



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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DOUGLAS A. DUCEY  
Governor

TOBI ZAVALA  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES  
September 9, 2016

Members Present: Sally Jones, Chip Coffey, Cedric Davis, Patricia Dobratz (out at 2:25 pm), Mary Coonrod, Brad Barnett, Jerri Shields (out at 4:30 pm), Gerald Szymanski, Habib Khan (in at 9:16 am)

Members Absent: Nikole Hintz-Lyon, Heidi Quinlan

Staff Present: Tobi Zavala, Executive Director; Donna Dalton, Deputy Director; Marc Harris, A.A.G.; Michael Raine, Solicitor General's Office; Joey Ordonez, Assistant Director

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on September 9, 2016, at 9:04 a.m. with Ms. Dobratz presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

Approval of the June 3, 2016 and August 31, 2016 minutes were tabled due to lack of quorum of members to vote.

Mr. Coffey moved, seconded by Dr. Davis, to approve the general meeting minutes from the August 5, 2016 meeting as submitted. The motion passed unanimously. Ms. Shields abstained.

**4. Notification of Deficiencies**

Ms. Lane and Mr. Rockenback from the list of 5 addressed the Board.

**5. Consent Agenda: review, consideration and action**

A. Cases recommended for dismissal

- a. 2016-0040, Carol Combs, LCSW-13437
- b. 2016-0128, Felice Goff, LCSW-0749
- c. 2016-0039, Linda Herrly, LCSW-10678
- d. 2016-0038, Jeffrey Neufeld, LMSW-11738
- e. 2016-0125, Jeffrey Trollinger, LPC-2153

Following discussion, Mr. Coffey moved, seconded by Ms. Jones, to approve the consent agenda item 5(A). The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern

- a. 2016-0005, Sarah Bridge, LCSW-0909
- b. 2016-0047, Debra Gion, LPC-0277

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional's attorney, Mr. Faren Akins, appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to dismiss the complaint with a letter of concern regarding documentation. The motion passed unanimously.

Following discussion, Ms. Shields moved, seconded by Mr. Coffey, to approve the consent agenda item 5(B)(a). The motion passed unanimously.

C. Cases recommended for release from consent agreements.

N/A

D. Cases recommended for opening a complaint, possible disciplinary action, and acceptance of a proposed signed consent agreement.

a. *Jon Joshevama, LMSW-15498*

Following discussion, Mr. Coffey moved, seconded by Ms. Jones, to approve the consent agenda item 5(D). The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X		X	X		X	X
NAY											
Absent						X			X		

E. Cases recommended for opening a complaint and acceptance of a proposed signed non-disciplinary consent agreement.

- a. *Timothy Coates, LAC applicant*
- b. *Rebecca Tuttle, LMSW applicant*

Following discussion, Mr. Coffey moved, seconded by Ms. Shields, to approve the consent agenda item 5(E). The motion passed unanimously.

*The Board took a break at 10:17 a.m., reconvening its public meeting at 10:32 a.m.*

## 6. Administrative Hearings

A. *Linda Brown, LAC-14141, LPC applicant*

Mr. Raine, Solicitor General’s Office, appeared to provide independent legal advice to the Board.

The professional and her attorney, Larry Cohen, appeared and addressed the Board.

Mr. Cohen made an opening statement to the Board.

Mr. Harris, A.A.G., appeared on behalf of the State and made an opening statement to the Board.

Mr. Cohen began presentation of the case including the presentation of several exhibits.

Ms. Brown was sworn, testified on direct and cross-examination and discussed several exhibits.

Del Worley was sworn but did not testify.

Mr. Ordonez was sworn but did not testify.

Nancy Groppenbacher was sworn but did not testify.

Roxanne Hart was sworn and testified telephonically on direct and cross-examination.

Following a recess jointly requested by the parties, the parties announced that they had reached agreement on a proposed resolution of this matter and presented the framework of that agreement to the

Board, which included continuing the hearing and bringing the matter back to the Board in a subsequent meeting for Board review and action.

