

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

PROFESSIONAL	FINDINGS	RESOLUTION
<b>Euvada Shernaye Beaton</b> <b>LSAT-12021</b> <b>2008-0105</b>	See 2009 Adverse Action Report.	<b>Board Action 01/10/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 11/12/09.
<b>James Corrington</b> <b>LCSW-0463</b> <b>2009-0067</b>	See 2009 Adverse Action Report.	<b>Board Action 01/10/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 11/10/09.
<b>Paula DeBenedetto</b> <b>LCSW-1922</b> <b>2010-0070</b>	See 2011 Adverse Action Report.	<b>Board Action 01/10/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 05/06/11.
<b>Linda Thompson</b> <b>LMFT-0481</b> <b>2010-0084</b>	See 2011 Adverse Action Report.	<b>Board Action 01/10/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 09/06/11.
<b>Heather Addington</b> <b>LPC-12954</b> <b>2012-0028</b>	In 10/09, Licensee met a friend for dinner, consumed alcohol, and then attempted to drive home. Licensee acknowledged drinking two pitchers of margaritas with dinner. Licensee was pulled over by law enforcement and was arrested for extreme DUI. Her blood alcohol content was measured at .171%.	<b>Board Action 01/10/12 Consent Agreement and Order:</b> Probation; Licensee shall complete 24 months of supervised work experience in an agency licensed by OBHL and shall only practice at an OBHL licensed agency; 3 semester credit hour graduate level course in addictions; 24 months clinical supervision; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.
<b>Jennifer Hill</b> LAC Applicant 2012-0005	In 01/11, Applicant worked for Agency. Applicant began meeting with Client, who was SMI, for individual counseling sessions. Applicant gave Client a ride home in her car when Client had missed his ride. Applicant acknowledged that she engaged in intimate sexual relations with Client on three occasions in 01/11 and 02/11. Applicant did not consult with anyone regarding her feelings for Client. Following the initiation of a sexually intimate relationship with Client, Applicant continued to meet for individual sessions with Client on at least six occasions. Applicant and Client discussed their personal relationship during some of these sessions. Applicant subsequently decided to terminate the personal relationship and stopped responding to Client's calls. Client continued to receive services at the Agency and meet with Applicant for individual sessions, Client told Applicant that he was very upset because he believed that Applicant was flirting with a male employee in Client's presence. In a 06/11 telephone conversation with Client, Applicant discussed her concerns that Client was blackmailing her. Client stated that he wouldn't tell anyone, but he would not lie if he was asked about their previous intimate relationship. In 07/11, Applicant disclosed her sexual relationship with Client to Agency after Applicant was alerted by another client of a circulating rumor that Applicant and Client had engaged in sexual intercourse.	<b>Board Action 01/10/12:</b> Applicant's LAC application was denied based on unprofessional conduct.

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Millie Hudson-Libby</b> <b>LPC-1715</b> <b>2011-0123</b></p>	<p>From 2001 through 08/03, Licensee facilitated a DBT group at Agency. Client, a group member, was an SMI client with diagnoses of Dissociative Identity Disorder ("DID") and Borderline Personality Disorder. In 09/03, Licensee opened a private practice and began individual therapy sessions with Client, despite her lack of education and experience diagnosing DID and extremely limited experience working with DID clients. During her 8 years of treating Client, Licensee never conducted any type of assessment, took no steps to confirm Client's DID diagnosis, and did not document any efforts to consult with anyone with expertise in the diagnosis and treatment of DID. Client's clinical record contains no information indicating that Client improved during her eight years of treatment with Licensee. From 2003-2006, Client attended treatment with Licensee less than twice monthly and appeared relatively stable. From 2007-2010, Client attended treatment with Licensee approximately twice weekly. Client's condition deteriorated significantly, with Client reporting frequent suicide ideation. From 08/10-09/10, Client and Licensee reported a number of highly unusual incidents involving cult members harassing or assaulting Client or having her home bugged. During 09/10 and 10/10, Licensee allowed Client to live with Licensee and Licensee's husband in their home because Licensee believed that Client was in danger, based solely on information Client provided. Licensee did not document any steps she took to determine if any of the highly unusual incident Client reported were reality-based or delusional thinking associated with Client's mental illness.</p>	<p><b>Board Action 01/10/12 Consent Agreement and Order:</b> Licensee's LPC shall be surrendered. The surrender shall be considered a revocation of her license.</p>
<p><b>Millie Hudson-Libby</b> <b>LPC-1715</b> <b>2011-0123</b></p>	<p>There is no evidence indicating that Licensee considered that Client's perception might be distorted by Client's illness. Licensee did not document any efforts she took to consult with Client's family, Client's treatment team at Agency, or other professionals with regard to developing an appropriate safety plan for Client. Licensee continued therapy sessions with Client while Client was living in Licensee's home. Licensee indicated that, as a precaution to keep Client safe in Licensee's home, Client was not given the code to the home security system, which was turned on to prevent Client from leaving the home. Per Client's request, Client was given access to the front porch and/or the backyard only with direct supervision. Although Licensee represented that she allowed Client to move into her home to ensure Client's safety, Licensee acknowledged that she left Client alone in the home during the day. If Client was in actual danger, Licensee's safety precautions were entirely inadequate to protect Client. A 10/15/10 Agency note indicated that Licensee refused to permit Client's case manager to pick up Client from Licensee's home to take Client to see a nurse for her medications. Licensee stated that the team was not allowed to get Client until 11/01/10. Upon learning that Client was living in Licensee's home, Agency took immediate steps to transition Client to another therapist, filed an APS report, and filed a Board complaint against Licensee. Despite Client's deteriorating condition and Agency's expressed concerns with regard to Licensee's conduct towards Client, Licensee continued to treat Client during the 10 month period of time when Client filed repeated appeals in an effort to continue treatment with Licensee. In 11/11, Client agreed to voluntarily go to a hospital for an evaluation and telephoned Licensee requesting that Licensee come to the hospital to wait with her. Agency staff observed Licensee hugging Client and holding Client's hand at the hospital. Licensee did not document the 11/10/11 incident in Client's record.</p>	<p><b>Board Action See Above.</b></p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>H. Dayton Turberville</b> LISAC-10777 2011-0096</p>	<p>Since 04/05, Licensee worked at Agency. Licensee is the Executive Director and the only licensed staff member working at Agency. Agency is an OBHL licensed outpatient treatment program for men who have completed primary treatment for alcoholism, chemical addiction, codependency, sexual addiction, compulsive gambling and relapse prevention. Clients attending treatment also live in unlicensed apartments owned by Agency. On 12/21/10, Client was referred to Agency from an out-of-state treatment center. Client had a history of sexually deviant/offender behaviors resulting in legal actions and employment issues during his medical residency. Client also had a history of aggression issues. A 12/10 Psychological Evaluation from the referring center recommended that Client should be treated in a secure environment geared toward treating sexual offenders and their addictions. Client's referring diagnoses included: Pedophilia; Frotteurism; Exhibitionism; Dysthymic Disorder, Late Onset; and Personality Disorder NOS with Antisocial and Narcissistic features. Licensee approved Client for admission to Agency. Client received treatment at Agency from 12/21/10 through 05/10/11. None of Agency's staff members had any specialized education, training, or experience in the assessment, diagnosis, or treatment of sexual offenders. Client was never referred for an updated psychological and psychosexual evaluation. Licensee asserted that protections were in place for Agency clients and community, but those protections were not documented or recorded in the clinical record. There was no evidence that Licensee staffed the issue of Client's admission prior to admitting Client and he never sought or obtained an updated evaluation supporting his decision to accept Client into treatment. Client participated in individual and group therapy. The other group members had histories of drug and sex addiction, sexual abuse and alcohol abuse. Treatment plans were developed by BHTs and Client's treatment was provided by unlicensed BHTs. Documentation regarding</p>	<p><b>Board Action 01/26/12 Consent Agreement and Order:</b> 9-month stayed suspension; probation; within 12 months, complete 6 clock hours of continuing education addressing current behavioral health documentation requirements; within 12 months, take and pass a 3 semester credit hour graduate level behavioral health intake, diagnosis, assessment and treatment course; obtain a practice monitor; practice monitor to develop an audit plan and meet with Licensee a minimum of twice a month for 24 months; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order.</p>
<p><b>Lee Woods</b> LMFT-0189 LCSW-0585 2009-0126</p>	<p>See 2009 Adverse Action Report.</p>	<p><b>Board Action 02/03/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 12/16/09.</p>
<p><b>Susan Rassa Hannah</b> LPC-2288 (active restricted) LISAC-1393 (active restricted) 2010-0124 2012-0086</p>	<p><u>Complaint No. 1999-0002:</u> Licensee acknowledged that she signed Client 1's name to a tuberculosis form. On 11/12/99, the Board executed a Consent Agreement ("11/99 CA") to resolve Complaint No. 1999-0002. On 02/02/01, the Board released Licensee from the terms and conditions of the 11/99 CA. <u>Complaint No. 2006-0083:</u> Licensee provided treatment to Client 2, diagnosed with Major Depression and Borderline Personality Disorder. Licensee began treating Client 2 following a hospitalization after an attempted suicide. Licensee treated Client for 1.5 years. In 02/06, Licensee decided to terminate Client 2 by sending Client 2 a termination letter containing 3 referrals without any prior discussions with Client 2. Licensee's clinical record for Client 2 included: (1) no documented behavioral health assessment; (2) no ongoing risk assessments or crisis plan; (3) inadequate consent for treatment; (4) inadequate treatment planning documentation; (5) failure to document consultations with Client 2's psychiatrist; and (6) failure to document Client 2's diagnoses. Licensee failed to disclose a 1983 criminal conviction in response to background questions on her 2003 renewal application. On 03/09/10, the Board executed a Consent Agreement ("03/10 CA") to resolve Complaint No. 2006-0083. Licensee failed to timely comply with 03/10 CA. On 05/28/10, the Board opened <u>Complaint No. 2010-0124</u> against Licensee based on non-compliance. On 08/09/10, the Board executed a new Consent Agreement ("08/10 CA") to resolve Complaint Nos. 2006-0083 and 2010-0124. <u>Complaint No. 2012-0086:</u> In 05/10, Licensee began to provide treatment to Client 3. In 07/10 or 08/10, Licensee and Client 3 began a personal relationship. In 09/10, Client 3 gave Licensee \$3,000 to \$6,000 so Licensee could pay her bills. In 09/10, Licensee and Client 3 traveled together out-of-state on a personal trip. On 10/29/11, Licensee and Client 3 were married.</p>	<p><b>Board Action 02/03/12 Consent Agreement and Order:</b> Licensee's licenses shall be surrendered. The surrender shall be considered a revocation of her licenses.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Kathleen A. Hernandez</b> LMSW-11377 2012-0096</p>	<p>In 12/06, Licensee was arrested for Extreme DUI with a BAC of .232. In 04/07, the Board executed an Interim Consent Agreement ("04/07 ICA") prohibiting the Licensee from practicing under her license. In 01/08, the Board released Licensee from the 04/07 ICA and executed a Consent Agreement ("01/08 CA") that included Licensee attending AA 2 times a week, obtaining an AA sponsor, and continuing medical treatment with her primary care physician. In 05/09, the Board released Licensee from the terms of the 01/08 CA. In 12/11, Licensee was again arrested for DUI.</p>	<p><b>Board Action 02/03/12 Interim Consent Agreement and Order:</b> Licensee shall not practice and the Licensee's license shall be suspended.</p>
