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BEFORE THE ARIZONA BOARD

OF BEHAVIORAL HEALTH EXAMINERS

In the Matter of:

Suzanne V. Uhl, LMSW-17597 Licensed Master Social Worker, In the State of Arizona.

RESPONDENT

CASE NO. 2025-0195

CONSENT AGREEMENT FOR VOLUNTARY SURRENDER

In the interest of a prompt and speedy settlement of the above captioned matter, consistent with the public interest, statutory requirements and responsibilities of the Arizona State Board of Behavioral Health Examiners ("Board"), and pursuant to A.R.S. §§ 32-3281(F) and 41-1092.07(F)(5), Suzanne V. Uhl ("Respondent") and the Board enter into this Consent Agreement, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final disposition of this matter.

RECITALS

Respondent understands and agrees that:

- Any record prepared in this matter, all investigative materials prepared or received by the Board concerning the allegations, and all related materials and exhibits may be retained in the Board's file pertaining to this matter.
- 2. Respondent has the right to a formal administrative hearing at which Respondent can present evidence and cross examine the State's witnesses. Respondent hereby irrevocably waives their right to such formal hearing concerning these allegations and irrevocably waives their right to any rehearing or judicial review relating to the allegations contained in this Consent Agreement.
- Respondent has the right to consult with an attorney prior to entering into this Consent Agreement.

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- 4. Respondent acknowledges and agrees that upon signing this Consent Agreement and returning it to the Board's Executive Director, Respondent may not revoke their acceptance of this Consent Agreement or make any modifications to it. Any modification of this original document is ineffective and void unless mutually approved by the parties in writing.
- 5. The findings contained in the Findings of Fact portion of this Consent Agreement are conclusive evidence of the facts stated herein between only Respondent and the Board for the final disposition of this matter and may be used for purposes of determining sanctions in any future disciplinary matter.
- 6. This Consent Agreement is subject to the Board's approval, and will be effective only when the Board accepts it. In the event the Board in its discretion does not approve this Consent Agreement, this Consent Agreement is withdrawn and shall be of no evidentiary value, nor shall it be relied upon or introduced in any disciplinary action by any party hereto, except that Respondent agrees that should the Board reject this Consent Agreement and this case proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its review and discussion of this document or of any records relating thereto.
- 7. Respondent acknowledges and agrees that the acceptance of this Consent Agreement is solely to settle this Board matter and does not preclude the Board from instituting other proceedings as may be appropriate now or in the future. Furthermore, and notwithstanding any language in this Consent Agreement, this Consent Agreement does not preclude in any way any other state agency or officer or political subdivision of this state from instituting proceedings, investigating claims, or taking legal action as may be appropriate now or in the future relating to this matter or other matters concerning Respondent, including but not limited to violations of Arizona's Consumer Fraud Act. Respondent acknowledges that, other than with respect to the Board, this Consent Agreement makes no representations, implied or

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otherwise, about the views or intended actions of any other state agency or officer or political subdivision of the state relating to this matter or other matters concerning Respondent.

8. Respondent understands that once the Board approves and signs this Consent

8. Respondent understands that once the Board approves and signs this Consent Agreement, it is a public record that may be publicly disseminated as a formal action of the Board, and that it shall be reported as required by law to the National Practitioner Data Bank.

The Board issues the following Findings of Fact, Conclusions of Law and Order:

FINDINGS OF FACT

- Respondent is the holder of License No. LMSW-17597 for the practice of social work in the State of Arizona. On 11/13/24, Respondent renewed her license and with her renewal, submitted 31 hours of CEUs.
- 2. Licensees are required to complete at least 30 hours of CEUs during each license renewal period.
- Anytime a Respondent submits CEUs for their renewal, they are not required to submit the corresponding certificates of completion.
- 4. It is Board staff's process to randomly conduct audits on Respondent renewals and randomly select Respondents to provide certificates of completion for the CEUs they represent they completed within their renewal.
 - 5. Respondent was selected in a recent random audit conducted by Board staff.
- When Board staff reached out to Respondent to provide the certificates of completion for the CEUs, Respondent was unable to furnish the certificates.
- Board staff also looked back at Respondent's 2022 renewal where she attested she took and completed 29 hours of CEUs.
- 8. Respondent could not provide certificates of completion for any CEUs from her 2022 renewal as well, and PESI confirmed they did not have any record that Respondent completed any CEUs through them that she listed within her 2022 renewal application.

