



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
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DOUGLAS A. DUCEY  
Governor

TOBI ZAVALA  
Executive Director

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BOARD OF BEHAVIORAL HEALTH EXAMINERS MEETING MINUTES  
August 4, 2017

Members Present: Bradley Barnett, Justin Bayless, Chip Coffey, Mary Coonrod, Cedric Davis, Patricia Dobratz, Sally Jones (out at 2:07 p.m.), Heidi Quinlan, Jerri Shields, Gerald Szymanski, Nikole Hintz-Lyon (telephonically in at 1:21 p.m., out at 1:32 p.m.)

Members Absent: N/A

Staff Present: Tobi Zavala, Executive Director; Marc Harris, A.A.G.; Anne Froedge, A.A.G., Donna Dalton, Deputy Director; Joey Ordonez, Assistant Director; Charlene Garcia, Operations Manager

**1. Call to Order**

A meeting of the Arizona Board of Behavioral Health Examiners was called to order on August 4, 2017 at 9:06 a.m. with Ms. Dobratz presiding.

**2. Roll Call**

See above.

**3. Minutes: review, consideration and action**

*A. April 7, 2017, general meeting minutes*

Ms. Shields moved, seconded by Dr. Davis, to approve the general minutes for the April 7, 2017 meeting as submitted. The motion passed unanimously. Mr. Szymanski, Mr. Barnett, Ms. Coonrod and Mr. Bayless abstained.

*B. May 5, 2017, general meeting minutes*

Ms. Shields moved, seconded by Dr. Davis, to approve the general minutes for the May 5, 2017 meeting as submitted. The motion passed unanimously. Ms. Quinlan and Mr. Bayless abstained.

*C. May 5, 2017, executive session minutes/agenda item A*

Ms. Shields moved, seconded by Dr. Davis, to approve the executive session minutes for the May 5, 2017 meeting as submitted. The motion passed unanimously. Ms. Quinlan and Mr. Bayless abstained.

*D. May 5, 2017, executive session minutes/agenda item C*

Ms. Shields moved, seconded by Mr. Coffey, to approve the executive session minutes for the May 5, 2017 meeting as submitted. The motion passed unanimously. Ms. Quinlan and Mr. Bayless abstained.

*E. June 9, 2017, general meeting minutes*

Dr. Davis moved, seconded by Ms. Jones, to approve the general minutes for the June 9, 2017 meeting as submitted. The motion passed unanimously. Mr. Coffey, Ms. Coonrod and Ms. Shields abstained.

*F. June 9, 2017, executive session minutes/agenda item H*

Dr. Davis moved, seconded by Ms. Jones, to approve the executive session minutes for the June 9, 2017 meeting as submitted. The motion passed unanimously. Mr. Coffey, Ms. Coonrod and Ms. Shields abstained.

*G. June 9, 2017, executive session minutes/agenda item J*

Dr. Davis moved, seconded by Ms. Jones, to approve the executive session minutes for the June 9, 2017 meeting as submitted. The motion passed unanimously. Mr. Coffey, Mr. Barnett and Ms. Shields abstained.

*H. July 14, 2017, general meeting minutes*

Dr. Davis moved, seconded by Mr. Coffey, to approve the general minutes for the July 14, 2017 meeting as submitted. The motion passed unanimously. Ms. Jones and Ms. Shields abstained.

**4. Notification of Deficiencies**

Karina Chandler-Ziegler and Graham Reilly from the list of 9 addressed the Board.

**5. Consent Agenda: review, consideration and action**

A. Cases recommended for dismissal

- a. 2017-0127, Tandie Myles, LCSW-13527*
- b. 2017-0131, Kristen Pulver, LASAC-15217*
- c. 2017-0126, Amirah Saldivar-Smith, LPC-15254*
- d. 2017-0125, Nicole Spahl, LPC-12344*

Following discussion, Dr. Davis moved, seconded by Ms. Jones to approve the consent agenda item 5(A). The motion passed unanimously.