Mr. Coffey moved, seconded by Ms. Shields to go into executive session pursuant to A.R.S. § 38-431.03(A)(3) to obtain legal advice. The motion passed unanimously and the Board went into executive session at 2:12 pm, reconvening its public meeting at 2:38 pm.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Coonrod, to continue the administrative hearing to allow the professional and State to draft an agreement to present to the Board at a future meeting. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X		X	X		X	X
NAY											
Absent						X			X		

*B. 2011-0108, 2013-0014, Debra Shewey, LAC-13010*

Mr. Harris, A.A.G., presented the consent agreement that had been negotiated.

The professional’s attorney, Sandra Creta, appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Mr. Barnett, to accept the signed consent agreement as presented. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X		X	X		X	X
NAY											
Absent						X			X		

**7. Formal Interviews**

N/A

**8. Complaints and other disciplinary matters: review, consideration and action**

*A. Craig Darragh, LAC-16099, LASAC-13341 and LISAC applicant*

Mr. Ordonez summarized information regarding the results of the Board’s investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to open a complaint and find the following violations:

- A.R.S. § 32-3251(16)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(16)(c)(i), any oral or written misrepresentation of a fact by an applicant or licensee to secure or attempt to secure the issuance or renewal of a license.

Following further review and discussion by members, Ms. Shields moved, seconded by Mr. Barnett, to deny the application based on a finding of unprofessional conduct pursuant to A.R.S. 32-3275(6). The motion passed unanimously.

Following further review and discussion by members, Ms. Shields moved, seconded by Dr Davis, to open a complaint on applicant’s clinical supervisor. The motion carried with Mr. Coffey, Ms. Coonrod, Ms. Jones, and Mr. Szymanski opposed.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X			X	X			X		X	
NAY		X	X				X				X
Absent						X			X		

*B. 2017-0007, Judy Emerson, LCSW-2591*

Ms. Zavala summarized the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional's attorney, Faren Akins, appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Coffey, to accept the signed consent agreement for the voluntary surrender of the professional's license. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X		X	X		X	X
NAY											
Absent						X			X		

Following further review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields to refer the case to law enforcement. The motion passed unanimously.

*C. 2016-0089, Addam Gross, LPC-10121*

Ms. Zavala summarized information regarding the Board's investigation.

The complainant appeared telephonically and addressed the Board.

The professional and his attorney, Paul Friedman, appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Coffey, to dismiss the complaint and remove it from the licensee's complaint history. The motion passed unanimously.

*D. 2016-0015, Sandy Hobbs, LPC-0731*

Mr. Ordonez summarized information regarding the Board's investigation.

The complainant was properly noticed, but failed to appear.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Dr. Davis, to find the following violations:

- A.R.S. § 32-3251(15)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(15)(p), failing to conform to minimum practice standards as developed by the Board as it relates to:
  - A.A.C. R4-6-1102, Treatment Plan
  - A.A.C. R4-6-1105, Confidentiality

The motion passed unanimously.

Following further discussion by members, Mr. Coffey moved, seconded by Dr. Davis, to accept a consent agreement that stipulates the following:

- The license shall be placed on probation for 12 months
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent
- The professional shall complete 10 clock hours of continuing education in family law
- The professional shall receive clinical supervision monthly from a pre-approved Licensed Professional Counselor
- Clinical supervision shall focus on professional boundaries, consultation, staffing, high conflict resolution cases and documentation

and if not signed to invite the professional to participate in a formal interview and, if not accepted to remand the matter to formal hearing. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X			X	X		X	X
NAY											
Absent					X	X			X		

*The Board took a break at 12:26 p.m., reconvening its public meeting at 1:00 p.m.*

*E. 2015-0071 and 2017-0006, Robert Holtsoi, LAC-15645*

Ms. Zavala summarized information regarding the Board’s investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Shields moved, seconded by Mr. Barnett, to lift the stay of revocation. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X		X	X		X	X
NAY											
Absent						X			X		

*F. 2016-0102, Michael Latino, LASAC-15133*

Ms. Zavala summarized the results of the Board’s investigation.

The professional appeared and addressed the Board.

