

Arizona Board of Behavioral Health Examiners  
January 08 - License Denials

**Counseling** -- did not meet minimum requirements in supervision and/or education (4)

Garry Buchik                      Stephen McDuffie  
Nadia Delshad                      Patricia Ramlet

**Social Work** -- did not pass required exam (3)

Julie Pietrandoni              Shannon Putnam Pochyla              Lori Wilson

**Substance Abuse** -- did not meet minimum requirements in supervision and/or education (3)

Richard Schaper              Andrew Post              Jonathan Menchaca

**Marriage and Family Therapy** - did not meet minimum requirements in supervision and/or education (3)

Monica Pavlovic              Nadia Delshad              Barbara Quade