B. Cases recommended for dismissal with a letter of concern

*N/A*

C. Cases recommended for release from consent agreements

*N/A*

D. Cases recommended for opening a complaint, possible disciplinary action and acceptance of a proposed signed consent agreement

- a. Meaghan Younggren, LPC Applicant*

Following discussion, Dr. Davis moved, seconded by Ms. Shields, to approve the consent agenda item 5(D). The motion passed unanimously.

E. Cases recommended for acceptance of a proposed signed non-disciplinary consent agreement. The Board will review, discuss, and may vote to take action on the following case(s):

- a. 2017-0096, Tammi Brandon, LPC-12381 & LISAC-11695*

Ms. Zavala summarized information regarding the results of the Board's investigation.

The complainant appeared and addressed the Board.

The professional and her attorney, Cody Hall, appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to accept the proposed signed non-disciplinary consent agreement. The motion passed unanimously. Ms. Coonrod and Ms. Quinlan recused.

*The Board took a break at 9:48 a.m., reconvening its public meeting at 10:05 a.m.*

**6. Administrative Hearings**

A. 2017-0110, Willis Beasley, LAC Applicant

Mr. Harris, A.A.G., appeared on behalf of the state.

Ms. Froedge, A.A.G., appeared to provide independent legal advice to the Board.

Mr. Beasley appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Dr. Davis, to deny the applicant’s request for review or rehearing pursuant to A.A.C. R4-6-1002(E). The motion passed unanimously. Ms. Coonrod, and Ms. Shields recused.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X		X	X		X	X		X
NAY											
Absent				Recused			X			Recused	

B. 2017-0037, Craig Darragh, LAC-16099, LASAC-13341, and LISAC Applicant

Mr. Harris, A.A.G., appeared on behalf of the state.

Ms. Froedge, A.A.G., appeared to provide independent legal advice to the Board.

Mr. Darragh appeared telephonically and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Jones, to deny the applicant’s request for review or rehearing pursuant to A.A.C. R4-6-1002(E). The motion passed unanimously. Ms. Coonrod, and Mr. Bayless recused.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X		X		X	X		X	X	X	X
NAY											
Absent		Recused		Recused			X				

**7. Formal Interviews**

N/A

**8. Complaints and other disciplinary matters: review, consideration and action**

A. 2017-0121, Louis Adams, LISAC-10651

Mr. Ordenez summarized information regarding the Board’s investigation.

The complainant appeared and addressed the Board.

The professional appeared and addressed the Board.

Following review and discussion by members, Mr. Barnett moved, seconded by Dr. Davis, to find the following violations:

- A.R.S. § 32-3251(16)(kk), failing to make client records in the licensee’s possession promptly available to the client, a minor client’s parent, the client’s legal guardian or the client’s authorized representative on receipt of proper authorization to do so from the client, a minor client’s parent, the client’s legal guardian or the client’s authorized representative

- A.R.S. § 32-3251(16)(p), failing to conform to minimum practice standards as developed by the Board as it relates to:
  - A.A.C. R4-6-1103, Client Record
- A.R.S. § 32-3251(16)(ii), violating any federal or state law, rule or regulation applicable to the practice of behavioral health as it relates to:
  - A.R.S. § 13-3620, Duty to Report

The motion passed unanimously.

Following further discussion, Mr. Barnett moved, seconded by Dr. Davis, to offer the professional a consent agreement that stipulates the following:

- The professional’s license shall be placed on probation for 24 months
- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- The professional shall complete 6 clock hours of the NASW Staying Out of Trouble course or its pre-approved equivalent
- The professional shall receive clinical supervision twice monthly from a pre-approved Licensed Professional Counselor, Licensed Marriage and Family Therapist, or Licensed Clinical Social Worker licensed by the Board
- Clinical supervision shall focus on professional boundaries, ethics, working with children, documentation and Board rules and statutes

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X	X			X	X	X
NAY											
Absent							X	X			

Following further discussion, Mr. Szymanski moved, seconded by Mr. Bayless to refer the case to the Department of Health Services. The motion passed unanimously.

