



STATE OF ARIZONA
BOARD OF BEHAVIORAL HEALTH EXAMINERS
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KATIE HOBBS
Governor

TOBI ZAVALA
Executive Director

May 16, 2024

Mr. Jehu Medina
[REDACTED]

Dear Mr. Medina:

On May 10, 2024, the Arizona Board of Behavioral Health Examiners ("Board") reviewed your application for licensure as a licensed master social worker and determined that you are not eligible for licensure pursuant to A.R.S. § 32-3275(A)(5) and A.R.S. § 32-3275(A)(6). Specifically, the Board found that you engaged in conduct that had you been licensed would have constituted grounds for disciplinary action. The Board determined that the disciplinary action invoked the following violations that were based upon the conduct referenced thereafter:

1. A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession.

These violations were based on the following findings:

1. On 08/01/22, Applicant was licensed as an LMSW.
2. From approximately 11/22 – 08/23, Applicant owned and operated a supervised private practice.
3. Around 08/02/23, following communications with Board staff and the Board's Executive Director, Applicant's supervised private practice was closed.
4. On 09/05/23, Applicant began sending the Board's Executive Director emails about an Arizona mental health page.
5. The emails contained profanity, accusations of racial discrimination, insults regarding the Board and staff, and mention of Applicant's practice.
6. The emails continued and escalated through 10/23.
7. Applicant's 09/25/23 email to the Board's Executive Director included a screenshot of his private practice's Facebook page where he posted content similar to that of his emails, noting accusations of racism, interference with his personal devices and accounts by the Board, and profanity.
8. On 10/13/23, this matter went before the Board to open a complaint due to concerning communications by Applicant to Board staff.
9. The Board ordered Applicant to get a hair follicle drug test within 10 days and a psychological evaluation within 60 days.
10. On 10/16/23, following the Board meeting, Applicant sent two more email communications to the Board's Executive Director, other Board staff, and an outside individual.
11. Applicant's emails contained profanity, accusations of racism, requests for Board staff to stop interfering with his computer and social media accounts, and mention of the Board's newsletter.
12. On 10/17/23, Board staff send the Board's orders to Applicant via mail and email.
13. The following day, Applicant responded to the email with the Orders using profanity and requesting Board staff not email him again.
14. Applicant did not submit the results of a hair follicle test and due his lack of communication regarding the Order, it did not appear Applicant intended to complete the psychological evaluation.
15. On 11/09/23, this matter went before the Board, and Applicant was offered a consent agreement for the voluntary surrender of his license with the following violations:

- a. A.R.S. § 32-3251(16)(n), failing to comply with or violating, attempting to violate or assisting in or abetting the violation of any provision of this chapter, any rule adopted pursuant to this chapter, any lawful order of the board, or any formal order, consent agreement, term of probation or stipulated agreement issued under this chapter.
 - b. A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice the licensee's profession.
16. On 11/14/23, Applicant signed the consent agreement, surrendering his license.
 17. Between 01/31/24 – 04/05/24, Applicant began reaching out to Board staff regarding reapplying for licensure.
 18. Applicant was initially cordial and apologetic for his conduct and behaviors.
 19. On 04/15/24, Applicant submitted an LMSW application.
 20. Starting on 04/18/24, Applicant began emailing Board staff, once again making accusations of racism and using profanity.
 21. In his email, Applicant questioned individuals advertising on Psychology Today without a license, if he could advertise as a life coach, and that Board staff hack community members.
 22. In a 04/19/24 email, he shared a Google review, once again making comments of racism in the mental health field and in the Board, noting the following, in part:
 - a. "Please expose this racism from the Arizona Board and older white clinicians who still think they can own slaves."
 - b. "All of you, are a bunch of clowns running a circus and the biggest joke to society."
 23. In a 04/24/24 email to the Board's Executive Director and Board staff, he notes Board staff is worthless and uses profanity.
 24. Applicant also submitted Google questions to the Board noting the following:
 - a. "AZ Board members hack good clinicians and pass their progress notes to their counterpart clinicians so they can learn therapy. If you don't have friends who work for the board good luck getting license or even having job. The worst people"
 - b. "Bunch of keyboard warriors hide behind a computer and never been in front of patient. All you do is hacked clinicians and never been out in the field."
 25. Since submitting his application, Applicant has not completed the previously ordered evaluation and hair follicle drug test.
 26. Applicant's interactions with Board staff and pattern of behavior have not changed since surrendering his license.

Notice of Appealable Agency Action:

Pursuant to A.R.S. § 41.1092.03 (B), you may request a formal hearing by notifying the Board, in writing, within 35 days from the date of this letter. The hearing will be held within 60 days after the Board receives your request. (A.R.S. § 41-1092.05)(A)) At the hearing, you will have the burden of proof to demonstrate that you are qualified for licensure regarding the matters set forth above. The Office of the Attorney General will represent the State of Arizona at the hearing. In addition, if you request a hearing, you have the right to request a settlement conference. (A.R.S. § 41-1092.06) Please note that if you do not request a hearing by the close of business on **June 20, 2024**, your file will be closed without recourse to appeal. If you desire licensure in the future you will be required to submit a new application and fee. Please be further advised that pursuant to the Board's licensure statutes only persons holding licenses to practice behavioral health may do so unless they are exempt from licensure pursuant to A.R.S. § 32-3271.

Notice to Licensure Applicant:

Pursuant to A.R.S. § 41-1093.01, an agency shall limit all occupational regulations to regulations that are demonstrated to be necessary to specifically fulfill a public health, safety or welfare concern. Pursuant to A.R.S. § 41-1093.02 and A.R.S. § 41-1093.03, you have the right to petition this agency to repeal or modify the occupational regulation or bring an action in a court of general jurisdiction to challenge the occupational regulation and to ensure compliance with A.R.S. § 41-1093.01.

If you have any questions, I can be reached at (602) 542-1617.

Sincerely,

A handwritten signature in black ink, appearing to read "Tobi Zavala", enclosed within a thin black rectangular border.

Tobi Zavala
Executive Director