or licensure from a state regulatory entity;
  - 3. Be acquired before January 1, 2006, if acquired as an unlicensed professional practicing under an exemption provided in A.R.S. § 32-3271;
  - 4. Involve the practice of behavioral health; and
  - 5. Be for a term of no fewer than 24 months
- E.** An applicant who acquired supervised work experience outside of Arizona may submit that experience for approval as it relates to the qualifications of the supervisor and the entity in which the supervision was acquired. The board may accept the supervised work experience as it relates to the supervisor and the entity if it met the requirements of the state in which the supervised work experience occurred. Nothing in this provision shall apply to the supervision requirements set forth in R4-6-403, R4-6-503, R4-6-603 and R4-6-705.
- F.** If the Board determines that an applicant engaged in unprofessional conduct related to services rendered while acquiring hours under supervised work experience, including clinical supervision, the Board shall not accept the hours to satisfy the requirements of R4-6-403, R4-6-503, R4-6-603, or R4-6-706. Hours accrued before and after the time during which the conduct that was the subject of the finding of unprofessional conduct occurred, as determined by the Board, may be used to satisfy the requirements of R4-6-403, R4-6-503, R4-6-603, or R4-6-706 so long as the hours are not the subject of an additional finding of unprofessional conduct.