<p><b>Marilyn Foster</b> LMSW Applicant 2012-0082</p>	<p>On 10/13/04, Applicant packed up her belongings and left Agency 1 without notice. A 10/13/04 notice of termination indicated: (1) Her termination date and last day worked was 10/13/04; (2) Her exit was a "voluntary termination without at least 2 weeks notice"; and (3) her reason for leaving was "unknown conclusively". In 11/04, Applicant was hired by Agency 2. In an 04/09 Agency 2 performance review, improvement was needed regarding the timeliness in corrective actions for those employees under Applicant's supervision that failed to meet required productivity goals and an ongoing struggle to be accepted by those supervisees. In 08/09, Applicant received 3 disciplinary action forms regarding Applicant's and Applicant's team delays submitting overdue mental status reports, failure to consult with a supervisor regarding the delays, and the receipt of several complaints from Agency 2 staff members that Applicant engaged in inappropriate communications of a sexual/derogatory nature towards employees, causing a direct risk to Agency 2 for harassment, sexual harassment and hostile environment complaints. On 11/03/09, Applicant refused to attend a mandatory meeting regarding these matters and was subsequently terminated from Agency 2 due to inappropriate behavior, lack of team leadership and</p>	<p><b>Board Action 02/03/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>
<p><b>Katherine M. McGlynn</b> LPC-1198 2010-0114</p>	<p>Upon Mother's request, Licensee met with Daughter for 5 sessions from 03/09/10 to 05/04/10. Using preliminary assessment tools, Licensee identified a number of suicide risk factors for Daughter, including: (1) Daughter reported she frequently considered suicide, felt like life was meaningless, and had suicidal thoughts and suicidal planning; (2) Daughter was experiencing acute family discord; (3) Father was abusing drugs and alcohol; (4) Mother described Daughter as, "depressed, suicidal thoughts; and (5) Licensee described Daughter has having "severe depressive" symptoms. Despite these risk factors, Licensee did not inquire about any family history of suicide ideation or attempts. Father had attempted suicide approximately 1 year earlier after Father had repeatedly texted Daughter threatening to kill himself, and Daughter and Mother found Father in a pool of blood where he had written their names in his blood. Despite ongoing suicide ideations during follow-up sessions, Licensee never conducted a thorough suicide risk assessment of Daughter. Although the treatment plan indicated that Licensee would assist Mother to develop a safety plan, Licensee failed to assist Mother or develop any kind of crisis safety plan for Daughter. The treatment plan did not include goals or objectives specifically addressing Daughter's continuing suicide ideation or depression. During the 05/04/10 session, Licensee learned of Father's past suicide attempt and Daughter indicated she did not feel safe. Based on this information, Licensee made a verbal report to CPS. Licensee failed to file a written report within 72 hours following her verbal CPS report, as required. It was unclear from the clinical record whether Mother or Daughter was Licensee's client. Mother signed the consent for treatment. This form did not identify Daughter as the client. Licensee regularly met with both Mother and Daughter individually without specifying the amount of time spent with each individual. Progress notes reflect that Licensee worked with Mother to address Mother's behavioral health issues. Father sought a copy of Daughter's record. Licensee refused to confirm or deny that she was treating Daughter in response to Father's communications. Licensee provided no appropriate basis for her decision to withhold information regarding Daughter. The clinical records failed to contain required elements. Licensee misrepresented facts during the investigative interview and created at least 2 documents to support her</p>	<p><b>Board Action 02/03/12 Consent Agreement and Order:</b> 24-month stayed revocation; probation; within 14 days of this executed Consent Agreement, Licensee shall submit a practice termination plan; Licensee shall only work at an OBHL licensed agency and complete 24 months of supervised work experience; within 12 months, complete 6 clock hours of continuing education addressing suicide risk assessments and 6 clock hours of continuing education addressing current behavioral health clinical documentation requirements; within 12 months, take and pass a 3 semester credit hour graduate level behavioral health ethics course; submit to 24 months of weekly clinical supervision; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Donna L. Lane</b> LISAC-Applicant 2012-0054</p>	<p>While employed at Agency 1, Applicant allowed Client 1 to graduate from Agency 1's standard outpatient treatment program ("SOP") following 2 positive drug screens, which resulted in potential client endangerment. Applicant misrepresented her involuntary terminations from Agencies 1, 3, 4, and 6, which were related to significant employment performance issues. While employed at Agency 6, Applicant failed to follow policy regarding Client 2's need for a two-person transport, resulting in injuries to the case manager transporting Client 2 without any additional personnel to assist her. Applicant made misrepresentations about her terminations to various Agencies and to the Board.</p>	<p><b>Board Action 02/03/12 Order of Denial of Licensure:</b> Applicant's LAC application was denied based on unprofessional conduct and failing to meet licensure requirements.</p>
<p><b>Marvin Hillyard</b> LISAC-1408 2009-0012</p>	<p>Licensee had been employed at an OBHL licensed agency ("Agency") since 1995 where he treated juvenile sex offenders referred by Juvenile Court and Juvenile Probation. In 2007, a 14-year-old Son was charged with molestation and sexual conduct with a 9-year-old family member over a period of 2 years. In 06/08, Son was put on probation and referred to Agency's sex offender treatment program. Licensee conducted the juvenile sex offender group attended by Son. After 6 sessions of attending group, Licensee discharged Son as noncompliant with treatment. Licensee failed to document communications with Mother, Father, and Son's probation officer, any negative actions by Son that had occurred, or Mother's or Father's group participation. In 10/09, the Board adopted a Consent Agreement ("10/09 CA") resolving Complaint No. 2009-0012. Licensee's clinical supervisor was approved. In 02/10, Licensee's first quarterly clinical supervision report was approved. In 06/10, Licensee advised the Board that his employment ended in 03/10, he has not been able to secure new employment, and he</p>	<p><b>Board Action 02/09/12 Consent Agreement and Order:</b> Licensee's license shall be surrendered. The surrender shall be considered a revocation of his license.</p>
<p><b>Debra Raybon</b> LMFT-10371 2012-0020</p>	<p>In 02/11, Licensee was arrested for DUI. Her BAC at the time of the arrest measured 0.098. Two hours later her BAC was 0.120. Licensee pled guilty to a class 1 misdemeanor violation of driving under the influence of intoxicating liquor with a blood alcohol content of or greater than 0.08.</p>	<p><b>Board Action 02/15/12 Consent Agreement and Order:</b> Licensee's LMFT application is approved and placed on probation; within 12 months, complete 6 clock hours of continuing education addressing family addiction issues; within 12 months, take and pass a 3 semester credit hour graduate level behavioral health ethics course; within 12 months, take and pass a 3 semester credit hour graduate level course in addiction counseling; attend therapy for 6</p>
<p><b>Andrea L. March</b> LMSW-12753 2012-0084</p>	<p>In 12/10, Licensee was arrested for extreme DUI. Her BAC results were .181 and .179. Licensee failed to report her extreme DUI to the Board within 10 days, as required. In 05/11, Licensee reported drinking 2 to 4 "cocktails" twice a month.</p>	<p><b>Board Action 02/24/12 Interim Consent Agreement and Order:</b> Licensee shall not practice and the Licensee's license shall be suspended.</p>
<p><b>Nathalie M. Clyne</b> RLPC-15046 2012-0113</p>	<p>Licensee was employed as a counselor at a prison. Licensee provided counseling services. Licensee brought cigars into the prison that were later found in possession of an inmate ("Client"). When confronted, Licensee acknowledged engaging in a sexual relationship with Client and giving money to Client's mother for Client.</p>	<p><b>Board Action 03/07/12 Consent Agreement and Order:</b> Licensee's license shall be surrendered. The surrender shall be considered a revocation of her license.</p>
<p><b>Tara A. Boocheck</b> LPC-12785 2012-0045</p>	<p>In 12/09, Licensee was arrested for DUI. Licensee's BAC was .112 almost 2 hours after her arrest. Licensee worked at an agency ("Agency") that required reporting any illegal or criminal infractions within 48 hours of the incident. Licensee had signed Agency's policy acknowledging understanding of the policy. Licensee failed to notify Agency of her 12/09 DUI, as required.</p>	<p><b>Board Action 03/19/12 Consent Agreement and Order:</b> Probation; Licensee shall complete 24 months of supervised work experience; take and pass a 3 semester credit hour graduate level course in behavioral health ethics; 24 months clinical supervision; 24 months of therapy; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and</p>
<p><b>Karmin M. Fowler</b> LAC-12527 2011-0040</p>	<p>In 07/11, Licensee and the Board entered into a consent agreement that included a stayed suspension. Due to a relapse, Licensee failed to comply with the 07/11 Consent Agreement. The stay of the suspension was lifted.</p>	<p><b>Board Action 04/02/12:</b> Board affirmed the lifting of the stay of the suspension of the Licensee's license based on non-compliance with the consent agreement. Licensee's license is suspended for 24 months.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Jane E. Davis</b> LPC-0818 2009-0049</p>	<p>In 01/03, Licensee began providing counseling to a female client ("Client") who initially sought help for marital issues. Licensee provided a total of 119 counseling sessions to Client between 01/03 and 06/09. Licensee was married to a pastor ("Pastor") of a church and she had a small counseling office at the church as well as a main office away from the church. Client began treatment at Licensee's main office, but then changed to the church office when Client moved closer to the church. Client later became a member of the church affiliated with Licensee and Pastor. Licensee and Pastor organized and led a group excursion trip to another country. Licensee's and Pastor's travel expenses were included in the participants' cost for the trip. Client joined the church and participated in the trip. Although Licensee did not encourage Client's participation, she did not discourage Client from joining the church or participating in the trip. Without documenting a therapeutic purpose, Licensee referred Client to another church member to discuss a recognized fear of flying. Without documenting a therapeutic purpose, Licensee and Pastor accepted an invitation from Client and subsequently attended a performance by Client in a new vocational field Client was pursuing. Licensee facilitated 11 couples counseling sessions with Client and Client's husband ("Husband"). Although Client signed written consent for treatment, Husband did not sign any written consent for treatment documentation. The progress notes did not include the duration of each counseling session. Licensee's signature on the progress notes was not dated. Client's initial treatment plan was documented in a 04/03/03 progress note. An updated treatment plan was documented in a 09/04/03 progress note. Progress notes written in 2003 noted Client taking Schedule IV medication and suffering a hangover after drinking. Client's treatment plan was not updated to address substance use/abuse concerns. An 11/14/04 progress note indicated discussion about Client's drinking and concerns that the drinking might be replacing the medication. An updated treatment plan documented in a 02/17/05 progress note did not address substance use/abuse concerns, was not signed by Client, and did not include the date signed by Licensee. A treatment plan documented in an 11/16/05 progress note did not address substance use/abuse concerns, was not signed by Client, and did not include the date signed by Licensee. From 11/05 through 06/09, there were no further treatment plan updates documented. In 2009, Licensee met with Client and Client's significant other who attended 3 sessions without obtaining any written consent for treatment from Client's significant other.</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order:</b> Probation; within 12 months, complete 3 clock hours of continuing education addressing current behavioral health documentation requirements and take and pass a 3 semester credit hour graduate level course in behavioral health ethics; \$1,460 investigative costs stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>
