



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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JANICE K. BREWER  
Governor

TOBI ZAVALA  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES  
December 4, 2014

Members Present: Jerri Shields, Page Gonzales (out at 12:20 p.m.), Kirk Bowden, Mary Coonrod, Patricia Dobratz, Gloria Gabler, Sally Jones, Chip Coffey

Members Absent: Gerald Szymanski

Staff Present: Tobi Zavala, Executive Director; Donna Dalton, Deputy Director; Marc Harris, A.A.G.; Joey Ordonez, Enforcement Manager; Elma Brambila, Mary Wilson

**1. Call to Order**

The meeting of the Arizona Board of Behavioral Health Examiners was called to order on December 4, 2014, at 9:10 a.m. with Ms. Shields presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

Dr. Bowden moved, seconded by Ms. Dobratz, to approve the general meeting minutes from the November 6, 2014, meeting as corrected. The motion passed unanimously.

**4. Notification of Deficiencies**

Robin (Everist) Green, an applicant from the list of 4, appeared and addressed the Board.

**5. Consent Agenda: review, consideration and action**

N/A

**6. Administrative Hearings**

N/A

**7. Formal Interviews**

N/A

**8. Complaints and other disciplinary matters: review, consideration and action**

A. 2014-0059, *Hugh Baird, LPC-10107*

Ms. Zavala summarized information regarding the Board's investigation.

The complainant was properly noticed, but did not appear.

The professional and his attorney, Michelle Thompson, appeared in person and addressed the Board.

Following review and discussion, Mr. Coffey moved, seconded by Dr. Bowden, to find the following violations:

- A.R.S. §32-3251(12)(y), dual relationship
- A.R.S. §32-3251(12)(l), any conduct, practice, or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. §32-3251(12)(p), failing to conform to minimum practice standards, as it relates to
  - A.A.C. R4-6-1101, consent to treat
  - A.A.C. R4-6-1102, treatment plan
  - A.A.C. R4-6-1103, client record
- A.R.S. §32-3251(12)(k), any conduct contrary to recognized standards of ethics, as it relates to
  - ACA Code of Ethics A.5.b

The motion passed unanimously.

Following further discussion, Ms. Shields moved, seconded by Ms. Jones, to accept a consent agreement that stipulates the licensee will not practice, will not renew the license when it expires and, if not signed, to remand the matter to formal hearing. The motion passed unanimously. See roll call vote.

|        | Kirk Bowden | Mary Coonrod | Gloria Gabler | Page Gonzales | Jerri Shields | Gerald Szymanski | Sally Jones | Chip Coffey | Patricia Dobratz | Vacant | Vacant | Vacant |
|--------|-------------|--------------|---------------|---------------|---------------|------------------|-------------|-------------|------------------|--------|--------|--------|
| AYE    | X           | X            | X             |               | X             |                  | X           | X           | X                |        |        |        |
| NAY    |             |              |               |               |               |                  |             |             |                  |        |        |        |
| Absent |             |              |               | X             |               | X                |             |             |                  |        |        |        |

*B. 2011-0068, Pamela Chambers, LPC-10937*

Ms. Dalton summarized the results of the Board’s investigation.

The complainant was properly noticed, but did not appear.

The professional was properly noticed, but did not appear.

Following review and discussion, Ms. Dobratz moved, seconded by Dr. Bowden, to find the following violations:

- A.R.S. §32-3251(12)(l), any conduct, practice, or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. §32-3251(12)(p), failing to conform to minimum practice standards, as it relates to
  - A.A.C. R4-6-1102, treatment plan
  - A.A.C. R4-6-1103, client record

The motion passed unanimously.

Following further discussion, Ms. Dobratz moved, seconded by Dr. Bowden, to accept a consent agreement that stipulates the following:

- The license shall be placed on probation for 24 months
- The licensee shall complete a pre-approved 3-semester credit hour graduate level course in ethics and family law
- One time audit of forms in licensee’s private practice to be separate from clinical supervision
- The licensee shall receive clinical supervision twice a month from a licensee with experience in family practice
- Clinical supervision shall focus on audit results, documentation, assessment, and treatment
- The clinical supervision shall be for 24 months following the audit
- Early release available at 12 months upon recommendation of clinical supervisor

and if not signed, to invite the professional to participate in a formal interview and, if not accepted, to remand the matter to formal hearing. The motion passed unanimously. See roll call vote.