Following further discussion, Mr. Bayless moved, seconded by Ms. Shields to open a complaint on the professional’s clinical supervisor for further investigation. The motion passed unanimously.

*B. Robert Daughenbaugh, LASAC Applicant*

Ms. Zavala summarized information regarding the results of the Board’s investigation.

The applicant appeared and addressed the Board.

Following review and discussion by members, the Board agreed to take no action.

*C. Alfred Dodini, LCSW Applicant*

Ms. Zavala summarized information regarding the results of the Board’s investigation.

The applicant and his attorney, Anne-Marie Anderson, appeared and addressed the Board.

Following review and discussion by members, Ms. Jones moved, seconded by Ms. Shields, to open a complaint pursuant to A.R.S. § 32-3275(B). The motion passed unanimously. Mr. Bayless abstained.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X		X	X	X	X		X	X	X	X
NAY											
Absent		Abstained					X				

Following further discussion, Ms. Jones moved, seconded by Dr. Davis to offer a consent agreement that stipulates the following:

- The professional shall complete a pre-approved 3 semester credit hour graduate level course in behavioral health ethics
- Upon completion of the required education, the license will be issued
- The license shall be placed on probation for 24 months
- The professional shall receive clinical supervision monthly from a pre-approved independently licensed behavioral health professional
- Clinical supervision shall focus on professional boundaries, self care, ethics and high conflict cases
- Early release available after 12 months at the recommendation of the clinical supervisor

and if not signed, to deny the application based on a finding of unprofessional conduct pursuant to A.R.S. § 32-3275(A)(7). The motion passed unanimously. Mr. Bayless abstained.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X		X	X	X	X		X	X	X	X
NAY											
Absent		Abstained					X				

*The Board took a break at 10:36 a.m., reconvening its public meeting at 10:46 a.m.*

*D. 2017-0002, Jessica Dorland, LPC-14423*

Mr. Ordonez summarized information regarding the results of the Board’s investigation.

The complainant appeared telephonically and addressed the Board.

The professional and her attorney, Faren Akins, appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to find the following violations:

- A.R.S. § 32-3251(16)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(16)(m), engaging or offering to engage as a licensee in activities that are not congruent with the licensee's professional education, training or experience
- A.R.S. § 32-3251(16)(kk), failing to make client records in the licensee’s possession promptly available to the client, a minor client’s parent, the client’s legal guardian or the client’s authorized representative on receipt of proper authorization to do so from the client, a minor client’s parent, the client’s legal guardian or the client’s authorized representative

The motion passed unanimously.

*E. 2017-0067, Jessica Dorland, LPC-14423*

Mr. Ordonez summarized information regarding the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional and her attorney Faren Akins, appeared and addressed the Board.

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to find the

following violations:

- A.R.S. § 32-3251(16)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. § 32-3251(16)(q), failing or refusing to maintain adequate records of behavioral health services provided to a client

The motion passed unanimously.

Following further discussion, Mr. Coffey moved, seconded by Ms. Shields, to consolidate complaints 2017-0002 and 2017-0067. The motion passed unanimously.

Following further discussion, Mr. Coffey moved, seconded by Ms. Shields, to offer the professional a consent agreement that stipulates the following:

- The professional’s license shall be placed on probation for 24 months
- The professional shall complete 12 clock hours of continuing education in high conflict cases and 3 clock hours in performing treatment in rural areas
- The professional shall receive clinical supervision monthly from a pre-approved independently licensed behavioral health professional
- Clinical supervision shall focus on professional boundaries, high conflict cases, ethics and documentation

and if not signed, to invite the professional to participate in a formal interview and, if not accepted to remand the matter to a formal hearing. The motion passed unanimously.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X	X		X	X	X	X
NAY											
Absent							X				

*The Board took a break at 11:50 a.m., reconvening its public meeting at 12:29 p.m.*

*F. Kathleen Emerling Unlicensed*

Ms. Zavala summarized information regarding the results of the Board’s investigation.