<p><b>Jacquelyn Dearth</b> LISAC-10730 2012-0062</p>	<p>On 10/04/11, Licensee took the minor child of a current therapy client to Licensee's home overnight. Licensee then misrepresented the circumstances regarding why this decision was made.</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order:</b> 3-month stayed suspension; order of censure; probation; take and pass a 3 semester credit hour graduate level behavioral health ethics course; shall not provide clinical supervision while subject to this Consent Agreement; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Mamta Gupta</b> LPC-1623 2010-0115</p>	<p>In 07/09, Husband and Wife began receiving marital counseling services from Licensee. Husband and Wife participated in 3 joint sessions and 3 individual sessions each. Upon Husband's request, Licensee wrote a 01/10 To Whom It May Concern letter and gave it to Husband. The 01/10 letter violated Wife's confidentiality by identifying Wife's participation in marital counseling with Husband and included inflammatory statements attributed to Wife. Licensee did not obtain a written release of information authorization from Wife prior to releasing the letter to Husband. There was no documentation in the clinical records supporting several of the statements Licensee made about Wife in the 01/10 letter. Husband's written informed consent for treatment failed to have required elements. Licensee failed to obtain Wife's written informed consent for treatment. Licensee's treatment planning document failed to contain required elements. Licensee's treatment plan did not include information that she planned to meet individually and jointly with Husband and Wife. The progress notes failed to include session duration. Licensee indicated that she mailed Wife a copy of the 01/10 letter, but there was no documentation having done so. Licensee failed to document Husband's reason for wanting the treatment</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order.</b> within 12 months, complete 6 clock hours of continuing education addressing behavioral health ethics and 6 clock hours of continuing education addressing current behavioral health documentation requirements; within 12 months, take and pass a 3 semester credit hour graduate level marital therapy or family therapy course; shall not provide clinical supervision while subject to this Consent Agreement; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order.</p>
<p><b>Lisa A. Moody</b> LISAC-10353 2008-0064</p>	<p>See 2009 Adverse Action Report.</p>	<p><b>Board Action 04/02/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 01/12/09</p>
<p><b>Hal Nevitt</b> LCSW-3406 LISAC-0837 2011-0063</p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 04/02/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 11/15/11.</p>
<p><b>Tamara van Berkel</b> LAC-Applicant 2011-0151</p>	<p>On Applicant's 11/10 LAC application, she misrepresented that she was employed at a university when she had been terminated in 07/10 for failure to meet expectations. Applicant also failed to disclose 3 separate admissions for behavioral health treatment. Applicant failed to appropriately respond to Board inquiries either by being non-responsive or causing delays in submitted required information to the Board. In 2008 when a behavioral health issue prevented Applicant from maintaining her private practice, Applicant provided confidential client information to a family member in order to provide referral information to clients. Court required UAs indicated a positive result in 02/09 and a series of diluted samples. Applicant demonstrated a pattern of non-disclosure and/or inaccurate representations</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>David W. Orlowski</b> LPC-1276 2010-0032</p>	<p>In 1996, Licensee was a pastor at a church. In 2006, Licensee's church became physically located at Licensee's residence. In 1998, Licensee began providing occasional pastoral counseling to Father. In 1999, Licensee met once with Father and Mother in his pastoral capacity for the purpose of helping resolve their interpersonal conflicts. In 2000, Father was charged with a felony involving dangerous drugs and placed on probation in 2001. In 2002, Licensee held a second conflict resolution meeting with Father and Mother so that Father could establish reunification with Daughter. Mother then met with Licensee for pastoral counseling on one occasion. Licensee told Mother that he was a therapist. In 2003, Father violated his probation, which extended his probation. In 08/07, Father pled guilty to 3 counts of forgery and 1 count of credit card theft, which resulted in a 3-year sentence. While incarcerated in 2009, Father filed a petition to establish paternity, custody and visitation of Daughter. Father asked Licensee to write to the court in support of his petition. Licensee included in his letter his LPC credential and identified himself as a professional counselor, creating ambiguity regarding his relationship with Father, which was pastoral. Licensee stated in his letter that he believed that Father posed no risk to Daughter despite the fact that the letter was based primarily on information about Mother and Daughter provided to him by Father. Licensee had not seen or spoken to Mother since 2002 and had never seen or spoken with Daughter, nor had he gathered any collateral information about Daughter pertaining to her best interests. Despite his ongoing pastoral relationship with Father, Licensee became Father's therapist in 09/09. In response to the complaint, Licensee submitted 2 progress notes that appeared different from the clinical records received by the Board. The informed consent for treatment failed to contain required elements. The treatment plan failed to specify any psychotherapy treatment goals or methods or the review date</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order.</b> Licensee's license shall be surrendered. The surrender shall be considered a revocation of his license.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Douglas S. Pickett</b> LISAC-0418 2010-0059</p>	<p>Licensee had work related issues, such as sleeping during work hours, memory-related issues, inappropriate language, insubordinate behavior, and an inability to complete assigned tasks.</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order.</b> Licensee shall not practice under his license. Licensee's license shall be suspended. Licensee agrees not to renew or reapply for licensure after his license expires, by rule, on 06/30/12.</p>
<p><b>Fred H. Elsen</b> LMSW-3569 LASAC-Applicant 2012-0070</p>	<p>Licensee engaged in a sexually intimate relationship with a peer support specialist, who was also a current client at Agency.</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order.</b> Licensee's license shall be surrendered. The surrender shall be considered a revocation of his license. Licensee's LASAC application was denied based on unprofessional conduct.</p>
<p><b>Susan C. Fox</b> LPC-10643 2011-0032</p>	<p>On 09/30/09 and 06/21/10, Licensee was placed on corrective action plans ("CAPs") at Agency regarding Licensee's ongoing performance problems. Licensee's 06/10 CAP advised her that failure to comply with the CAP instruction could lead to termination. Agency staff indicated that a CAP is considered to be disciplinary action. On 07/13/10, Licensee submitted an application to renew her LPC and, under penalty of perjury, answered "no" to the background question about whether she has ever had any disciplinary action of any kind by any state licensed facility.</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order of Censure.</b></p>
<p><b>Erin P. McNeilly</b> LMSW-Applicant 2012-0077</p>	<p>Applicant began counseling a 17-year-old male client ("Client") in 11/10. Text messages between Applicant and Client appeared inappropriate in context, some were sexual in nature, and some had an appearance that Client was counseling Applicant. In 04/11, during an intervention with Client, Applicant and Client stepped outside of Client's home. About 40 minutes later, Father interrupted what he thought appeared to be Applicant performing oral sex on Client. Although Applicant denied having sex with Client, Client told police that Applicant performed oral sex on Client on 4 occasions. Applicant told her supervisor that the sexually explicit text messages to Client were "jokes". Although Applicant represented that she was allowed to transport Client in her car, Applicant's supervisor indicated that Applicant had been counseled that it was inappropriate for her to drive clients anywhere.</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Sophia Rodriguez</b> LMSW-Applicant 2012-0108</p>	<p>Applicant failed to disclose a long history of disciplinary actions on her LMSW application, as required. Applicant had employment performance issues at 3 behavioral health agencies and at least 1 non-behavioral health entity. Employment related performance issues included: a) tardiness, b) poor attendance at staff meetings, c) needed improvement on written communications, d) administration medication errors, e) documentation problems, f) scheduling problems, g) inadequate communication skills, and h) changing the rating of an employee evaluation. Applicant misrepresented to Agency 1 having received an Associate Addiction Studies degree in 2004 when the degree was not received until 2006. Applicant failed to provide a complete work history to Agency 2. Applicant represented to Agency 4 that she resigned at Agency 2 when she was in fact terminated, and represented that she left Agency 1 to seek employer that provided more training, when in fact she was terminated from Agency 1. Applicant failed to disclose to the Board a termination from Agency 3.</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Maurice D. Stephens</b> LMSW-Applicant 2012-0089</p>	<p>Applicant failed to disclose terminations on his LMSW application, as required. Applicant was involuntarily terminated from Agency 1 due to improper restraint of a youth. Applicant was involuntarily terminated from Agency 2 for failure to disclose a pending assault charge. Applicant also failed to disclose to the Board his employment at Agencies 1 and 2. Although Applicant disclosed a 2004 DUI on his LMSW application, Applicant failed to disclose a 1992 arrest for disorderly conduct, a 1996 arrest for disorderly conduct, a 1997 arrest for shoplifting, and a 2004 assault charge. Applicant failed to disclose to Agency 3 his work history at Agencies 1 and 2, as well as his terminations from Agencies 1 and 2.</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Josephine Camacho Garcia</b> LAMFT-Applicant 2012-0076</p>	<p>In 07/09, Applicant was arrested and charged with DUI. Applicant's BAC was .173. Applicant's written representation regarding this matter was inconsistent with the police report. In 04/10, police conducted a welfare check on Applicant based on a friend's report that Applicant might present a danger to herself. In 07/10, police responded to a disorderly conduct call regarding an argument between Applicant and the wife of a man with whom Applicant was involved. In 12/10, Applicant submitted her LAMFT application. While the application was pending, Applicant was arrested and charged with domestic violence related to disorderly conduct. Applicant failed to notify the Board of this arrest, as required.</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Mark D. Cain</b> LSAT-Applicant 2012-0094</p>	<p>Applicant submitted his LSAT application on 09/09/11. Applicant failed to disclose criminal conduct that resulted in the issuance of 5 warrants for his arrest in 06/04 in Tennessee for "criminal simulation"; criminal conduct that resulted in an issuance of a warrant for his arrest in 10/04 by the East Phoenix Justice Court for "issuing bad checks"; and a 12/05 arrest, conviction and subsequent incarceration for Felony 4 Aggravated DUI. On his application, Applicant represented he was self-employed from 01/07 to 06/11, when in fact he was incarcerated from 05/08 to 08/10. Applicant failed to respond to the Board's request for information regarding the misrepresentations and criminal history and, instead, requested to withdraw his application.</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Richard A. Hoversten</b> LASAC-Applicant 2012-0092</p>	<p>In 1999 while licensed as a Wisconsin physician, Applicant entered into the Impaired Professional's Procedure ("IPP") in Wisconsin due to substance abuse dependence. In 02/03, he was discharged from the Wisconsin IPP for failing to submit required reports and relapsing. In 07/03, Applicant surrendered his Wisconsin medical license. Applicant moved to Arizona in 2001. In 01/01 while licensed as an Arizona physician, Applicant entered into a consent agreement for issuance of a probationary license that required his participation in the Monitored Aftercare Program ("MAP") and submit to biological fluid testing for 3 years. In 01/03, Applicant's medical license was summarily suspended. In 05/03, he entered into a second consent agreement where he was placed on 5 years probation and required to complete the MAP program. In 05/08, he was released from the second consent agreement. In 06/09, Agency 1 filed a Board complaint about Applicant's inappropriate prescriptions of controlled substances for an individual that was not his patient ("Drug Addict"). It was also discovered that Applicant had been receiving narcotic pain medication prescriptions since 2008. In 06/09, Applicant voluntarily surrendered his Arizona medical license. On his 07/11 LASAC application, Applicant misrepresented his substance abuse history, his drug treatment history, his reason for surrendering his medical license, and his prescription writing to</p>	<p><b>Board Action 04/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Charles W. Howard</b> LISAC-11725 2012-0071</p>	<p>From 02/06 through 10/11, Licensee worked at Agency. From 04/16/07 to 05/11/07, Client received residential treatment at Agency. Licensee was designated to be Client's primary therapist. After the therapeutic relationship ended, Client continued to check in often with Licensee. In 12/07, Licensee and Client began a personal relationship, including: participating in family events at each other's homes, meeting various family members, and "practice shooting" together on at least one occasion. Licensee gave Client a small gun that he thought Client's children could use. Client gave Licensee a shotgun. During 10/11 while Licensee was out of state on vacation, Client's wife called with concerns about Client, including that he was in the