|        | Kirk Bowden | Mary Coonrod | Gloria Gabler | Page Gonzales | Jerri Shields | Gerald Szymanski | Sally Jones | Chip Coffey | Patricia Dobratz | Vacant | Vacant | Vacant |
|--------|-------------|--------------|---------------|---------------|---------------|------------------|-------------|-------------|------------------|--------|--------|--------|
| AYE    | X           | X            | X             |               | X             |                  | X           | X           | X                |        |        |        |
| NAY    |             |              |               |               |               |                  |             |             |                  |        |        |        |
| Absent |             |              |               | X             |               | X                |             |             |                  |        |        |        |

*C. 2013-0057, Cheryl Bolte, LISAC-10195 and LPC-10982*

Ms. Zavala summarized information regarding the request for release from the interim consent agreement.

The professional and her attorney, Larry Cohen, appeared and addressed the Board.

Following review and discussion, Ms. Shields moved, seconded by Ms. Coonrod, to release the professional from the interim consent agreement upon acceptance of a signed consent agreement. The motion passed unanimously.

Dr. Bowden moved, seconded by Mr. Coffey, to find a violation of A.R.S. §32-3251(12)(l), any conduct, practice, or condition that impairs the ability of the licensee to safely and competently practice. The motion passed unanimously.

Dr. Gabler moved, seconded by Mr. Coffey, to accept a consent agreement that stipulates the following:

- The license shall be placed on probation until February of 2016
- The professional shall participate in Soberlink twice daily
- The professional shall continue attendance at AA meetings twice a week
- The professional shall continue therapy twice a month

The motion passed unanimously. See roll call vote.

|        | Kirk Bowden | Mary Coonrod | Gloria Gabler | Page Gonzales | Jerri Shields | Gerald Szymanski | Sally Jones | Chip Coffey | Patricia Dobratz | Vacant | Vacant | Vacant |
|--------|-------------|--------------|---------------|---------------|---------------|------------------|-------------|-------------|------------------|--------|--------|--------|
| AYE    | X           | X            | X             |               | X             |                  | X           | X           | X                |        |        |        |
| NAY    |             |              |               |               |               |                  |             |             |                  |        |        |        |
| Absent |             |              |               | X             |               | X                |             |             |                  |        |        |        |

*D. Ann Iverson, LAC applicant*

Ms. Zavala summarized information regarding the Board's investigation.

The applicant appeared and addressed the Board.

Following review and discussion, members agreed no further action is necessary regarding the background.

*E. Jennifer Johnson, LMSW applicant*

Ms. Zavala summarized the results of the Board's investigation.

The applicant appeared and addressed the Board.

Following review and discussion, Dr. Bowden moved, seconded by Ms. Shields, to open a complaint and to accept a non-disciplinary consent agreement for completion of a 3-semester credit hour graduate level course in substance abuse disorders and, if not signed, to deny the application. The motion passed unanimously.

*F. Brianne Lines, LAC applicant*

Ms. Zavala summarized the results of the Board's investigation.

The applicant appeared and addressed the Board.

Following review and discussion, Dr. Gabler moved, seconded by Mr. Coffey, to open a complaint and to accept a non-disciplinary consent agreement for completion of a 3-semester credit hour graduate level course in substance abuse disorders and, if not signed, to deny the application. The motion passed unanimously.

*G. Ruth McWhorter, LPC-0338*

Ms. Zavala summarized information regarding the Board's investigation.

The professional appeared and addressed the Board.

Following review and discussion, Dr. Gabler moved, seconded by Ms. Shields, to open a complaint and dismiss the complaint with a letter of concern regarding failure to report in renewal. The motion passed unanimously.

*H. Sophia Rodriguez, LMSW applicant*

Ms. Zavala summarized information regarding the self-report.

The applicant appeared and addressed the Board.