- 9. An 11/20/24 -11/21/24 email thread between Respondent and Board staff included the following:
 - a. Board staff informed Respondent she was randomly selected for an audit and to provide certificates of completion for the CEUs she submitted with her renewal by 01/19/25.
 - b. Respondent initially responded that she was unable to locate the certificates.
 - c. Respondent then responded and said she was unable to collect the documents as required and asked if she was able to re-do them and resubmit before the deadline.
- 10. An 11/21/24 11/25/24 email thread between Respondent and Board staff included the following:
 - a. Board staff indicated they reached out to NASW CE Institute directly and that they have no record of any CEUs being completed by Respondent.
 - b. Board staff asked Respondent for the information so they can reach out directly to request the certificates.
 - c. Respondent said she used free, third party vendors for her CEUs which advertised as meeting NASW approved standards.
 - d. Respondent has no way of going back and requesting them now because they did not require her to create an account.
 - e. Board staff asked Respondent what website she used to which Respondent said she used freeCEfinder.com and that it appears to be a scam and cannot find the address any longer.
 - f. Board staff requested Respondent to provide the 29 CEUs from PESI that she completed in 10/22 and 11/22.

- g. Respondent responded she was not interested in pursing this matter any further and asked for her renewal to be refunded.
- h. Respondent requested to voluntarily withdraw her license.
- 11. An 11/25/24 email from PESI Customer Service to Board staff included the following:
 - They were unable to find Respondent's account using her name and email address.
 - b. No account showed up under either.
- 12. Respondent misrepresented information within her past two license renewal applications indicating she completed over 30 hours of CEUs for both her 2022 and 2024 license renewal application, when in fact she could only provide a certificate of completion for 2 CEUs for completing the Board's tutorial on rules and statutes.
- 13. Being that the CEUs are a requirement in order for a licensee to renew their license, Respondent misrepresented taking 57 hours of CEUs as part of her 2022 and 2024 license renewal application when in fact Respondent represents she is unable to furnish certificates of completion for these 57 hours of CEUs, meaning there is no proof Respondent actually took these CEUs.
- 14. After Board staff began questioning Respondent and pointing out discrepancies, Respondent then indicted she wish to voluntarily surrender her license and had not interest in pursuing this any longer.

CONCLUSIONS OF LAW

The Board has jurisdiction over Respondent pursuant to A.R.S. § 32-3251 et seq.
and the rules promulgated by the Board relating to Respondent's professional practice as a
licensed behavioral health professional.

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1	2. The conduct and circumstances described in the Findings of Fact constitute a
2	violation of A.R.S. § 32-3251(16)(c)(i), making an oral or written representation of a fact to
3	secure or attempt to secure the issuance or renewal of a license.
4	<u>ORDER</u>
5	Based upon the foregoing Findings of Fact and Conclusion of Law, the parties agree to
6	the provision and penalties imposed as follows:
7	Respondent's license, LMSW-17597 shall be surrendered to the Board, effective
8	from the date of entry as signed below.
9	The surrender shall be considered a revocation of Respondent's license.
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11	PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT
12	Suzanne Uhl Nov 28, 2024 07:42 MST) Nov 28, 2024
	Suzanne V. Uhl Date
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13	BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT
	D. 16 2024
14	By: Tobi Zavala (Dec 16, 2024 Director Director Date
14 15	By: Tobi Zavala (Dec 16, 2024 06:18 MST) Dec 16, 2024
14 15 16	By: Tobi Zavala (Dec 16, 2024 TOBI ZAVALA, Executive Director Arizona Board of Behavioral Health Examiners
14 15 16 17	By: Tobi Zavala (Dec 16, 2024 Director Director Date
14 15 16 17	By: Dec 16, 2024 TOBI ZAVALA, Executive Director Arizona Board of Behavioral Health Examiners Dec 16, 2024 Date ORIGINAL of the foregoing filed Dec 16, 2024 with: Arizona Board of Behavioral Health Examiners
14 15 16 17 18	By: Tobi Zavala (Dec 16, 2024 TOBI ZAVALA, Executive Director Arizona Board of Behavioral Health Examiners ORIGINAL of the foregoing filed Dec 16, 2024 with:
114 115 116 117 118 119	By: Tobi Zavala (Dec 16, 2024 TOBI ZAVALA, Executive Director Arizona Board of Behavioral Health Examiners ORIGINAL of the foregoing filed Dec 16, 2024 with: Arizona Board of Behavioral Health Examiners 1740 West Adams Street, Suite 3600 Phoenix, AZ 85007 EXECUTED COPY of the foregoing sent electronically Dec 16, 2024
14	By: Tabl Zavala (Dec. 16, 2024 TOBI ZAVALA, Executive Director Arizona Board of Behavioral Health Examiners ORIGINAL of the foregoing filed Dec 16, 2024 with: Arizona Board of Behavioral Health Examiners 1740 West Adams Street, Suite 3600 Phoenix, AZ 85007 EXECUTED COPY of the foregoing sent electronically Dec 16, 2024 to:
14 15 16 17 18 19 20 21 22	By: Tobi Zavala (Dec 16, 2024 TOBI ZAVALA, Executive Director Arizona Board of Behavioral Health Examiners ORIGINAL of the foregoing filed Dec 16, 2024 with: Arizona Board of Behavioral Health Examiners 1740 West Adams Street, Suite 3600 Phoenix, AZ 85007 EXECUTED COPY of the foregoing sent electronically Dec 16, 2024

Suzanne V. Uhl Address of Record Respondent

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