desert contemplating suicide by sticking a gun into his mouth. Licensee spoke to Client. Client was crying and felt he had ruined his children's lives and his relationship with his wife. Licensee failed to refer Client for an immediate suicide risk assessment. After Licensee returned from vacation, he continued to serve in a quasi-therapist role with Client and recommended that Client re-enter treatment at Agency. After Client re-entered treatment at Agency, Licensee did not consult with anyone about the dual relationship problems and allowed Client to participate in Licensee's group. Licensee was terminated from Agency and Licensee acknowledged that he continued his personal friendship with Client following his termination for engaging in an inappropriate personal relationship</p>	<p><b>Board Action 04/02/12 Consent Agreement and Order:</b> Probation; Licensee shall complete 12 months of supervised work experience in an agency licensed by OBHL and shall only practice at an OBHL licensed agency; within 12 months, complete 15 clock hours of continuing education addressing behavioral health ethics and 15 clock hours addressing professional boundary issues; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Laurie Duarte</b> <b>LISAC-1492</b> <b>2011-0160</b></p>	<p>Licensee had a history of work performance issues. In 10/09, Licensee and the Board entered into a consent agreement to resolve complaint no. 2009-0066 ("10/09 CA"), as a result of inappropriate handling of a high-risk suicidal emergency department patient. Licensee failed to timely comply with various aspects of her consent agreement. Reports from Licensee's supervisor while employed at Agency 1 indicated ongoing problems regarding setting and maintaining appropriate boundaries with clients and ineffective communication with co-workers. In 02/11, Licensee was involuntarily terminated from her employment at Agency 1 due to these issues. In 02/11, Licensee became a temporary employee at Agency 2. Licensee failed to timely provide Agency 2 with a copy of her 10/09 CA consent agreement.</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order:</b> Licensee's license shall be surrendered. The surrender shall be considered a revocation of her license.</p>
<p><b>Marina Greco</b> <b>LPC-2159</b> <b>2011-0008</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 05/18/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 01/07/11</p>
<p><b>Aaron Grigg</b> <b>LCSW-12377</b> <b>2009-0119</b></p>	<p>See 2009 Adverse Action Report.</p>	<p><b>Board Action 05/18/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 12/28/09.</p>
<p><b>Maureen Maxon</b> <b>LPC-10172</b> <b>2010-0021</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 05/18/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 03/03/11</p>
<p><b>Brenda S. Taylor</b> <b>LISAC-1503</b> <b>2009-0089</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 05/18/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 04/11/11</p>
<p><b>Patrick Kelly</b> <b>LISAC-1448</b> <b>2011-0155</b></p>	<p>Licensee's website displays Licensee's Ph.D., but fails to disclose Licensee's LISAC and limited scope of practice. Instead, Licensee's practice areas were identified as couples counseling, individual counseling, anger management, depression, grieving, anxiety/panic attacks and addiction issues. Licensee's practice forms failed to inform clients about Licensee's limited scope of practice and failed to have all of the required elements. Licensee acknowledged that he is an "addictions" counselor and believed he could treat other addictions, such as eating disorders. Licensee also sees clients referred for "spiritual counseling". Licensee uses the same forms for his psychotherapy clients and for his spiritual counseling clients. Despite multiple prior relationships with Husband and Wife as members of the same church, Licensee agreed to treat Husband and Wife in his private practice. Licensee also treated additional clients in his private practice who also attended his church. Licensee subsequently stopped treating clients who attended his church.</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order:</b> stayed revocation; probation; within 12 months, complete 8 clock hours of continuing education addressing current behavioral health documentation requirements; within 12 months, take and pass a 3 semester credit hour graduate level behavioral health ethics course; obtain a practice monitor. The practice monitor shall review the clinical documentation for each and every active client Licensee sees at least once per month. The practice and meet with Licensee a minimum of twice a month for 12 months and then monthly for 12 months; shall not provide clinical supervision while subject to this Consent Agreement and Order; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order. <b>Action 07/05/12:</b> The stayed revocation was lifted and Licensee's license was revoked. <b>Action 08/02/12:</b> The Board affirmed the lifting of the stay of</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Joan E. Lisa</b> <b>LISAC-10499</b> <b>LAC-Applicant</b> <b>2012-0107</b></p>	<p>Licensee worked at agencies 1-9 from 04/97 through 05/10. Licensee continues to work at Agency 10 from 05/10 to the present. On her 12/02 CSAC application, Licensee failed to disclose treatment for certain behavioral health issues within the last 5 years, as required. On her 2005, 2007, 2009, and 2011 LISAC renewal applications, Licensee failed to disclose a 01/03 involuntary termination from Agency 4 and her 04/04 resignation in lieu of termination from Agency 5, as required. She misrepresented her reasons for leaving these agencies. On her 2005, 2007, 2009, and 2011 LISAC renewal applications, Licensee failed to disclose treatment for certain behavioral health issues within the last 5 years, as required. In 04/11, Licensee submitted a LAC application and failed to disclose her employment at both Agency 3 and Agency 4 and misrepresented that she was "job hunting" during those times of employment. Licensee also failed to disclose treatment for certain behavioral health conditions within the last 5 years, as required. On the employment application for Agency 6, Licensee failed to provide a complete work history, including her termination and resignation in lieu of termination, as required. On the resume Licensee submitted to Agencies 7, 9 and 10, she failed to identify her employment at Agency 3</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order of Censure.</b></p>
<p><b>Chad R. Metz</b> <b>LMSW-13610</b> <b>2012-0129</b></p>	<p>On Licensee's 12/10 LMSW application, Licensee indicated that he was "laid off" from Agency 1 when in fact he had been involuntarily terminated for a client's rights violation. Licensee also misrepresented facts regarding a client's emergent petition to Agency 1.</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order of Censure.</b></p>
<p><b>Donna H. Noriega</b> <b>LCSW-10959</b> <b>2012-0047</b></p>	<p>Licensee verified work experience hours a supervisee ("Supervisee") completed from 10/07 to 08/10. Supervisee worked as a manager at Agency and had limited opportunities to provided direct client psychotherapy services. Licensee attested that Supervisee completed 1600 hours of direct client contact in the practice of psychotherapy and 3400 total hours of clinical work experience. Staff members providing client care entered their progress notes for individual and group therapy sessions into an electronic medical records system ("MRS"). The MRS reports generated a total of very few psychotherapy hours generated by Supervisee. Licensee asserted that the MRS reports that a staff member generated were not reliable. This did not appear credible because a 09/11 IT letter indicated that the reports could be run, but it would be a timely process. Licensee indicated that she did not rely on MRS to calculate the direct client contact hours she verified on the Board supervision forms and neither she nor Supervisee tracked or documented Supervisee's clinical practice hours. Instead, the 1600 hours of direct client contact was based on a "good faith estimate" of Supervisee's hours. Licensee and Supervisee representations were significantly different regarding Supervisee's clinical practice hours.</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order:</b> Order of Censure; Probation; within 12 months complete 6 clock hours of continuing education addressing behavioral clinical supervision standards and 6 clock hours of the NASW's Staying Out of Trouble course or its equivalent; shall not provide clinical supervision while subject to this Consent Agreement; shall not provide clinical supervision while subject to this Consent Agreement and Order; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order.</p>
<p><b>Timiadi D. Edogi</b> <b>LMSW-Applicant</b> <b>2011-0150</b></p>	<p>While employed at an agency ("Agency 1"), Agency 1 had repeated concerns about Applicant's inappropriate behavior at meetings and trainings, incomplete and inaccurate clinical paperwork, insubordination behaviors and inappropriate treatment of clients. Agency 1 received multiple client complaints where the clients did not want to work with Applicant. One client complained that Applicant had promoted a product to the client to purchase and to promote the product. There were multiple travel claims submitted by Applicant where she failed to have verifiable documentation of work related purposes. In 05/09, Applicant was suspended without pay for 40 hours regarding travel claims submitted with inaccurate and missing documentation to support significant travel expenses. In 04/11, Agency 1 filed a series of charges against Applicant related to her conduct in 5 cases and where 1 of those cases involved the abuse death of a 1-year-old child. Following Agency 1's investigation of Applicant's conduct in these 5 cases, Agency 1 involuntarily terminated Applicant. While the Board was reviewing her LMSW application, Applicant failed to notify the Board of Agency 1's termination, as required.</p>	<p><b>Board Action 05/18/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Ronald G. Gransie</b> <b>LPC-0730</b> <b>2011-0140</b></p>	<p>Licensee is an owner of an OBHL licensed agency ("Agency"). Licensee's daughter ("Daughter") and another individual ("Business Partner") are also owners of Agency. Licensee's adult family member ("Family Member") told Licensee that he needed an evaluation to determine if he needed a psychosexual evaluation or counseling. Based on Family Member's representations, Licensee asked Business Partner if she could evaluate Family Member without it being a conflict of interest. Licensee, Business Partner, and Daughter determined that Business Partner could provide the evaluation for Family Member. Licensee's decision to ask Business Partner to evaluate Family Member was inappropriate as Business Partner had worked several years for Licensee and Daughter, Licensee and Daughter provided supervision for Business Partner and clinical supervision hours were used in support of Business Partner's LPC application, and Business Partner's LPC application was still pending. Licensee's request placed Business Partner, the newest and most junior partner in Agency, in an extremely difficult position of either participating in an ethically questionable activity or having to refuse Licensee's request. Licensee was aware of Business Partner's previous Board consent agreement as a result of some demonstrated poor decision making. Licensee relied solely on Family Member's representations without verifying information with probation. Licensee did not choose to consult about a possible conflict of interest with appropriate</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order:</b> Order of Censure; Probation; within 12 months complete 15 clock hours of continuing education addressing behavioral health ethics and 12 clock hours of continuing education addressing clinical supervision; shall not provide clinical supervision while subject to this Consent Agreement and Order; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order.</p>
<p><b>P. Lauren Levy</b> <b>LPC-2126</b> <b>2010-0120</b></p>	<p>In 05/09, a client ("Client") presented for treatment for issues of anxiety, anger management, raging at work, loss of a relationship, use of alcohol to self-medicate and childhood trauma. During treatment, Client also presented with an increased risk for suicide/homicide. Licensee's records did not reflect that Licensee conducted any type of formal risk assessment before beginning treatment or that she conducted ongoing formal risk assessments of Client. Client also indicated remembering torturing cats as a child, believed that violence is the only thing that people understand, was unable to contain her anger at work, obtained a gun illegally, called her gun the "black widow", had "flashes" of the gun being in her mouth, and wrote, "...being alone with the hurt and that's where I am except for that shard of me that wants to kill people and shoot me..." Licensee diagnosed Client with PTSD, rule out Antisocial Personality Disorder and rule out Borderline Personality Disorder. Clients with these diagnoses are identified as presenting an increased risk of suicide. Any person who shows evidence of depressed mood, anxiety, or substance abuse should be specifically assessed for suicidal risk. Client presented with all of these issues. Although Licensee documented that she "assessed" Client for suicidal ideation, she acknowledged that she failed to document any steps she completed to assess Client's suicide risk. There was no documentation indicating that Licensee conducted any type of assessment regarding Client's risk of harming others. Although Licensee sent Client a letter terminating treatment and provided a referral list, Licensee did not offer Client a closure session or work with Client towards transitioning to a new therapist.</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order:</b> Probation; within 12 months complete 6 clock hours of continuing education addressing current behavioral health documentation requirements and 6 clock hours of continuing education addressing behavioral health risk assessments; within 12 months take and pass a 3 semester credit hour graduate level behavioral health assessment and diagnosis course; shall not provide clinical supervision while subject to this Consent Agreement and Order; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order.</p>