Following review and discussion by members, Ms. Coonrod moved, seconded by Mr. Barnett, to accept the signed interim consent agreement. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X			X	X		X	X
NAY											
Absent					X	X			X		

*The Board took a break at 1:36 p.m., reconvening its public meeting at 1:53 p.m.*

*G. Susan McCord, LCSW-15447*

Ms. Zavala summarized the results of the Board’s investigation.

The professional and her attorney, John Kelly, appeared and addressed the Board.

Ms. Shields moved, seconded by Dr. Davis to go into executive session pursuant to A.R.S. § 38-431.03(A)(2) to review medical information exempt from public inspection. The motion passed unanimously and the Board went into executive session at 2:50 pm, reconvening its public meeting at 2:58 pm.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Jones, to open a complaint and find the following violations:

- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the Board as it relates to:
  - A.A.C. R4-6-205, Change of Contact Information
- A.R.S. § 32-3251(16)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(16)(ii), violating any federal or state law, rule or regulation applicable to the practice of behavioral health as it relates to:
  - A.R.S. 32-3208, Mandatory Reporting Requirements

The motion passed unanimously.

Following further discussion by members, Mr. Szymanski moved, seconded by Ms. Shields, to accept a consent agreement that stipulates the following:

- The license shall be placed on probation for 24 months
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent
- The professional shall complete a 3 semester credit hour graduate level course in co-occurring disorders
- The professional shall receive therapy twice monthly for six months, and after that at the recommendation of the therapist
- The focus shall be on anxiety, self care, substance abuse and ability to participate in groups
- The professional shall attend 6 M.A.D.D. meetings within 12 months

and if not signed to invite the professional to participate in a formal interview and, if not accepted to remand the matter to formal hearing. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X			X	X		X	X
NAY											
Absent					X	X			X		

*H. 2015-0023, 2015-0049, and 2015-0050, Sharon Mendenhall, LCSW-11568*  
Mr. Harris, A.A.G., presented the proposed, modified signed consent agreement.

The professional's attorney, Charlie Hover, appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to accept the signed consent agreement. The motion passed unanimously.

	Brad Barnett	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Habib Kahn	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X		X	X		X	X
NAY											
Absent						X			X		

**9. Assistant Attorney General's Report: Marc Harris, A.A.G.**

*A. 2016 Legislative update*  
Tabled.

**10. Applications for licensure and educational programs: review, consideration and action**

*A. Review, consideration, and possible action regarding applications for licensure*

*Counseling*

Mr. Coffey moved, seconded by Ms. Coonrod to approve 33 applicants as Licensed Associate Counselors, and 19 applicants as Licensed Professional Counselors, and 7 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously.

Mr. Coffey moved, seconded by Ms. Jones, to deny 2 applications based on failure to meet minimum requirements, and 1 application based on a finding of unprofessional conduct. The motion passed unanimously.

#### *Social Work*

Dr. Davis moved, seconded by Ms. Shields, to approve 8 applicants as Licensed Clinical Social Workers, 1 applicant as Licensed Clinical Social Worker by endorsement, 1 applicant as Licensed Baccalaureate Social Worker, and 47 applicants as Licensed Master Social Workers. The motion passed unanimously. Ms. Jones abstained.

Dr. Davis moved, seconded by Ms. Shields, to deny 5 applications based on failure to take the required exam, and 4 applications based on failure to pass the required exam. The motion passed unanimously.

#### *Marriage and Family Therapy*

Mr. Barnett moved, seconded by Mr. Coffey, to approve 4 applicants as Licensed Associate Marriage and Family Therapists. The motion passed unanimously.

Mr. Barnett moved, seconded by Mr. Coffey, to deny 1 application based on failure to pass the required exam. The motion passed unanimously.

#### *Substance Abuse*

Mr. Szymanski moved, seconded by Ms. Jones, to approve 1 applicant as a Licensed Substance Abuse Technician, and 1 applicant as Licensed Associate Substance Abuse Counselors. The motion passed unanimously.

Mr. Szymanski moved, seconded by Mr. Coffey, to deny 3 applications based on failure to meet minimum requirements, 1 application based on failure to take the required exam, and 1 application based on a finding of unprofessional conduct. The motion passed unanimously.