Following review and discussion, Ms. Jones moved, seconded by Dr. Bowden, to open a complaint and accept a consent agreement that stipulates the following:

- The licensee will work for 2 years at an agency licensed by DHS
- Any change in employment needs approval of the Board designee
- Direct supervisor will submit quarterly performance reviews
- No early release

The motion passed unanimously. See roll call vote.

|        | Kirk Bowden | Mary Coonrod | Gloria Gabler | Page Gonzales | Jerri Shields | Gerald Szymanski | Sally Jones | Chip Coffey | Patricia Dobratz | Vacant | Vacant | Vacant |
|--------|-------------|--------------|---------------|---------------|---------------|------------------|-------------|-------------|------------------|--------|--------|--------|
| AYE    | X           | X            | X             |               | X             |                  | X           | X           | X                |        |        |        |
| NAY    |             |              |               |               |               |                  |             |             |                  |        |        |        |
| Absent |             |              |               | X             |               | X                |             |             |                  |        |        |        |

*I. 2014-0067, Ashley Shaub-Betcher, LMSW-13251*

Ms. Zavala summarized the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional appeared and addressed the Board.

Following review and discussion, Dr. Bowden moved, seconded by Ms. Jones, to dismiss the complaint as unsubstantiated. The motion passed unanimously.

*J. 2011-0079, Jennifer Slothower, LPC-1899*

Ms. Dalton summarized the results of the Board’s investigation.

The complainant was properly noticed, but did not appear.

The professional and her attorney, David Morrison, appeared and addressed the Board.

Following review and discussion, Ms. Jones moved, seconded by Mr. Coffee, to find the following violations:

- A.R.S. §32-3251(12)(hh), failure to retain records pursuant to A.R.S. §12-2297
- A.R.S. §32-3251(12)(l), any conduct, practice, or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. §32-3251(12)(p), failing to conform to minimum practice standards, as it relates to
  - A.A.C. R4-6-1101, consent to treat
  - A.A.C. R4-6-1102, treatment plan
  - A.A.C. R4-6-1103, client record

The motion passed unanimously.

Following further discussion, Dr. Bowden moved, seconded by Ms. Dobratz, to accept a consent agreement that stipulates the following:

- The license will be placed on probation for 12 months
- The licensee shall complete a 3-semester credit hour graduate level course in marriage and family ethics and family law
- The licensee shall complete a minimum of 6-clock hours of continuing education in documentation
- The licensee can submit any continuing education completed after the complaint was received for consideration

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to formal hearing. The motion passed unanimously. See roll call vote.

|        | Kirk Bowden | Mary Coonrod | Gloria Gabler | Page Gonzales | Jerri Shields | Gerald Szymanski | Sally Jones | Chip Coffey | Patricia Dobratz | Vacant | Vacant | Vacant |
|--------|-------------|--------------|---------------|---------------|---------------|------------------|-------------|-------------|------------------|--------|--------|--------|
| AYE    | X           | X            | X             |               | X             |                  | X           | X           | X                |        |        |        |
| NAY    |             |              |               |               |               |                  |             |             |                  |        |        |        |
| Absent |             |              |               | X             |               | X                |             |             |                  |        |        |        |

*K. Byron Watson, LAC applicant*

Ms. Zavala summarized the results of the Board’s investigation.

The professional was properly noticed, but did not appear.

Following review and discussion, members agreed no further action is necessary regarding the background.

*L. 2013-0078, 2014-0001, and 2015-0042, Rebecca Currie, LAC-12621  
2013-0078*

Mr. Ordonez summarized information regarding the Board’s investigation.

The complainant appeared and addressed the Board.

The licensee and her attorney, Larry Cohen, appeared and addressed the Board.

Ms. Shields moved, seconded by Ms. Gonzales, to go into executive session to review confidential records pursuant to A.R.S. §38-431.03(A)(2). The motion passed unanimously and the Board went into executive session at 9:50 a.m., reconvening its public meeting at 10:15 a.m.

Following review and discussion by members, Dr. Bowden moved, seconded by Mr. Coffee, to find the following violations:

- A.R.S. §32-3251(12)(l)
- A.R.S. §32-3251(12)(k)
  - ACA 2005 Code of Ethics A.5.c and A.5.d
- A.R.S. §32-3251(12)(t)

- A.R.S. §32-3251(12)(p)
  - A.A.C. R4-6-1101, consent to treat
  - A.A.C. R4-6-1102, treatment plan
  - A.A.C. R4-6-1105, confidentiality

The motion passed unanimously.

Dr. Gabler stated she would have voted against the motion had the second pages of the progress notes been available.

#### 2014-0001

Mr. Ordonez summarized information regarding the Board's investigation.

An interested party addressed the Board.