Ms. Emerling and her attorney, David Cohen, appeared and addressed the Board.

Following review and discussion by members, Dr. Davis moved, seconded by Ms. Shields, to issue a cease and desist order. The motion passed unanimously.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X	X		X	X	X	X
NAY											
Absent							X				

Following further discussion, Mr. Coffey moved, seconded by Ms. Shields, to refer the case to law enforcement. The motion passed unanimously.

*G. James Popoff, LAC Applicant*

Ms. Zavala summarized information regarding the results of the Board’s investigation.

The applicant appeared and addressed the Board.

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Shields, to open a complaint and find the following violations:

- A.R.S. § 32-3251(16)(l), any conduct, practice or condition that impairs the ability of the licensee to safely and competently practice
- A.R.S. 32-3251(16)(f), active habitual intemperance in the use of alcohol or active habitual substance abuse

The motion passed unanimously.

Following further discussion, Ms. Quinlan moved, seconded by Ms. Coonrod, to deny the application pursuant to A.R.S. § 32-3275(A)(6). The motion passed unanimously.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X	X			X	X	X
NAY											
Absent							X	X			

*H. 2017-0137, Brittany Powell, LASAC-15160 (Suspended)*

Ms. Zavala summarized information regarding the results of the Board’s investigation.

The complainant appeared and addressed the Board.

The professional was properly noticed, but failed to appear.

Following review and discussion by members, Mr. Bayless moved, seconded by Dr. Davis, to accept the proposed signed consent agreement as presented. The motion passed unanimously.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X	X	X	X	X		X	X	X	X
NAY											
Absent							X				

Following further discussion, Mr. Coffey moved, seconded by Mr. Bayless, to refer the case to law enforcement. The motion passed unanimously.

**9. Assistant Attorney General’s Report: Marc Harris, A.A.G.**

*A. 2017 Legislative update*  
Tabled

**10. Temporary licenses: review, consideration and action**

N/A

**11. Applications for licensure and educational programs: review, consideration and action**

*A. Review, consideration, and possible action regarding applications for licensure*  
*Counseling*

Ms. Shields moved, seconded by Dr. Davis to approve 21 applicants as Licensed Associate Counselors, 13 applicants as Licensed Professional Counselors and 2 applicants as Licensed Professional Counselors by endorsement. The motion passed unanimously. Mr. Coffey recused.

Ms. Shields moved, seconded by Ms. Coonrod, to deny 3 applications based on failure to take the required exam, 1 application based on failure to pass the required exam and 1 application based on failure to meet minimum requirements. The motion passed unanimously.

*Social Work*

Dr. Davis moved, seconded by Ms. Shields, to approve 3 applicants as Licensed Clinical Social Workers, 5 applicants as Licensed Clinical Social Workers by endorsement, 1 applicant as a Licensed Baccalaureate Social Worker and 25 applicants as Licensed Master Social Workers. The motion passed unanimously.

Dr. Davis moved, seconded by Mr. Barnett, to deny 5 applications based on failure to pass the required exam and 2 applications based on failure to take the required exam. The motion passed unanimously.

*Marriage and Family Therapy*

Mr. Barnett moved, seconded by Dr. Davis, to approve 2 applicants as Licensed Associate Marriage and Family Therapists, 3 applicants as Licensed Marriage and Family Therapists and 1 applicant as a Licensed Marriage and Family Therapist by endorsement. The motion passed unanimously. Ms. Dobratz recused.

*Substance Abuse*

Mr. Szymanski moved, seconded by Dr. Davis, to approve 2 applicants as Licensed Independent Substance Abuse Counselors and 1 applicant as a Licensed Associate Substance Abuse Counselor. The motion passed unanimously.

Mr. Szymanski moved, seconded by Mr. Coffey, to deny 1 application based on failure to take the required examination and 3 applications based on failure to pass the required exam. The motion passed unanimously.

