

1 **BEFORE THE ARIZONA STATE BOARD OF BEHAVIORAL HEALTH EXAMINERS**

2 **In the Matter of:**

3 **Brighton C. Brick, LMSW-7663T,**  
4 **Licensed Master Social Worker,**  
5 **In the State of Arizona.**

6 **RESPONDENT**

**CASE NO. 2023-0071**

**RELEASE FROM  
CONSENT AGREEMENT AND ORDER**

7 The Board received a request from Respondent to release them from the terms and  
8 conditions of the Consent Agreement and Order dated November 21<sup>st</sup>, 2022. After  
9 consideration, the Board voted to release Respondent from the terms and conditions of the  
10 Consent Agreement and Order dated November 21<sup>st</sup>, 2022.

11 **ORDER**

12 **GOOD CAUSE APPEARING, IT IS THEREFORE ORDERED THAT:**

13 Respondent is hereby released from all terms and conditions of the Consent Agreement  
14 and Order dated November 21<sup>st</sup>, 2022.

15 By: Meli Zavala  
16 **TOBI ZAVALA, Executive Director**  
**Arizona Board of Behavioral Health Examiners**

Nov 13, 2023  
Date

17  
18 **ORIGINAL** of the foregoing filed Nov 13, 2023  
with:

19 Arizona Board of Behavioral Health Examiners  
20 1740 West Adams Street, Suite 3600  
21 Phoenix, AZ 85007

22 **EXECUTED COPY** of the foregoing sent electronically Nov 13, 2023  
to:

23 Brighton C. Brick  
24 Address of Record  
25 Respondent

1 **BEFORE THE ARIZONA BOARD**  
2 **OF BEHAVIORAL HEALTH EXAMINERS**

3 **In the Matter of:**

4 **Brighton C. Brick, LMSW Applicant,**  
5 **Licensed Master Social Worker,**  
6 **In the State of Arizona.**

7 **RESPONDENT**

**CASE NO. 2023-0071**  
**CONSENT AGREEMENT**  
**FOR ISSUANCE OF LICENSE**

8 In the interest of a prompt and speedy settlement of the above captioned matter,  
9 consistent with the public interest, statutory requirements and responsibilities of the Arizona  
10 State Board of Behavioral Health Examiners ("Board"), and pursuant to A.R.S. §§ 32-3281(F)  
11 and 41-1092.07(F)(5), Brighton C. Brick ("Respondent") and the Board enter into this Consent  
12 Agreement, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final  
13 disposition of this matter.

14 **RECITALS**

15 Respondent understands and agrees that:

16 1. Any record prepared in this matter, all investigative materials prepared or  
17 received by the Board concerning the allegations, and all related materials and exhibits may be  
18 retained in the Board's file pertaining to this matter.

19 2. Respondent has the right to a formal administrative hearing at which Respondent  
20 can present evidence and cross examine the State's witnesses. Respondent hereby irrevocably  
21 waives their right to such formal hearing concerning these allegations and irrevocably waives  
22 their right to any rehearing or judicial review relating to the allegations contained in this Consent  
23 Agreement.

24 3. Respondent has the right to consult with an attorney prior to entering into this  
25 Consent Agreement.

1           4.       Respondent acknowledges and agrees that upon signing this Consent  
2 Agreement and returning it to the Board's Executive Director, Respondent may not revoke their  
3 acceptance of this Consent Agreement or make any modifications to it. Any modification of this  
4 original document is ineffective and void unless mutually approved by the parties in writing.

5           5.       The findings contained in the Findings of Fact portion of this Consent Agreement  
6 are conclusive evidence of the facts stated herein between only Respondent and the Board for  
7 the final disposition of this matter and may be used for purposes of determining sanctions in any  
8 future disciplinary matter.

9           6.       This Consent Agreement is subject to the Board's approval, and will be effective  
10 only when the Board accepts it. In the event the Board in its discretion does not approve this  
11 Consent Agreement, this Consent Agreement is withdrawn and shall be of no evidentiary value,  
12 nor shall it be relied upon or introduced in any disciplinary action by any party hereto, except  
13 that Respondent agrees that should the Board reject this Consent Agreement and this case  
14 proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its  
15 review and discussion of this document or of any records relating thereto.

16           7.       Respondent acknowledges and agrees that the acceptance of this Consent  
17 Agreement is solely to settle this Board matter and does not preclude the Board from instituting  
18 other proceedings as may be appropriate now or in the future. Furthermore, and  
19 notwithstanding any language in this Consent Agreement, this Consent Agreement does not  
20 preclude in any way any other state agency or officer or political subdivision of this state from  
21 instituting proceedings, investigating claims, or taking legal action as may be appropriate now or  
22 in the future relating to this matter or other matters concerning Respondent, including but not  
23 limited to violations of Arizona's Consumer Fraud Act. Respondent acknowledges that, other  
24 than with respect to the Board, this Consent Agreement makes no representations, implied or

25 ...

1 otherwise, about the views or intended actions of any other state agency or officer or political  
2 subdivision of the state relating to this matter or other matters concerning Respondent.