The licensee and her attorney, Larry Cohen, appeared and addressed the Board.

Dr. Bowden moved, seconded by Ms. Gonzales, to go into executive session to receive legal advice pursuant to A.R.S. §38-431.03(A)(3). The motion passed unanimously and the Board went into executive session at 12:00 p.m., reconvening its public meeting at 12:10 p.m.

Following review and discussion by members, Dr. Bowden moved, seconded by Ms. Gonzales, to find a violation of A.R.S. §32-3251(12)(y), engaging in a dual relationship with a client that could impair the licensee's objectivity or professional judgment or create a risk of harm. The motion passed unanimously.

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Bowden, to find a violation of A.R.S. §32-3251(12)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's education, training, or experience as it relates to A.A.C. R4-6-210. The motion carried with Dr. Gabler and Ms. Gonzales opposed.

#### 2015-0042

Mr. Ordonez summarized information regarding the Board's investigation.

The complainant was properly noticed, but did not appear.

The licensee and her attorney, Larry Cohen, appeared and addressed the Board.

Following review and discussion by members, Dr. Bowden moved, seconded by Ms. Shields, to find a violation of A.R.S. §32-3251(15)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's education, training, or experience as it relates to A.A.C. R4-6-210. The motion carried with Dr. Gabler opposed.

Dr. Bowden moved, seconded by Ms. Dobratz, to find a violation of A.R.S. §32-3251(15)(l). The motion passed unanimously.

Ms. Shields moved, seconded by Dr. Bowden, to consolidate the 3 complaints. The motion passed unanimously.

Following further discussion by members, Dr. Bowden moved, seconded by Mr. Coffey, to offer a consent agreement for the voluntary surrender of the professional’s license and, if not signed, to remand the matter to formal hearing. The motion passed unanimously.

|        | Kirk Bowden | Mary Coonrod | Gloria Gabler | Page Gonzales | Jerri Shields | Gerald Szymanski | Sally Jones | Chip Coffey | Patricia Dobratz | Vacant | Vacant | Vacant |
|--------|-------------|--------------|---------------|---------------|---------------|------------------|-------------|-------------|------------------|--------|--------|--------|
| AYE    | X           | X            | X             |               | X             |                  | X           | X           | X                |        |        |        |
| NAY    |             |              |               |               |               |                  |             |             |                  |        |        |        |
| Absent |             |              |               | X             |               | X                |             |             |                  |        |        |        |

*M. 2015-0016, Kathleen McGuire, LPC-10650*

Ms. Dalton summarized the results of the Board’s investigation.

The complainant was properly noticed, but did not appear.

The professional addressed the Board telephonically.

Following review and discussion, Mr. Coffey moved, seconded by Dr. Bowden, to find the following violations:

- A.R.S. §32-3251(15)(p), failing to conform to minimum practice standards, as it relates to
  - A.A.C. R4-6-1104, billing records

The motion passed unanimously.

Following further discussion, Mr. Coffey moved, seconded by Dr. Bowden, to accept a consent agreement for the completion of a 3-semester credit hour graduate level course in intake, assessment, and treatment within 12 months, and if not signed, to invite the professional to participate in a formal interview and, if not accepted, to remand the matter to formal hearing. The motion passed unanimously.

*N. 2013-0001, Kimberlee Herman, LCSW-13415*

Ms. Zavala summarized the results of the Board’s investigation.

The professional could not be reached at the number provided.

Following review and discussion, Ms. Coonrod moved, seconded by Dr. Bowden, to accept the signed modified consent agreement. The motion passed unanimously.

*The Board took a break at 12:44 p.m., reconvening its public meeting at 1:17 p.m.*

**9. Assistant Attorney General’s Report: Marc Harris, A.A.G.**

N/A

**10. Temporary licenses: review, consideration and action**

N/A

## **11. Applications for licensure: review, consideration and action**

### *Social Work*

Ms. Jones moved, seconded by Ms. Gonzales, to approve 8 applicants as Licensed Clinical Social Workers, 6 applicants as Licensed Clinical Social Workers by endorsement, 31 applicants as Licensed Master Social Workers, one applicant as a Licensed Bachelor Social Worker, and one applicant as a Licensed Bachelor Social Worker by endorsement. The motion passed unanimously.