*B. Review, consideration, and possible action regarding applications for educational programs*

N/A

**12. Report from Chair**

*A. Summary of current events*

No report.

*B. Review, consideration, and possible action regarding the performance and salary review of the Executive Director*

Mr. Szymanski moved, seconded by Mr. Barnett to go into executive session pursuant to A.R.S. § 38-431.03(A)(1) to discuss personnel matters. The motion passed unanimously and the Board went into executive session at 1:44 p.m., reconvening its public meeting at 2:06 p.m.

Members agreed to accept the performance evaluation of the Executive Director as discussed in executive session.

*The Board took a break at 2:07 p.m., reconvening its public meeting at 2:20 p.m.*

**13. Report from the Treasurer**

*A. June financial report*

Following review and discussion by members, Mr. Coffey moved, seconded by Ms. Shields, to accept the June monthly financial report as presented. The motion passed unanimously.

**14. Report from the Executive Director and/or staff**

*A. General Agency Operations*

No report.

*B. Discussion regarding relocation of the Board's office*

Ms. Zavala informed members that there was not a current update, and that the Board is scheduled to move on December 23, 2017.



*C. Discussion regarding end of the year numbers*

Ms. Zavala presented performance graphs and numbers to demonstrate that the Board has decreased its complaint backlog and exceeded its performance goals.

*D. Review, consideration, and possible action regarding tutorials*

Tabled

*E. Update regarding Board and academic review committee Governor appointments*

Ms. Zavala notified the members that Patricia Dobratz and Sally Jones were not reappointed to the Board. Gary Goodwin, LCSW, and Kimberly Bailey, LMFT, have been appointed as professional members.

*F. Review, consideration, and possible action regarding the election of Board Chairperson*

Following review and discussion by members, Mr. Szymanski moved, seconded by Ms. Quinlan, to elect Ms. Shields as Board Chairperson. The motion carried with Mr. Coffey, Dr. Davis and Ms. Jones opposed.

	Brad Barnett	Justin Bayless	Chip Coffey	Mary Coonrod	Cedric Davis	Patricia Dobratz	Nikole Hintz-Lyon	Sally Jones	Heidi Quinlan	Jerri Shields	Gerald Szymanski
AYE	X	X		X		X	X		X	X	X
NAY			X		X			X			
Absent											

*G. Review, consideration, and possible action regarding Board designees*

Following discussion, Dr. Davis moved, seconded by Mr. Coffey, to designate Mr. Barnett as the marriage and family therapy Board designee, and Dr. Davis as the social work Board designee. The motion passed unanimously.

*H. Update regarding National Frontier and Rural conference*

Ms. Zavala notified members that she and Ms. Dalton attended the NFAR conference in Reno, Nevada at no cost to the Board. During the conference the Board received recognition for assisting in developing technology assisted clinical supervision guidelines.

*I. Update regarding Southwestern School for Behavioral Health Studies*

Ms. Zavala notified members that she and Mr. Ordonez would be presenting at the Southwestern School for Behavioral Health Studies annual conference in Tucson. In addition, the Board will have a booth to field questions from the public.

**15. Request for extension of inactive status: review, consideration and action**

N/A

**16. National and regional news regarding the profession(s)**

N/A

**17. Future agenda items**

- A. Applications: denials vs consent agreements for issuance
- B. Application background question #9
- C. Board designee training
- D. Safety of the public vs Agency policies

**18. Call for public comment**

No one was present to respond to the call for public comment.

**19. Establishment of future meeting dates**

*The next regular meeting is scheduled for Friday, September 15, 2017, at 9:00 a.m., at 3443 North Central Avenue, Room 1705.*

*A. Review, consideration, and possible action regarding the 2018 meeting calendar*

Following review and discussion by members, Ms. Shields moved, seconded by Dr. Davis, to approve the proposed 2018 meeting calendar as presented. The motion passed unanimously.

Members agreed to add a teleconference meeting on August 8, 2017 at 7:00 a.m. for purposes of approving licenses only.