3 8. Respondent understands that once the Board approves and signs this Consent  
4 Agreement, it is a public record that may be publicly disseminated as a formal action of the  
5 Board, and that it shall be reported as required by law to the National Practitioner Data Bank.

6 9. Respondent further understands that any violation of this Consent Agreement  
7 constitutes unprofessional conduct pursuant to A.R.S. § 32-3251(16)(n) and may result in  
8 disciplinary action pursuant to A.R.S. § 32-3281.

9 10. The Board therefore retains jurisdiction over Respondent and may initiate  
10 disciplinary action against Respondent if it determines that they have failed to comply with the  
11 terms of this Consent Agreement or of the practice act.

12 The Board issues the following Findings of Fact, Conclusions of Law and Order:

13 **FINDINGS OF FACT**

14 1. Respondent is an applicant for licensure for the practice social work in the State  
15 of Arizona.

16 2. On 12/29/19, Respondent was arrested for driving under the influence.

17 3. Respondent's blood alcohol content was measured at .283% via blood testing.

18 4. Respondent represents she has a sobriety date of 03/11/20.

19 **CONCLUSIONS OF LAW**

20 1. The Board has jurisdiction over Respondent pursuant to A.R.S. § 32-3251 *et seq.*  
21 and the rules promulgated by the Board relating to Respondent's professional practice as a  
22 licensed behavioral health professional.

23 2. The conduct and circumstances described in the Findings of Fact constitute a  
24 violation of A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs  
25 the ability of the licensee to safely and competently practice the licensee's profession.

1 **ORDER**

2 Based upon the foregoing Findings of Fact and Conclusions of Law, the parties agree to  
3 the provisions and penalties imposed as follows:

4 1. Respondent's application to be a licensed master social worker is approved.

5 2. Respondent shall not practice under their license, LMSW-7663T, unless they are  
6 fully compliant with all terms and conditions in this Consent Agreement. If, for any reason,  
7 Respondent is unable to comply with the terms and conditions of this Consent Agreement, they  
8 shall immediately notify the Board in writing and shall not practice under their license until they  
9 submit a written request to the Board to re-commence compliance with this Consent  
10 Agreement. All such requests shall be pre-approved by the Board Chair or designee.

11 3. In the event that Respondent is unable to comply with the terms and conditions  
12 of this Consent Agreement, all remaining time frames shall be tolled and remain tolled until  
13 such time as they are granted approval to re-commence compliance with the Consent  
14 Agreement.

15 **Continuing Education**

16 4. In addition to the continuing education requirements of A.R.S. § 32-3273, within  
17 12 months of the effective date of this Consent Agreement, Respondent shall take and pass a  
18 three semester credit hour graduate level course in substance use disorders from a regionally  
19 accredited college or university, pre-approved by the Board Chair or designee. Upon  
20 completion, Respondent shall submit to the Board an official transcript establishing completion  
21 of the required course.

22 **Recovery Program**

23 5. While on probation, Respondent shall attend a minimum of 3 Mothers Against  
24 Drunk Driving ("M.A.D.D.") meetings in person or an equivalent program. Respondent shall

25 ...

1 provide a report to the Board Chair or designee substantiating his/her attendance at M.A.D.D.  
2 meetings or equivalent program.

3 **Early Release**

4 6. After completion of the continuing education requirements set forth in this  
5 Consent Agreement, Respondent may request early release from the Consent Agreement if all  
6 other terms of the Consent Agreement have been met.

7 **GENERAL PROVISIONS**

8 **Provision of Clinical Supervision**

9 7. Respondent shall not provide clinical supervision while subject to this Consent  
10 Agreement.

11 **Civil Penalty**

12 8. Subject to the provisions set forth in paragraph 9, the Board imposes a civil  
13 penalty against the Respondent in the amount of \$1,000.00.

14 9. Respondent's payment of the civil penalty shall be stayed so long as Respondent  
15 remains compliant with the terms of this Consent Agreement. If Board staff determines that  
16 Respondent is noncompliant with the terms of this Consent Agreement in any respect, with the  
17 exception of the tolling provision under paragraph 3, the stay of the civil penalty payment shall  
18 be automatically lifted and payment of the civil penalty shall be made by certified check or  
19 money order payable to the Board within 30 days after being notified in writing of the lifting of  
20 the stay.

21 10. Within 10 days of being notified of the lifting of the stay, Respondent may request  
22 that the matter be reviewed by the Board for the limited purpose of determining whether the  
23 automatic lifting of the stay was supported by clear and convincing evidence. If the Board  
24 receives the written request within 10 days or less of the next regularly scheduled Board

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1 meeting, the request will not be heard at that meeting, but will be heard at the next regularly  
2 scheduled Board meeting. The Board's decision on this matter shall not be subject to further  
3 review.

4 11. The Board reserves the right to take further disciplinary action against  
5 Respondent for noncompliance with this Consent Agreement after affording Respondent notice  
6 and an opportunity to be heard. If a complaint is filed against Respondent for failure to comply  
7 with this Consent Agreement, the Board shall have continuing jurisdiction until the matter is final  
8 and the period of probation shall be extended until the matter is final.