Ms. Jones moved, seconded by Mr. Coffey, to deny one application based on not meeting minimum requirements, 2 applications based on failure to take the required exam, and 2 applications based on failure to pass the required exam. The motion passed unanimously.

### *Counseling*

Ms. Shields moved, seconded by Dr. Bowden, to approve 22 applicants as Licensed Associate Counselors, 6 applicants as Licensed Professional Counselors and 3 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously.

Ms. Shields moved, seconded by Ms. Coonrod, to deny 3 applications based on not meeting minimum requirements and one application based on failure to pass the required exam. The motion passed unanimously.

### *Substance Abuse*

Dr. Bowden moved, seconded by Ms. Gonzales, to approve 7 applicants as Licensed Associate Substance Abuse Counselors, 2 applicants as Licensed Associate Substance Abuse Counselor by endorsement, and 2 applicants as Licensed Substance Abuse Technicians. The motion passed unanimously.

Dr. Bowden moved, seconded by Ms. Jones, to deny 4 applications based on not meeting minimum requirements. The motion passed unanimously.

### *Marriage and Family Therapy*

Ms. Dobratz moved, seconded by Ms. Gonzales, to approve 2 applicants as Licensed Marriage and Family Therapists. The motion passed unanimously.

## **12. Report from Chair**

### *A. Summary of current events*

Ms. Shields reported regarding NBCC implementing a requirement that the education for membership must be CACREP master of higher degree. There will be a 7 year transition period.

Ms. Zavala reported regarding the recent conference she attended regarding technology based clinical supervision.

### *B. Update and review of staffs' implementation of Board's directives and operational objectives.*

No report.

### **13. Report from the Treasurer**

#### *A. Monthly Financial Reports*

Members reviewed the monthly financial reports.

Following review, Ms. Gonzales moved, seconded by Mr. Coffey, to accept the monthly financial report as presented. The motion passed unanimously.

### **14. Report from the Executive Director and/or staff**

#### *A. General Agency Operations*

No report.

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#### *B. Review, consideration, and possible action regarding SB1374 update*

Ms. Zavala reported that implementation is proceeding in a timely manner.

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#### *C. Review, consideration, and possible action regarding customer service surveys*

Members reviewed survey results.

#### *D. Review, consideration, and possible action regarding updating the Board's website*

No report.

#### *E. Discussion regarding the complaint process.*

No report.

#### *F. Review, consideration, and action regarding non-contemporaneous documentation.*

Tabled.

#### *G. Review, consideration, and action regarding accepting ED job description.*

Ms. Jones moved, seconded by Ms. Gonzales, to accept the job description for the Executive Director position that was recommended by the subcommittee. The motion passed unanimously.

#### *H. Review, consideration, and action regarding legislative changes to allow dismissals by the ED.*

Ms. Zavala reported that because legislation is running next session there is the opportunity to add the ability for the Executive Director to dismiss certain types of complaints.

Following discussion by members, Dr. Bowden moved, seconded by Mr. Coffey, to add dismissals by the Executive Director to the legislation. The motion passed unanimously.

#### *I. Review, consideration, and action regarding emergency rulemaking for MFT testing.*

Ms. Dalton reported that AAMFT has changed the testing entity for Marriage and Family Therapy exams. Board rules specify the previous testing entity and need to be corrected to allow exams approved by AAMFT.

Dr. Gabler moved, seconded by Dr. Bowden, to file the request for emergency rulemaking to allow the rule to be corrected as soon as possible. The motion passed unanimously.

**15. Committee reports**

*A. Personnel Subcommittee update*

Ms. Jones reported that the subcommittee did not meet this month and will reconvene in February.

*B. Rules Subcommittee update*

Ms. Zavala reported that the subcommittee will meet next Thursday.

**16. National and regional news regarding the profession(s)**

No report.

**17. Future agenda items**

- NBCC transition
- Require course in AZ law for renewal

**18. Call for public comment**

No one was present to respond to the call for public comment.

**19. Establishment of future meeting dates**

The next meeting is scheduled for Thursday, January 15, 2015, at 9:00 a.m., at 3443 North Central Avenue, Room 1705.

**20. Adjournment**

Dr. Bowden moved, seconded by Ms. Jones, to adjourn. The motion passed unanimously and the meeting was adjourned at 4:45 p.m.