*The Board took a break at 4:40 p.m., reconvening its public meeting at 4:47 p.m.*

### **11. Report from Chair**

#### *A. Summary of current events*

No report.

#### *B. Member Update*

Ms. Dobratz reported Ivan Pemberton's resignation and a vacancy of one public member.

#### *C. Discussion regarding Association of Social Work Boards conference attendance*

Ms. Dobratz reported that she and Mr. Coffey attended the conference and found it very educational.

### **12. Report from the Treasurer**

#### *A. Monthly Financial Reports*

Following review, Mr. Szymanski moved, seconded by Ms. Jones, to accept the June and July monthly financial reports as presented. The motion passed unanimously.

### **13. Report from the Executive Director and/or staff**

#### *A. General Agency Operations*

No report.

#### *B. Discussion regarding ADHS Health Regulatory Board Study /Audit*

Tabled.

#### *C. Discussion regarding National Data Bank Compliance Report*

Tabled.

*D. Update on Southwestern Schools for Behavioral Health Studies presentation*

Ms. Zavala reported that she had the opportunity to present at the Southwestern Schools for Behavioral Health Studies conference regarding the changes to the Board and rules implementation.

*E. Review, consideration, and possible action regarding the adoption and/or modifications of the initial draft of proposed rulemaking being promulgated by law contained in SB1374 (2013)*

Ms. Dalton presented an initial draft of a notice of exempt rulemaking.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Jones to approve that the initial draft of proposed rulemaking, with modifications requested by members, be put forth for public feedback. The motion passed unanimously.

*F. Update on financial audit.*

Tabled.

*G. Update on Joint Legislative Audit Committee Sunset review.*

Tabled.

*H. Discussion regarding clinical supervisor requirements*

Tabled.

*I. Review, consideration, and possible action regarding Board approved tutorials*

Ms. Dalton presented information regarding the Board's requirement of completing a Board approved tutorial for renewal of licensure and as a clinical supervisor educational requirement.

Following review and discussion by members, Dr. Davis moved, seconded by Mr. Barnett, to approve the proposed rule draft of allowing 3 clock hours for completion of the Board approved tutorials. The motion passed unanimously.

**14. Request for extension of inactive status: review, consideration and action**

*A. Yvonne Bentle, LMFT-10250*

Members reviewed the request for an extension of inactive status.

Following review and discussion, Dr. Davis moved, seconded by Ms. Shields, to deny the request for an extension of inactive status based on the professional's failure to establish good cause pursuant to A.A.C. R4-6-305(H). The motion passed unanimously.

**15. National and regional news regarding the profession(s)**

N/A

**16. Future agenda items**

*A. National ASWB Conference*

**17. Call for public comment**

None

**18. Establishment of future meeting dates**

Following discussion by members, Dr. Davis moved, seconded by Mr. Barnett to reschedule the Board's regular monthly meeting to Friday, October 21, 2016, at 9:00 a.m., at 3443 North Central Avenue, Room 1705. The motion passed unanimously.

The Board will have a special telephonic meeting on Friday, October 7, 2016 to review applications for licensure.

**20. Adjournment**

Mr. Barnett moved, seconded by Ms. Coonrod, to adjourn. The motion passed unanimously and the

meeting was adjourned at 4:58 p.m.

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Gerald Szymanski  
Secretary/Treasurer

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Date

Arizona Board of Behavioral Health Examiners  
Licenses recommended for approval - September 9, 2016 meeting