9 12. If Respondent currently sees clients in their own private practice, and obtains any  
10 other type of behavioral health position, either as an employee or independent contractor, where  
11 they provide behavioral health services to clients of another individual or agency, they shall  
12 comply with requirements set forth in paragraphs 13 through 15 below.

13 13. Within 10 days of the effective date of this Order, if Respondent is working in a  
14 position where Respondent provides any type of behavioral health related services or works in a  
15 setting where any type of behavioral health, health care, or social services are provided,  
16 Respondent shall provide the Board Chair or designee with a signed statement from  
17 Respondent's employer(s) confirming Respondent provided the employer(s) with a copy of this  
18 Consent Agreement. If Respondent does not provide the employer's statement to the Board  
19 within 10 days of the effective date, the Board will provide Respondent's employer(s) with a  
20 copy of the Consent Agreement.

21 14. If Respondent is not employed as of the effective date of this Order, within 10  
22 days of accepting employment in a position where Respondent provides any type of behavioral  
23 health related services or in a setting where any type of behavioral health, health care, or social  
24 services are provided, Respondent shall provide the Board Chair or designee with a written

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1 statement providing the contact information of their new employer and a signed statement from  
2 Respondent's new employer confirming Respondent provided the employer with a copy of this  
3 Consent Agreement. If Respondent does not provide the employer's statement to the Board  
4 within 10 days, as required, Respondent's failure to provide the required statement to the Board  
5 shall be deemed a violation of A.R.S. § 32-3251(16)(n) and the Board will provide Respondent's  
6 employer(s) with a copy of the Consent Agreement.

7 15. If, during the period of Respondent's probation, Respondent changes  
8 employment, resigns, is involuntarily terminated, resigns in lieu of termination, or goes on  
9 extended leave of absence for whatever reason that may impact their ability to timely comply  
10 with the terms of probation, Respondent shall, within 10 days of the aforementioned acts, inform  
11 the Board of their change of employment status. After the change and within 10 days of  
12 accepting employment in a position where Respondent provides any type of behavioral health  
13 related services or in a setting where any type of behavioral health, health care, or social  
14 services are provided, Respondent shall provide the Board Chair or designee a written  
15 statement providing the contact information of their new employer(s) and a signed statement  
16 from Respondent's new employer(s) confirming Respondent provided the employer(s) with a  
17 copy of this Consent Agreement. If Respondent does not provide the employer's statement to  
18 the Board within 10 days, as required, Respondent's failure to provide the required statement to  
19 the Board shall be deemed a violation of A.R.S. § 32-3251(16)(n) and the Board will provide  
20 Respondent's employer(s) with a copy of the Consent Agreement.

21 16. Respondent shall practice behavioral health using the name under which they  
22 are licensed. If Respondent changes their name, they shall advise the Board of the name  
23 change as prescribed under the Board's regulations and rules.

24 17. Prior to the release of Respondent from probation, Respondent must submit a  
25 written request to the Board for release from the terms of this Consent Agreement at least 30



1 days prior to the date they would like to have this matter appear before the Board. Respondent  
2 may appear before the Board, either in person or telephonically. Respondent must provide  
3 evidence that they have successfully satisfied all terms and conditions in this Consent  
4 Agreement. The Board has the sole discretion to determine whether all terms and conditions of  
5 this Consent Agreement have been met and whether Respondent has adequately demonstrated  
6 that they have addressed the issues contained in this Consent Agreement. In the event that the  
7 Board determines that any or all terms and conditions of this Consent Agreement have not been  
8 met, the Board may conduct such further proceedings as it determines are appropriate to  
9 address those matters.


10 18. Respondent shall bear all costs relating to probation terms required in this  
11 Consent Agreement.

12 19. Respondent shall be responsible for ensuring that all documentation required in  
13 this Consent Agreement is provided to the Board in a timely manner.

14 20. This Consent Agreement shall be effective on the date of entry below.


15 21. This Consent Agreement is conclusive evidence of the matters described herein  
16 and may be considered by the Board in determining appropriate sanctions in the event a  
17 subsequent violation occurs.

18 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

19   
Brighton C. Brick (Oct 25, 2022 10:02 PDT)  
20 Brighton C. Brick

Oct 25, 2022  
20 Date

21 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

22 By:   
23 TOBI ZAVALA, Executive Director  
24 Arizona Board of Behavioral Health Examiners

Nov 21, 2022  
Date

25 ...

1 **ORIGINAL** of the foregoing filed Nov 21, 2022  
with:

2  
3 Arizona Board of Behavioral Health Examiners  
4 1740 West Adams Street, Suite 3600  
5 Phoenix, AZ 85007

6 **EXECUTED COPY** of the foregoing sent electronically Nov 21, 2022  
7 to:

8 Mona Baskin  
9 Assistant Attorney General  
10 2005 North Central Avenue  
11 Phoenix, AZ 85004

12 Brighton C. Brick  
13 Address of Record  
14 Respondent  
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