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Page Gonzales  
Secretary/Treasurer

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Date

Arizona Board of Behavioral Health Examiners  
December 2014 – Licenses

**Licensed Associate Counselor – 22 --**

|                  |                  |                 |                  |
|------------------|------------------|-----------------|------------------|
| Tonisha Adams    | Christa Crohurst | Rebecca Nichols | Renisha Simpkins |
| Shadi Boudreau   | Fernando Delucca | Ashley Rees     | Vicky Snyder     |
| Annette Callahan | Melissa Genco    | Deanaha Romero  | Beth Strauss     |
| Lauren Chadwick  | Courtney Glenny  | Amanda Rossiter | Jason Willyerd   |
| Mary Coalson     | Joanne Hird      | Kristen Russell | Candy Zammit     |
| Claudia Crockett | Thomas Macewicz  |                 |                  |

**Licensed Professional Counselor --6 --**

|                  |                  |              |
|------------------|------------------|--------------|
| Bonnie DenDooven | Krisann Mayfield | Leigh Rupert |
| Anthony Cameron  | Regina Robison   | Lara Scott   |

**Licensed Professional Counselor by endorsement --3 --**

|            |                  |              |
|------------|------------------|--------------|
| Toby Hagar | Sonia Valenzuela | Susan Toohey |
|------------|------------------|--------------|

**Licensed Clinical Social Worker – 8 --**

|               |                   |                   |                 |
|---------------|-------------------|-------------------|-----------------|
| Eileen Adams  | Kelley Asbury     | Daniel Brewer     | Virginia Ortiz  |
| Lakilia Ahmed | Amanda Blackhorse | Kristi McReynolds | Joseph Wantland |

**Licensed Master Social Worker – 31 --**

|                   |                  |                    |                    |
|-------------------|------------------|--------------------|--------------------|
| Nicole Ayers      | Shasa Dawson     | Cynthia Johnson    | Sasha Roberts      |
| Patty Bishop      | Kelli Gacic      | Melissa Keller     | Stephanie Shepherd |
| Jamie Born        | Yvette Garms     | Rachel Lasky       | Kimberlee Thill    |
| Michael Brown     | Mark Green       | Andre Mixon        | Raeane Veralrud    |
| Lucia Buis        | Sophia Greenrock | Sommer Mneimne     | Rachel Whaley      |
| Jessica Civiello  | Sara Gyorke      | Lorraina Moreno    | Sara Willis        |
| Danielle Connella | Krystle Ince     | Emily-Rose Ratliff | Caitlin York       |
| Lillian Cook      | Albin John       | Elizabeth Reeves   |                    |

**Licensed Clinical Social Worker by endorsement – 6 --**

|                |              |                 |
|----------------|--------------|-----------------|
| Joanna Flemons | Mindy Huang  | Darren Powell   |
| Jacqueline Gay | Donna Mrowka | Guillermo Velez |

**Licensed Master Social Worker by endorsement – 1 --**

Kristen Allen

**Licensed Bachelor Social Worker– 1 --**

Charles Thomas

**Licensed Associate Substance Abuse Counselor -- 7 --**

Melissa Porter  
Katy Vander Kamp

Marisa Viterbo  
Lisa Oddo

Jennifer Jones  
Bernard Taylor

Mai Huynh

**Licensed Associate Substance Abuse Counselor by endorsement -- 2 --**

Brandon Coleman

Valerie Fink Sierra

**Licensed Substance Abuse Technician -- 2 --**

Deborah McClish

Shanda Cwiklik

**Licensed Marriage and Family Therapist -- 2 --**

Victoria Hoyt

Corrine Clancy Graber

Arizona Board of Behavioral Health Examiners  
December 2014 – License Denials

**Counseling** -- did not meet minimum requirements (3)

Jill Sena                                      Rebecca Lutz  
Kimberly Campbell

**Counseling** -- failure to pass the required exam (1)

Maya Daniels

**Social Work** -- failure to pass the required exam (2)

Gwendolyn Adakai                      Ramona Johnson

**Social Work** -- failure to take the required exam (2)

Lorenzo Mojica                          Rochelle Rodriguez

**Social Work** -- did not meet minimum requirements (1)

Ann Gertz

**Substance Abuse** -- did not meet minimum requirements (4)

Vesna Matic                                  Rita Elska Yakobian              Janice Brown  
Rebecca Montana