<p><b>Michelle Ruttinger</b> <b>LCSW-10994</b> <b>2011-0039</b></p>	<p>License worked at Agency 1 from 09/04 to 12/06. In 02/06, Licensee received a written warning regarding performance issues. Licensee was involuntarily terminated from Agency 1 on 02/16/06. In 09/06, Licensee began working at Agency 2. From 01/07 through 06/07, Licensee was noted to have performance issues and on 06/26/07, Agency 2 involuntarily terminated Licensee's employment. In 08/08, Licensee began working at Agency 3. From 12/08 through 01/09, Licensee was noted to have performance issues and on 01/26/09, Agency 3 involuntarily terminated Licensee's employment.</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order:</b> Probation; within 12 months complete 6 clock hours of continuing education addressing social work practice, such as the NASW Staying Out of Trouble course or an equivalent course; within 12 months take and pass a 3 semester credit hour graduate level behavioral health ethics course; \$788.46 investigative costs stayed pending compliance with this Consent Agreement and Order.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Justin Ashbridge</b> <b>LAC-Applicant</b> <b>2012-0085</b></p>	<p>During his sophomore year of college, Applicant was ordered not to return, as a result of behavioral health issues and an inability to relate to students and staff. During his master's counseling program, Applicant experienced a significant behavioral health crisis. Applicant has a history of behavioral health employment terminations, including a practicum work experience. Terminations included issues regarding impaired judgment and inappropriate client care. Applicant misrepresented his employment history on a 10/09 application for employment. Applicant did not continue in therapy after moving to Arizona until recently. Therapy records indicated that Applicant was forming a reliance on alcohol and marijuana to cope with his symptoms. During an investigative interview, Applicant did not provide any information regarding his current substance abuse issues.</p>	<p><b>Board Action 05/18/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Erika Collins-Frazier</b> <b>LAC-Applicant</b> <b>2012-0110</b></p>	<p>Applicant had numerous performance issues while employed at 4 behavioral health agencies. Employment issues included failing to timely complete paperwork. There were 5 disciplinary actions taken against Applicant while she was employed at Agency 2. Applicant was terminated from Agency 2. On her 02/10 LAC application, Applicant answered "no" to the background question, "Have you ever had disciplinary action or sanctions of any kind taken against you by any state or federally licensed facility or employer in Arizona or any other state or country?" Applicant also misrepresented her termination at Agency 2 by stating that she had voluntarily resigned to, "Pursue another job opportunity". In 06/09, Applicant completed an employment application for Agency 3. On that application, Applicant misrepresented that she left Agency 2 because she was, "Going back to school". In 02/10 and 03/10, Applicant submitted employment applications to Agency 4. On those applications, Applicant misrepresented that she left Agency 2 because, "Sought work w/a different population" and "upward mobility". During a 02/10/12 investigative interview, Applicant represented she was still employed at Agency 4. In fact,</p>	<p><b>Board Action 05/18/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Megan Hayes</b> <b>LMSW-Applicant</b> <b>2012-0090</b></p>	<p>In 06/11, Applicant submitted her LMSW application for licensure. The background questions on that application require applicants to disclose any prior criminal arrests, charges, or convictions. Applicants are specifically advised that DUI history must be reported. Despite this requirement, Applicant failed to disclose a 2003 DUI arrest. This arrest was not reported to the Board until 08/23/11 when Applicant self-reported a 08/13/11 DUI arrest to the Board. During an investigative interview, Applicant represented that she would normally consume 1-2 drinks 1 time per week or 1 time every other week. This representation was not consistent with Applicant's counselor's description of Applicant's drinking habits during her 09/11 screening. At that time, the counselor reported that Applicant was drinking 5-6 drinks 2 times per week. Applicant's BAC during her 2nd arrest was 0.12%</p>	<p><b>Board Action 05/18/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>
<p><b>Danielle Tassielli</b> <b>LMSW-Applicant</b> <b>2011-0042</b></p>	<p>In 06/10, Applicant submitted an LMSW application for licensure. In 06/10, the Board sent a letter to Applicant that her application was deficient. On a 06/10 employment application, Applicant misrepresented that she was "...temporarily licensed..." with the Board. The agency where she applied hired Applicant as a Behavioral Health Professional ("BHP") based on her application for employment and in accordance with OBHL rules. Applicant was aware that a BHP needed to be licensed by the Board. A temporary license was approved in 08/10. Agency records reflect that, between 06/21/10 and 08/10/10, Applicant signed her name using the LMSW designation on a number of different records. Based on being hired as a BHP, Agency depended on Applicant to provide the required weekly supervision to Behavioral Health Technicians ("BHTs"). Applicant did not provide all of the required supervision hours for the BHTs. Applicant's representations about why she used the LMSW designation and misrepresented her credentials to Agency were not credible based on Board and Agency records.</p>	<p><b>Board Action 05/18/12:</b> Applicant's LMSW application was denied based on unprofessional conduct and failure to qualify.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Pamela Sypersma</b> <b>LMSW-Applicant</b> <b>2012-0120</b></p>	<p>Applicant had numerous performance issues while employed at 3 behavioral health agencies. Employment issues included failing to timely complete paperwork, absences, falling asleep during a crisis call, falling asleep while driving a client to a hospital, conducting personal business while on work related time, and resigning from one agency without proper notice and without providing appropriate referrals for continuation of care for clients. Applicant was involuntarily terminated from 2 employment positions. A physician strongly advised Applicant not to drive while taking medication for pain 3 times a day. On her 05/11 LMSW application for licensure, Applicant answered "no" to the background question, "Have you ever had disciplinary action or sanctions of any kind taken against you by any state or federally licensed facility or employer in Arizona or any other state or country?" Agency 3 took 8 different disciplinary actions against Applicant and Agency 4 took 1 disciplinary action against Applicant.</p>	<p><b>Board Action 05/18/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>
<p><b>Rebecca E. Southwick</b> <b>LCSW-11000</b> <b>2012-0078</b></p>	<p>In 10/03, Licensee submitted a CISW application and disclosed a history of behavioral health issues. At the time, her physician reported stability and her CISW application was approved. It later came to the Board's attention that Licensee has had significant employment performance issues that resulted in at least one resignation and at least 3 terminations from behavioral health employment agencies. Licensee failed to disclose an involuntary termination on her 10/03 CISW application, as required. On her 02/10 LCSW renewal application, Licensee failed to disclose a 10/09 involuntary termination from another agency, as required. Licensee failed to disclose previous work history on employment applications. Pharmacy and medical records indicated that Licensee currently takes <del>large number of prescribed medications for pain and other issues</del></p>	<p><b>Board Action 05/30/12 Interim Consent Agreement and Order:</b> Licensee shall not practice and the Licensee's license shall be suspended.</p>
<p><b>Jeffrey L. Schill</b> <b>LAC-13468</b> <b>2012-0102</b></p>	<p>In 12/11, Licensee acknowledged that he was caught consuming alcohol at Agency 1 during work hours. Licensee was drinking heavily during this timeframe. His EAP counselor recommended treatment. Licensee began treatment on 01/23/12, but continued drinking. Licensee completed residential treatment at Agency 2 in 02/12. Agency 2 recommended continued therapy, 12-step meeting attendance several times per week, and completion of an online relapse prevention program. Licensee returned to work at Agency 1 on 03/07/12. Agency 1 has required Licensee to complete random drug screening for 1 year.</p>	<p><b>Board Action 06/07/12 Interim Consent Agreement and Order:</b> Licensee shall not practice under his license or provide any type of behavioral health services. Licensee's license shall be suspended.</p>
<p><b>Marie Schimmelpenninck</b> <b>LMFT-0326</b> <b>2010-0121</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 06/07/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 11/03/11.</p>
<p><b>Donald P. Thomas</b> <b>LPC-10230</b> <b>LISAC-11843</b> <b>2012-0114</b></p>	<p>Licensee has a history of questionable behaviors while providing therapeutic services to minor juvenile clients while in detention or on probation, either at his office or while they attended school. The detention facility considered candy and gum to be contraband. Licensee would give his juvenile clients contraband items such as candy and gum even after detention staff told him that the items were considered contraband. Licensee had to be repeatedly told to stop giving the juveniles contraband. While providing therapeutic services to probational juveniles at 2 different schools, Licensee took his juvenile clients off campus to walk around a cemetery, saw students that were not on his authorized client list, transported clients in his personal vehicle without appropriate authorization, and engaged in nonprofessional activities with his juvenile clients, such as going to a movie, bowling, a pizza parlor, and a waterfall sight seeing excursion. Licensee did not have authorization from the court or parental consent to engage in these activities and Licensee failed to appropriately document a therapeutic basis for these activities in treatment plans. Licensee billed for juvenile clients not on his authorized list and for</p>	<p><b>Board Action 06/07/12 Consent Agreement and Order:</b> Licensee's license shall be surrendered. The surrender shall be considered a revocation of his license.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Barbara Nebeker</b> <b>LISAC-0269</b> <b>2010-0161</b></p>	<p>Licensee has a documented mental health history. In 12/07, Licensee was employed at an agency ("Agency"). In 03/08, Licensee was charged with 12 criminal misdemeanor counts of issuing bad checks. Licensee did not inform the Board of these charges as required. In 02/09 and 03/09, Licensee received 2 disciplinary actions at Agency regarding a number of job performance issues. In 04/09 Agency involuntarily terminated Licensee, citing, in part, that her conduct "caused concern regarding client safety [and] the quality of care being provided." In 04/10, Licensee submitted a license renewal application to the Board, where she notified the Board that she had been involuntarily terminated from Agency. Licensee also included a personal check for her license renewal fee, a form of payment not accepted by the Board. Board staff returned Licensee's check to her with the word "void" written on the front and requested submission of her renewal fee in an acceptable form of payment. Licensee subsequently sent a number of unusual letters to the Board, alleging, in part, that someone at the Board had used its computers to cash her check. In 04/11, after the Board noticed Licensee that it would be reviewing Licensee's involuntary termination from Agency, Licensee again initiated a series of unusually written communications with Board staff, where she denied having been involuntarily terminated from Agency, accused Board staff of harassment and acting illegally, and accused Agency of illegal activities.</p>	<p><b>Board Action 06/07/12: Order of Revocation, executed 06/27/12.</b></p>