**COUNSELING**

<b>Licensed Associate Counselor - 33</b>			
Benjamin Ayantola	Lezlee Hays	Doreen Oberg	Candice Smith
Bonita Becker	Grace Hickox-Carriere	Diane Pedretti	Sara Spivey
Kayla Careccia	Roshelle Johnson	Meija Peterson	Patricia Toole
Sarah Cowles	Tony Johnson	Anagha Phadkule	Dana VanDam
Marsha Esmeier	Julia Kannard	Dahcota Piehl	Christine White
Kristi Estrada	Tiffany Krieger	Nutaila Rizwi	
Elle Fultz	Megan LaDuke	Sarah Rogers	
Stefan Gibson	Aubrey Logan	Bernadette Roubos	
Victoria Giles-Vazquez	Gwen Mendez	Ira Scheckel	
Mark Harris			
<b>Licensed Professional Counselor - 19</b>			
Jose Amparo	Adrienne Horne	Christopher Robinson	Jesus Vazquez
Elizabeth Frances	Chang Lee	Susan Schoon	Kelyn Younger
Bonnie Goosic	Bernadette Mariscal	Terry Thorstad	
Angela Hatch	Heather Montierth	Aurora Thrush	
Annamari Hogan	Gyann Phillips	Erica Trocino	
Rachel Holland	Collette Richards		
<b>Licensed Professional Counselor by endorsement - 7</b>			
Brian Blocker	Gloria Eichenauer	Tanya Mundo	Victoria Tewa
Kristin Burns	Tanya Hallgren	Brian Purnell	

**MARRIAGE AND FAMILY THERAPY**

<b>Licensed Associate Marriage and Family Therapist - 4</b>		
Molly Johnson	Lauren Shavers	
Christina Kennedy	Brianna Valencia	

Arizona Board of Behavioral Health Examiners  
Licenses recommended for approval - September 9, 2016 meeting

**SOCIAL WORK**

<b>Licensed Baccalaureate Social Worker - 1</b>			
Jennifer Jolliffe			
<b>Licensed Master Social Worker - 47</b>			
Sarah Armbrust	Nicholas Eckley	Erica Kowalski	Robin Porter
Sara Aslam	Amy-Lyn Faatoafe	Ethelyn Lara	Carol Ranaldo
Wendy Baker	Jessica Fields	Allison Lopez	Courtney Slade
Jennifer Billiard	Yoseph Ford	Jodie Malamas	Margaret Steiner
Heidi Bishop	Noel Frazier	Courtenay Massani	Marissa Stockham
Ina Blue	Ellen Friedman	Kristin Massey	Stacey Trader
Devonna Butler	Nicola Fulk	Cody Merrell	Molly Travin
Elizabeth Cates-Garcia	Molly Gebler	Michelle Mistelske	Janet VanScoyk
Narcie Channell	Jane Holloway	Laura Mohamed	Claudia Vega
Lindsey Coffey	Ryan Jackson	Lyndsay Morgan	
Karen Cruz	Aleishia James-Cooper	Heather Murphy	
Jeffrey Dixon	Estefana Johnson	Kathryn Ostlund	
Judith Dominguez	Mary Johnson		
<b>Licensed Clinical Social Worker - 8</b>			
David Cato	Kiley Hoffman	Jessica Martin	Kristy Schutt
Patricia Gillett	Erin Lowry	Katherine Romines	Amee Vermeire
<b>Licensed Clinical Social Worker - by endorsement - 1</b>			
Victoria Saali			

**SUBSTANCE ABUSE COUNSELING**

<b>Licensed Associate Substance Abuse Counselor - 2</b>		
Donald Brazelton	Katie Klein	
<b>Licensed Substance Abuse Technician - 1</b>		
Mark Sneddon		

Arizona Board of Behavioral Health Examiners  
Licenses recommended for denial - September 9, 2016 meeting

<b>COUNSELING - 3</b>
<b>Failure to meet minimum requirements - 2</b> Gayna Rowe Lisa Clapp
<b>Finding of unprofessional conduct - 1</b> Lauren Golombek
<b>MARRIAGE AND FAMILY THERAPY - 1</b>
<b>Failure to pass the required exam - 1</b> Courteney Colvin
<b>SOCIAL WORK - 9</b>
<b>Failure to take the required exam - 5</b> Gilbert Demara Hayden Johnson Marsha Rios Britt Frank Linda Greer
<b>Failure to pass the required exam - 4</b> Sarah Stonesifer Michael Beauvais Melissa Montgomery Kaliyana Mazzie
<b>SUBSTANCE ABUSE COUNSELING - 5</b>
<b>Failure to take the required exam - 1</b> Gloriana Woodie
<b>Failure to meet minimum requirements - 3</b> Octavia Marshall Angela Goettl Shawn Breeden
<b>Finding of unprofessional conduct - 1</b> Robbin Rivers