**20. Adjournment**

Mr. Barnett moved, seconded by Ms. Shields, to adjourn. The motion passed unanimously and the meeting was adjourned at 3:50 p.m.

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Gerald Szymanski  
Secretary/Treasurer

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Date

Arizona Board of Behavioral Health Examiners  
Licenses recommended for approval - August 4, 2017 meeting

**COUNSELING**

<b>Licensed Associate Counselor - 21</b>			
Chanda Cooper	Armando Grijalva	Amanda Mahan	Erica Walecka
Jessica De La Ossa	Sandy Hanania	Amanda Manzer	Kristen Weleba
Nicole DeVito	Xavier Jenkins	Patrick Reynolds	Linda Wheeler
Kimberly DuBois	Porsche Johnson	Melissa Soldner	
Allison Forbes	Gena Langit	Matthew Soto	
Laura Garcia	Kayla Kuykendall	Denise Ullrich	
<b>Licensed Professional Counselor - 13</b>			
Angela Allen	Diane Lemons	Michael Schafer	Meaghan Younggren
Anne Crozier	Meghan Meyerson	ReNisha Simpkins	
Kristan Farley	Bonnie Mitchell	Lorie Sirola	
Rebecca Kimmerling	Deana Morgan	Cecilia Toledo De Encinas	
<b>Licensed Professional Counselor by endorsement - 2</b>			
Katie Eastman	Samantha Higgins		

**MARRIAGE AND FAMILY THERAPY**

<b>Licensed Associate Marriage and Family Therapist - 2</b>			
Shelby Emmert	Lindsey Goodwin		
<b>Licensed Marriage and Family Therapist - 3</b>			
Sherrina Johnson	Alleya Kim	Rachel Vaughan	
<b>Licensed Marriage and Family Therapist by endorsement - 1</b>			
Glen Horlacher			

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**SOCIAL WORK**

<b>Licensed Master Social Worker - 25</b>			
Tywan Ajani	Estefania Hernandez	India Purnell	Jennifer Tunning
Kyle Avery	Nora Hewson-Stech	Sara Ratliff	Susan Vincent
Stephanie Bilandzija	Jennifer Lawrence Dixon	Lauren Soulier	Steven Wilson
John Burt	Cassandra Loller	Susan Striano	Ryan Young
Grace Curry	Alex Newgard	Taylor Sutton	
Christina Galvin	Melanie Nosie	Kyoko Tavassoli	
Angela Grissom	Kathy Pillow	Amanda Terry	
<b>Licensed Clinical Social Worker - 3</b>			
Laurie DiLorenzo	Cara Jones	Leticia Perez-Pinto	
<b>Licensed Clinical Social Worker by endorsement - 5</b>			
Michele Davis	Patricia McComb	Kristine Roberts	
Toni Leal	Rivka McGovern		
<b>Licensed Baccalaureate Social Worker - 1</b>			
Erika Manzano			

**SUBSTANCE ABUSE**

<b>Licensed Independent Substance Abuse Counselor - 2</b>			
Julianne Cartwright	Harrison Crawford		
<b>Licensed Associate Substance Abuse Counselor - 1</b>			
Christopher Pieper			

Arizona Board of Behavioral Health Examiners  
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**COUNSELING - 5**

**Failure to meet minimum requirements - 1**

Samuel Murphy

**Failure to pass the required exam - 1**

Daryl Lister

**Failure to take the required exam - 3**

Samantha Harper

Robin Carbone

Abel Chapa

**SOCIAL WORK - 7**

**Failure to take the required exam - 2**

Nicole Wolff Conley

Roni Siebels

**Failure to pass the required exam - 5**

Janette Alvarez

April Gonzalez

Laura Allard

Adrian Lenyard

Roberto Ramos

**SUBSTANCE ABUSE COUNSELING - 4**

**Failure to take the required exam - 1**

Joanne Prince

**Failure to pass the required exam - 3**

Anita Tallant

Lakesha Duncan

Benjamin Bleck-Owens