<p><b>Scott C. Baker</b> <b>LAC-12832</b> <b>2010-0080</b></p>	<p>Licensee taught a counseling theory course in a master's of counseling program at a university ("University") in the Fall of 2008. When the course ended in 10/08, Licensee agreed to meet a student ("Student") from the course to discuss her interest in existential theory. When they met, Student advised Licensee of her attraction to him. Licensee told Student that nothing could or would come of her attraction. This experience should have warned Licensee away from further interactions with Student. Student continued to send text messages to Licensee and they began discussing the creation of a Discussion Group. Instead of consulting with University supervisors regarding this matter, several meetings occurred between Student and Licensee. Licensee continued to refuse to engage in any relationship with student. On one occasion, Student followed Licensee in her car. On another occasion, Student and Licensee met to discuss a book. Student again discussed her attraction and one of them suggested that a simple kiss might prove the point. Licensee indicated that he gave Student a "paternal kind of kiss" and a "paternal hug" when they left the pub. Student began pressing Licensee for more contact. By mid-11/08, Student was making blatant passes at Licensee. Student continued with texting and "kept pressing to meet". Licensee again agreed to meet Student. During this 12/08 meeting they kissed each other and then got into Licensee's car and kissed and touched each other for about 15-20 minutes. Licensee failed to inform or advise his supervisors about this matter. In 03/09, Student enrolled in another class Licensee taught. Student wanted Licensee to go away with her for a weekend. Licensee indicated that she should figure this out after she completed his class. In 06/09, Student asked Licensee to ensure that he would not be teaching any additional classes she intended to take. Licensee indicated that he was scheduled to teach a 07/09 class and that there was nothing he could do to cancel teaching his classes. Again, Licensee failed to advise his supervisors or seek any type of consultation regarding conflicts created by his relationship with Student. Student filed a complaint with University regarding Licensee's conduct. During the investigation, Licensee misrepresented that his physical</p>	<p><b>Board Action 05/18/12 Consent Agreement and Order, executed 07/05/12:</b> Stayed revocation and probation; within 12 months, take and pass a 3 semester credit hour graduate level behavioral health ethics course; 24 months of therapy; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>John R. Thorne</b> <b>LPC-13059</b> <b>2012-0018</b></p>	<p>In 05/11, a 56 year old transgender client ("Client") sought treatment for gender identity issues and depression at Respondent's place of employment ("Agency"). The Agency counselor who completed Client's intake assessment diagnosed Client with Depressive Disorder NOS and Gender Identity Disorder. Client had no documented history of Bipolar Disorder. During Client's first counseling session with Respondent, Client told Respondent that his main goal was to obtain a letter from Respondent so that Client could begin Hormone Replacement Therapy ("HRT"). It was Respondent's practice to follow the Benjamin Standards when determining whether/when to write an HRT letter for a client. Client's first-session request for a letter recommending HRT placed Respondent in a gate keeping role in addition to a therapeutic role. Respondent was aware that, although Client was in a hurry to obtain an HRT letter, Client's self-identified current depression might require treatment and stabilization before Client could proceed with HRT. There is no evidence that Respondent explained this information to Client during Client's first session, leaving Client without sufficient information to appropriately revise his expectations regarding a realistic timeframe for obtaining an HRT letter. Client's intake assessment contained information indicating that Client might initially be uncomfortable discussing some aspects of his gender identity issues and/or invasive medical procedures. As such, it was important for Respondent to gauge Client's level of comfort regarding such issues and consider reserving discussion of more sensitive topics for future sessions, after Client had developed a level of comfort in therapy. Instead, Respondent immediately began a discussion with Client about orchiectomies and sex-reassignment surgery. Respondent utilized a significant amount of Client's first counseling session to self-disclose to Client about a number of his own highly personal experiences. After only 1 counseling session and with insufficient therapeutic basis, Respondent inappropriately added a Bi-Polar Disorder, Mixed, diagnosis to Client's clinical record.</p>	<p><b>Board Action 07/12/12 Consent Agreement and Order:</b> Probation; Licensee shall complete 24 months of supervised work experience in an agency licensed by OBHL and shall only practice at an OBHL licensed agency; 3 semester credit hour graduate level course in behavioral health ethics; 12 clock hours of continuing education addressing GLBTQ issues and 12 clock hours of continuing education in motivational interviewing; 24 months clinical supervision; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>
<p><b>Amy S. Duemler</b> <b>LMSW-10596</b> <b>2011-0033</b></p>	<p>Licensee worked at a hospital ("Hospital") when a patient ("Patient") was admitted to the emergency room ("ER") on 06/21/10. A ER physician ordered a social service consult regarding ETOH abuse, noted suicide ideation, and ordered a psychiatric consult. The psychiatric nurse practitioner ("PNP") noted that Patient was "markedly depressed and hopeless", voluntary for detoxification treatment and inpatient treatment, and did not meet Title 36 criteria for a petition. Patient was put on suicide 1:1 observation. On 06/23/10, PNP documented that Patient continues with suicide ideation without a specific plan, continue suicide precautions, and may "NOT" leave against medical advice ("AMA"). Later on 06/23/10, Patient wanted to leave Hospital. ER Physician asked Licensee whether Patient could leave. Licensee did not review Patient's paper file, but did review the electronic file. The 06/23/10 PNP note was not scanned to the electronic file when Licensee reviewed the electronic file. Licensee did not visit Patient during his stay, did not conduct the social service consult regarding ETOH abuse, and did not observe Patient prior to informing ER Physician that Patient was voluntary and not petitionable. After Patient was discharged AMA, staff found PNP's note advising that Patient should not leave AMA and needed</p>	<p><b>Board Action 07/12/12 Consent Agreement and Order:</b> Probation; within 18 months, Licensee shall complete a 3 semester credit hour graduate level course in behavioral health ethics and 6 clock hours of the NASW Staying Out of Trouble continuing education course or an equivalent course addressing current behavioral health documentation standards in Arizona; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>
<p><b>Georgia A. Furlas</b> <b>LASAC-13167</b> <b>2011-0002</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 07/12/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 05/16/11</p>
<p><b>Donald C. Langford</b> <b>LPC-1598</b> <b>2009-0045</b></p>	<p>See 2009 Adverse Action Report.</p>	<p><b>Board Action 07/12/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 05/28/09</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Courtney J. Wood</b> <b>LMSW-10846</b> <b>2012-0141</b></p>	<p>On 09/30/11, Licensee was arrested for extreme DUI with BACs of .180 and .175. Licensee indicated that he has made a previous attempt to control or stop drinking and if he stopped using alcohol, he expects he would start again due to "social situations". Licensee indicated that he continues to drink on weekends and is not currently engaging in any type of treatment or attending AA.</p>	<p><b>Board Action 07/12/12 Consent Agreement and Order:</b> stayed suspension and probation; within 12 months, complete 8 clock hours of continuing education addressing behavioral health ethics; within 12 months, take and pass a 3 semester credit hour graduate level course in addictions; attend 24 MADD meetings in person.</p>
<p><b>Wesley G. Perdue</b> <b>LPC-10598</b> <b>2012-0148</b></p>	<p>On 06/09/12, Licensee submitted a pre-employment drug screen to an agency. The results of Licensee's drug screen resulted in positive tests for marijuana, amphetamine and methamphetamine.</p>	<p><b>Board Action 07/12/12 Consent Agreement and Order:</b> Licensee's LPC expired on 06/30/12. Licensee agreed not to renew his license and not to reapply for licensure in Arizona for a minimum of 5 years.</p>
<p><b>Kimberly A. Sayles</b> <b>LMSW-13071</b> <b>2013-0005</b></p>	<p>In 2008, Licensee met a family ("Family") when she became Family's case manager regarding foster parenting issues. Family later became clients at Agency. Licensee worked at Agency from 09/09 until 06/12 when she was terminated for "poor performance" and "improper conduct". In 01/12, Mother encountered Licensee in the community and they began contacting each other through FaceBook. Mother indicated that Licensee told her about the reason for an Agency staff member's medical leave. Licensee denied ever discussing another Agency staff member's medical issues with Family. Licensee acknowledged that she and her son stayed at Family's home in 03/12 for a period of time. Licensee acknowledged that she never told anyone at Agency about her prior relationship with Family and did not disclose or disclose her personal relationship with Family.</p>	<p><b>Board Action 07/12/12 Interim Consent Agreement and Order:</b> Licensee shall not practice and the professional's license shall be suspended.</p>
<p><b>Derek L. Mellor</b> <b>LAC-Applicant</b> <b>2012-0135</b></p>	<p>Applicant was employed as a Behavioral Health Technician ("BHT") at an agency ("Agency 1") from 1996 through 2007. During his employment at Agency 1, he participated in a large number of trainings regarding the administration of medication to clients. Despite this training, on 3 separate occasions, he was disciplined for making medication errors. He was also disciplined for falling asleep during staffings. After a medication error that was potentially lethal to a client, he was terminated from Agency 1. Applicant completed a master's internship at another agency ("Agency 2"). Applicant's supervisor at Agency 2 reported that Applicant failed to take immediate and appropriate action after a client disclosed a danger to self/others issue and, as a result of Applicant's poor judgment, she could not recommend him for licensure. Applicant has worked at another agency ("Agency 5") since 08/10. Agency 5 indicated some continuing problems, such as an inability to connect with clients, clients asking for transfers to a different therapist, problems with caseload management, and problems facilitating groups. Applicant's supervisor has only seen a "slight" improvement in his skills. On his 09/11 LAC application,</p>	<p><b>Board Action 07/12/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Lindsay R. Rothschild</b> <b>LMSW-Applicant</b> <b>2012-0139</b></p>	<p>In 06/09, Applicant was arrested for DUI and had a reported BAC of .143%. Applicant has a long history of abusing multiple substances and a long history of behavioral health problems. Applicant reported a sobriety date of 07/24/10. In 12/10, Applicant reported to a treatment provider that she had a sponsor with whom she talked daily and met with weekly. In a 04/12 written statement to the Board, Applicant indicated that she never had a sponsor. During a Board interview, Applicant reported that she has had several sponsors who she met with once or twice. Applicant has not participated in any type of therapy program since 03/08, stopped going to AA after 1 year, always stopped at Step 4 and believes it is not necessary to go beyond this Step, does not currently attend any 12-step programs, and does not currently participate in any formal relapse prevention program. On her 11/11 LMSW application for licensure, Applicant disclosed the 06/09 DUI but failed to disclose information regarding</p>	<p><b>Board Action 07/12/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Terry Waibel</b> <b>LMSW-13651</b> <b>2011-0034</b></p>	<p>Applicant submitted her LMSW application on 03/29/10. In 2004, Applicant had a medical condition that was in remission after 5 years of regular medication management. Since that time, despite the recommendations of medical providers to continue medication management and therapy, Applicant has demonstrated a pattern of intermittently stopping treatment. In late 2009, Applicant engaged in alcohol abuse in response to numerous stressors. At the Board's direction, Applicant completed a substance abuse evaluation on 04/12/11. Applicant's substance abuse evaluation did not identify a current dependency or addiction problem, despite Applicant's brief period of excessive drinking in 2009. The evaluation recommended continued compliance with medication management therapy until maximum improvement has been reached.</p>	<p><b>Board Action 01/10/12 Consent Agreement and Order, executed 07/17/12:</b> Applicant's license is approved pending passage of the required examination. Upon obtaining licensure, Applicant's licensee will immediately be placed on probation: 24 months of therapy; 24 months of medication management; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent</p>
<p><b>Mary Ann Turner</b> <b>LCSW-10951</b>     <b>2010-</b> <b>0018</b></p>	<p>Licensee was grandfathered into licensure as a LCSW in 2004 and was not required to complete any supervised work experience specific to the practice of psychotherapy. Licensee also qualified for an exam waiver during the conversion to licensure. Licensee worked as a part-time psychotherapist at Agency 1 from 2004 through 2009. In 06/07, a client ("Client") filed a Board complaint against Licensee based on services she provided at Agency 1. That complaint resulted in a non-disciplinary consent agreement. In 06/09, Licensee opened a private psychotherapy practice out of her home and offered play therapy, animal assisted therapy, and aquatic therapy. Licensee provided no evidence indicating that she completed any type of education or training specific to these types of therapies. In 06/09, Licensee began treating 3 children ("Children") and provided play therapy, animal assisted therapy, and aquatic therapy. During one of Children's therapy sessions, Licensee allowed Children to ride on a quad driven by Licensee's grandson. Licensee indicated that she saw Mother 2 times after her last sessions with Children. These contacts were not documented in Mother's clinical record. Licensee did not obtain any informed consent for treatment indicating that she would utilize animal assisted therapy and aquatic therapy in her treatment of Children. The clinical records did not reflect the therapeutic basis or purpose for allowing Mother to attend all of Children's sessions when Children were ages 17, 12, and 11. On 07/09/10, Licensee and the Board resolved this matter by entering into a consent agreement requiring, among other things, that Licensee take and pass the ASWB clinical exam. Licensee took the required exam on two occasions and did not pass.</p>	<p><b>Board Action 07/09/10 Consent Agreement and Order:</b> 24 months probation; While on probation, the professional shall not engage in independent practice and shall only provide therapy-related services while employed at an OBHL-licensed agency; submit a practice termination plan within 14 days; 3-semester credit hour graduate level behavioral health ethics course; 24 months of clinical supervision; take and pass the ASWB clinical exam; investigative costs of \$901.56 stayed pending compliance with this Consent Agreement and Order. <b>Board Action 07/12/12 Consent Agreement and Order:</b> Licensee was given another 12 months to take and pass the ASWB clinical exam; stayed revocation; and all other terms provided in the 07/10 Consent Agreement.</p>
<p><b>John A. Henry</b> <b>LAC-Applciant</b></p>	<p>In 05/07, Applicant was employed at Agency 1. He provided behavioral health services to a client (Client). Applicant acknowledged that he asked Client to sell dolls for him on e-Bay.</p>	<p><b>Board Action 08/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>John de Pianelli</b> <b>LISAC-11697</b> <b>2010-0061</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 08/02/12:</b> The stayed revocation was lifted and Licensee's license was revoked, executed order 08/13/12</p>
<p><b>Kim Greenberg</b> <b>LAC-Applciant</b></p>	<p>While employed at Agency 1 from 06/06 to 03/09, Applicant had numerous performance issues, resulting in a termination from Agency 1. While working at Agency 2 from 04/09 to 05/11, Applicant had numerous performance issues, including failure to adhere to corrective action plans ("CAPs"). In 03/11, Applicant failed to ask follow-up questions regarding a client's indications that she was a danger to self. On 03/28/11, another client overheard Applicant stating that he was an alcoholic and the client filed a complaint with Agency 2. In 05/11, Applicant demonstrated unprofessionalism when she told a client to "stop talking" and called another client by a nickname and allowed that client to call Applicant by a nickname. In a joking manner, Applicant and another client joked about the client's danger to self/others and about her blood sugar being 900. After Agency 2 discussed the possibility of termination, Applicant resigned without notice. Applicant answered "No" on her LAC application background question regarding whether she had ever had any disciplinary action or sanctions of any kind taken against her by any state or federally licensed facility or employer in Arizona or any other state or country. In fact she had been disciplined at Agencies 1 and 2 and terminated from Agency 1. In addition,</p>	<p><b>Board Action 08/02/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Rhonda K. Grier</b> <b>LASAC-Applicant</b></p>	<p>While employed at Agency 1 from 10/07 to 01/08, Applicant had numerous performance issues, resulting in a termination from Agency 1. While employed at Agency 2 from 05/08 to 07/09, Applicant had numerous performance issues, resulting in 2 disciplinary actions. Applicant resigned from Agency 2 soon after receiving a 2nd disciplinary action. While employed at Agency 3 from 07/09 to 08/11, Applicant had numerous performance issues, resulting in a suspension from 07/28/11 to 08/02/11. Applicant failed to show up for a staff meeting on 08/03/11 and was summarily terminated for "inappropriate and unprofessional conduct". On a 04/09/08 employment application to Agency 2, Applicant misrepresented the reason she left Agency 1. On a 06/04/09 employment application to Agency 3, Applicant misrepresented the reason she left Agency 1. Applicant answered "No" on her LASAC application background question regarding whether she had ever had any disciplinary action or sanctions of any kind taken against her by any state or federally licensed facility or employer in Arizona or any other state or country. In fact, Applicant had received disciplinary action while working at Agency 2. Applicant answered "No" on her LASAC application background question regarding whether she had ever been involuntarily terminated or resigned in lieu of termination from any behavioral health position or</p>	<p><b>Board Action 08/02/12:</b> Applicant's LASAC application was denied based on unprofessional conduct and failing to meet minimum qualifications.</p>
<p><b>Michael David White</b> LCSW-2165 2013-0015</p>	<p>On 07/24/12, Licensee was arrested in connection with an ongoing sexual assault investigation. Licensee was charged with 2 counts of sexual assault and 1 count of sexual conduct with a minor.</p>	<p><b>Board Action 08/02/12 Interim Consent Agreement and Order, executed 08/15/12:</b> Licensee shall not practice and the professional's license shall be suspended</p>
<p><b>Stephanie Crawford</b> LPC-10292 2007-0166</p>	<p>See 2010 Adverse Action Report.</p>	<p><b>Board Action 09/06/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 07/09/10.</p>
<p><b>Jane E. Davis</b> LPC-0818 2009-0049</p>	<p>See 2012 Adverse Action Report.</p>	<p><b>Board Action 09/06/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 04/04/12</p>
<p><b>Sylvia Garcia</b> LISAC-10024 2010-0009</p>	<p>In 08/06, Complaint No. 2007-0044 was filed against Licensee regarding custody evaluations Licensee completed where Licensee conducted psychological testing of a mother and father that included a mental status exam and depression screening. In 08/07, Complaint No. 2008-0018 was filed against Licensee regarding a criminal conviction for assaulting a former co-worker. On 04/03/09, the Board dismissed both complaints and issued a letter of concern regarding Licensee's failure to recognize her limited scope of practice as a LISAC, her failure to advise the court of her limited scope of practice when appointed to conduct custody evaluations, and her failure to report a misdemeanor charge to the Board within 10 days, as required. Within a month of the issuance of the 04/09, Licensee initiated services with a client ("Client 1") on 05/02/09. Licensee prepared a report for Client 1 directed to the Department of Homeland Security that included a diagnosis of Delusional Disorder Persecutory Type, Schizoid Personality Disorder, and Parasomnia NOS. in 07/09, Complaint No. 2010-0009 was filed against Licensee. The complaint alleged that Licensee prepared "immigration reports" designed to assess the mental and social impact on families related to the deportation of undocumented individuals. Many of these assessment were outside Licensee's scope of practice as a LISAC, as they were unrelated to substance abuse issues. During the investigation of Complaint No. 2010-0009, Licensee submitted 6 client records. There was a preponderance of evidence that Licensee created falsified client records and submitted them to the Board to avoid responsibility for continuing to practice outside her scope of practice as a LISAC. Licensee also represented that she paid a LPC to conduct the evaluations, which was later acknowledged to be false.</p>	<p><b>Board Action 09/06/12 Consent Agreement and Order:</b> Licensee shall surrender her LISAC license. The surrender shall be considered as a revocation of her license.</p>
<p><b>P. Lauren Levy</b> LPC-2126 2010-0120</p>	<p>See 2012 Adverse Action Report.</p>	<p><b>Board Action 09/06/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 05/18/12</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Darren Miller</b> <b>LMSW-12959</b> <b>2012-0138</b></p>	<p>Licensee began working at Agency 1 in 06/05. Licensee acknowledged that he used Agency 1's credit cards issued in his name for his personal expenses. Agency 1 advised Licensee that the use of Agency 1's credit cards for personal expenses was inappropriate. Licensee again used Agency 1's credit cards in 08/08 and 09/08. Agency 1 cancelled Licensee's credit cards. On 11/21/08, Licensee was arrested for Larceny Shoplifting. On 12/15/08, Licensee submitted his LMSW application to the Board and disclosed 2 1991 arrests. Licensee failed to disclose his 11/08 shoplifting arrest, as required. In his 10/11 self-report to the Board and during a Board interview, Licensee indicated that he did not disclose his 11/08 arrest on his LMSW application because he filed his LMSW application with the Board in 10/08 before that arrest. This representation was not consistent with Board records that reflect that he signed the affidavit section of his LMSW application on 12/08/08. The Board received his LMSW application on 12/15/08. The affidavit section of the Board's license application requires applicants to provide updated information to the Board if any of their answers to background questions changes while an application is pending. On 01/29/09, Licensee pled guilty to "conceal/price alter merch" while his LMSW application was still pending. Licensee failed to provide information regarding his criminal conviction while his LMSW application was still pending. On 03/01/10, the Board approved Licensee's LMSW application. While working at Agency 4 in 02/11, Licensee failed to disclose his 11/08 shoplifting arrest on a professional liability</p>	<p><b>Board Action 09/06/12 Consent Agreement and Order of Censure.</b></p>
<p><b>Donna Noriega</b> <b>LCSW-10959</b> <b>2012-0047</b></p>	<p>See 2012 Adverse Action Report.</p>	<p><b>Board Action 09/06/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 05/21/12.</p>
<p><b>Elissa Thompson</b> <b>LCSW-10384</b> <b>2009-0029</b></p>	<p>See 2009 Adverse Action Report.</p>	<p><b>Board Action 09/06/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 10/06/09.</p>
<p><b>Kristen Ray</b> <b>LAC-13433</b> <b>2012-0149</b></p>	<p>On 12/19/10, Licensee was arrested for DUI. Licensee minimized the amount of alcohol she drank prior to her arrest. Approximately 4.5 hours had elapsed after Licensee reported that she had 2 drinks with dinner when she was stopped by the police at 1:26 am. Licensee refused to take a breathalyzer test. Her blood was drawn at 3:08am. Licensee's BAC was 0.108%. It is impossible to reconcile Licensee's representations with regard to the amount of alcohol she drank with her BAC test results. ARS § 32-3208 requires that licensees report DUI charges to the Board within 10 working days. Licensee failed to disclose her 12/19/10 DUI until 04/15/11.</p>	<p><b>Board Action 09/06/12 Consent Agreement and Order, executed :</b> Stayed revocation and probation; 24 months attendance at MADD meetings; within 24 months, take and pass a 3 semester credit hour graduate level alcohol addiction course; 24 months of clinical supervision; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision</p>
<p><b>Vicktoria Patzer</b> <b>LAMFT-10328</b> <b>LMFT-Applicant</b> <b>2012-0137</b></p>	<p>On 12/15/10, a grandmother ("Grandmother") brought her grandchild ("Child") for treatment by Licensee at the agency ("Agency") where Licensee worked. Grandmother advised Licensee on 12/15/10 that she and Child's uncle had sole legal custody of Child. Licensee began treatment of Child on 12/15/10 without requiring that Grandmother provide documentation establishing that Grandmother was legally entitled to approve Child's treatment. Licensee saw Child on 12/20/10, 01/04/11, and 01/06/11 without requiring evidence that Grandmother was legally entitled to consent to Child's treatment. Licensee did not have evidence establishing that Grandmother was legally entitled to consent to Child's treatment until Licensee's fifth session with Child on 01/11/11 when Grandmother gave Licensee a copy of the 01/07/11 court minute entry that gave sole legal</p>	<p><b>Board Action 09/06/12 Consent Agreement and Order, executed :</b> probation; within 6 months, shall complete 3 clock hours of continuing education addressing behavioral health ethics and 6 clock hours of continuing education addressing current behavioral health documentation requirements; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Scott L. Smith</b> <b>LISAC-1224</b> <b>2012-0123</b></p>	<p>Licensee owns an OBHL licensed agency ("Agency"). An individual ("Client") was court-ordered to receive treatment at Agency. Licensee indicated the cost of Client's 12 sessions of court-ordered treatment was \$300. Licensee acknowledged that he and Client discussed a possible bartering agreement during the 02/23/12 session in the presence of other group members. Licensee had completed a graduate level ethics course not long before this discussion. Although Licensee was aware of the Board's unprofessional conduct standards, he did not review them prior to entering into a bartering agreement with Client. Although Licensee was working with a clinical supervisor at the time, Licensee did not review the bartering agreement with his clinical supervisor before or after negotiating the bartering agreement with Client. Licensee agreed to waive the \$300 cost of Client's treatment sessions in return for Client painting the reception area, 2 small bathrooms, and the walls outside of the bathrooms of Licensee's office. Licensee believed that the bartering agreement met the standards set forth in the ACA Code of Ethics. Licensee is a LISAC and is required to comply with the NAADAC Code of Ethics. There is nothing in the NAADAC Code of Ethics that permits professionals to barter for their services with clients. Even if the ACA Code of Ethics were applicable, Licensee failed to provide any evidence establishing an accepted practice among other professionals in the community and he failed to consult with anyone about the bartering agreement. Licensee acknowledged that he asked Client and the other group members not to disclose the bartering agreement. Licensee's involvement of clients in an effort to maintain secrecy regarding this bartering agreement was not appropriate. In 01/11, Licensee signed a Consent Agreement resolving Complaint No. 2010-0025. Licensee was practicing under the terms and conditions of the 01/11 Consent Agreement at the time he engaged in discussions regarding the bartering agreement. Licensee's informed consent for treatment documentation lacked required elements.</p>	<p><b>Board Action 09/06/12 Consent Agreement and Order.</b> Probation; within 55 days of this executed Consent Agreement, Licensee shall submit a practice termination plan; Licensee shall only work at an OBHL licensed agency and complete 24 months of supervised work experience; complete 24 months of clinical supervision; \$1,000 civil penalty stayed pending compliance with this Consent Agreement and Order; shall not provide clinical supervision while subject to this Consent Agreement and Order.</p>
<p><b>Anthony E. Raymond</b> <b>LAC-Applicant</b></p>	<p>Although Applicant reported some past criminal charges on his 07/11 LAC application, he failed to report a complete history of his criminal record. Applicant misrepresented facts regarding a 05/06 burglary arrest. Applicant's plea agreement included 5 years of probation, which was revoked due to his consumption of alcohol. Applicant indicated that he chose to allow his Wyoming license to expire and failed to disclose any issues regarding his Wyoming license. Wyoming indicated that they were seeking disciplinary action against Applicant's Wyoming license when he chose to let his license expire in order to avoid disciplinary action. Applicant failed to disclose cannabis dependence issues, as required. Applicant failed to participate in the Board's scheduled investigative interview. Applicant's only current relapse prevention effort includes some involvement in AA.</p>	<p><b>Board Action 09/06/12:</b> Applicant's LAC application was denied based on unprofessional conduct.</p>
<p><b>Todd Rosenblatt</b> <b>LASAC Applicant</b></p>	<p>Applicant has a long history of resignations in lieu of terminations and terminations for cause. Applicant acknowledged a long history of drug and alcohol abuse and participation in treatment and support meetings. Applicant represented that his sobriety date is in 2002. Since 12/11, Applicant indicated that he does not participate in any current relapse prevention efforts because he doesn't "like" the meetings, has not replaced the sense of community, it is difficult to find a meeting that contains his peers, he does not see many professionals at meetings and he is not very religious. Applicant began some treatment in 01/12, but failed to take a required drug test. Applicant's records from the treatment center indicated some serious behavioral health issues and that he would benefit from treatment to address these issues. Applicant indicated that his failure to obtain treatment</p>	<p><b>Board Action 09/06/12:</b> Applicant's LASAC application was denied based on unprofessional conduct.</p>
<p><b>Teresa S. Hancock</b> <b>LMSW-Applicant</b> <b>2012-0126</b></p>	<p>In 12/10, Applicant was arrested when she fell asleep while in a drive-through restaurant. Applicant's BAC was .188%. In 08/11, Applicant submitted her LMSW application to the Board. Applicant failed to disclose her long-term alcohol addiction, as required.</p>	<p><b>Board Action 09/06/12:</b> The Board held a formal hearing and denied Applicant's appeal and affirmed the denial of Applicant's LMSW application.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Sandra S. Terry</b> <b>LPC-1045</b> <b>2010-0130</b></p>	<p>In 04/03, Licensee was charged with shoplifting. Licensee failed to disclose this arrest and criminal charge on her 01/07 license renewal application, as required. Licensee was ordered to participate in a diversion program in 06/03. Licensee failed to disclose her participation in a diversion program on her 01/04 and 01/06 license renewal applications, as required.</p>	<p><b>Board Action 09/24/12: Order of Censure.</b></p>
<p><b>G. Lynn Bonner</b> <b>LPC-1028</b> <b>2009-0104</b></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 10/04/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 02/03/11.</p>
<p><b>Jane E. Trautmann</b> <b>LAC-11706</b> <b>2009-0063</b></p>	<p>See 2009 Adverse Action Report.</p>	<p><b>Board Action 10/04/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 02/10/09.</p>
<p><b>Nancy W. McCoy</b> <b>LPC-0240</b> <b>2009-0100</b> <b>2011-0081</b></p>	<p>Licensee provided over 60 counseling sessions to a client ("Client") during 6 different time periods between 10/06 and 03/09. Client was insured under her husband's ("Husband") benefit plan, which allowed Client and Husband 30 counseling visits each per calendar year. The first treatment period included Client and Husband in conjoint counseling sessions. The 2nd and 3rd treatment periods were individual treatment sessions with Client. On 08/19/08, Client gave Licensee a DVD. Client considered this a gift. Licensee did not: 1) document that the DVD was not a gift or the basis for this determination; 2) properly evaluate Client's actions of giving her the DVD and possible implications to the therapeutic relationship; or, 3) take action to avert potential problems, such as directly addressing boundary issues including agreed-upon boundaries with respect to gift giving. On 08/20/08, Licensee personally delivered one of her own walking sticks to Client at her home. Licensee failed to document that she gave the walking stick to Client, the therapeutic basis for giving Client the walking stick, the reasons of going to Client's home or any discussion with Client about the therapeutic nature of the walking stick. On 08/27/08, Client called Licensee to terminate counseling and asked if she and Licensee could be friends. Licensee informed Client that the code of ethics prevented such a friendship for at least 5 years after counseling ended. Client responded with an email where she accused Licensee of breaching Client's boundaries and having fluctuating boundaries that led Client to believe that there was a possibility of a friendship, and Licensee referred</p>	<p><b>Board Action 10/04/12 Consent Agreement and Order:</b> probation until her license, by rule, expires on 01/31/14, at which time she shall retire from the practice of licensed professional counseling; shall not accept any new licensed professional counseling clients; within 30 days, shall submit a written plan for retiring from and terminating her private practice; shall not provide licensed professional counseling services after 11/31/12.</p>
<p><b>Nancy W. McCoy</b> <b>LPC-0240</b> <b>2009-0100</b> <b>2011-0081</b></p>	<p>On 09/02/08, Licensee called Client to explain and reiterate that a friendship relationship was not possible. On 09/16/08, Client resumed individual sessions, beginning her 4th treatment episode. Licensee did not seek consultation before agreeing to resume Client's treatment. Licensee allowed Client to resume treatment without further discussing with her the need to maintain clear boundaries. Client was close to exhausting her counseling benefits and asked whether she could use Husband's benefits. Licensee informed her that Licensee could bill Client's individual sessions to Husband's 30 allowable sessions, but that Husband would "have to come in every appointment, show his face, then he could leave". Two days after Client resumed treatment, Client gave Licensee a large, hand-painted Mandela as a gift, which Licensee accepted. Licensee did not document the therapeutic basis for accepting the Mandela in Client's record. During Client's 5th treatment episode, between 10/01/08 and 12/16/08, Licensee emailed Client a picture of Licensee's daughters as Client's request. Client later gave Licensee a sandstone picture frame containing a digitally enhanced picture of Licensee's daughters. Licensee did not document the therapeutic basis for accepting the sandstone picture frame and picture in Client's record. On 12/16/08, Client discontinued therapy. After Licensee had commented that she could not find a Christmas tree stand, Client found a Christmas tree stand and gave it to Licensee. Licensee paid for the Christmas tree stand and discussed with Client that purchasing the stand for her was not appropriate. Licensee</p>	<p><b>See Above.</b></p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Nancy W. McCoy</b> <b>LPC-0240</b> <b>2009-0100</b> <b>2011-0081</b></p>	<p>On 12/18/08, Licensee sent Client an email thanking her for the sandstone framed picture and Christmas tree stand. Licensee's email contained personal information and included references to Licensee's daughters by name. On 01/14/09, Client began her 6th treatment episode, which consisted of individual counseling sessions. On 01/22/09, Licensee sent Client an email that contained details regarding one of Licensee's daughter's illness. After Client's 01/27/09 session, Licensee experienced car problems and allowed Husband to make minor repairs to her car. On 02/04/09, Client gave Licensee a thank-you note expressing her appreciation for the extra time and effort that Licensee put into her 02/03/09 session. Licensee sent Client an email containing personal information regarding Licensee and Licensee's daughters. On 02/28/09, Client sent Licensee an "SOS" email to call her. Licensee did not respond. On 03/03/09, Licensee sent Client an email apologizing for not responding to Client's request for an earlier appointment. Client replied in a 03/03/09 email to Licensee: 1) Client cannot "keep up with the continually changing boundaries between" Client and Licensee; 2) Licensee's treatment of Client constantly fluctuates between professional and friend-like; 3) Client "can't keep pace with it emotionally"; and, 4)</p>	<p><b>See Above.</b></p>
<p><b>Nancy W. McCoy</b> <b>LPC-0240</b> <b>2009-0100</b> <b>2011-0081</b></p>	<p>During a 12/16/08 session, Client verbally requested a copy of Licensee's progress notes. On 01/07/09, Client left a message for Licensee requesting her records. On 01/14/09, Client again inquired about her records request. On 02/12/09, Client again asked about her records. On 02/20/09, Client emailed Licensee about her previous verbal requests for her records and asked when she could have a copy of her file. On 02/25/09, 70 days after Client's initial record request and over 40 days after it was clarified which records Client wanted, Licensee provided a 02/09 record set to Client. This 02/09 record set did not provide Client with a copy of her "file", as requested. Client noted that there were several progress notes missing and notified Licensee via email. On 03/03/09, Licensee sent Client an email noting that some notes were missing because she was "in arrears as far as filing goes". On 03/27/09, Client subsequently submitted a complaint to the Board. On 06/01/09, Licensee submitted her clinical records to the Board. The 06/09 record set did not contain progress notes for a number of sessions identified in Licensee's billing ledger. On 12/11/09, Licensee faxed to the Board a number of progress notes. A comparison of the 12/09 set against the 06/09 set indicated a number of discrepancies. During a 12/15/09 Committee meeting where Licensee and Client attended, the Committee discussed the discrepancies and alterations in Licensee's Client records, as well as missing records. Client learned that she did not have a complete set of the records and made another request for records on 12/17/09. On 01/11/10, Client filed an additional complaint regarding Licensee's alteration of Client's records and Licensee's continued failure to</p>	<p>See Above.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Nancy W. McCoy</b> <b>LPC-0240</b> <b>2009-0100</b> <b>2011-0081</b></p>	<p>On 01/17/10, Licensee sent Client a letter asking for clarification about the records she was seeking. On 01/27/10, Client clarified that she wanted the missing notes and that she wanted a complete copy of her file. Licensee provided a copy of the missing notes, but did not respond to Client's request for her complete file. In 02/10, Client made an inquiry to her insurance carrier about the propriety of Licensee's billing practices with respect to the 10/08 through 12/08 sessions. Licensee's 02/22/10 letter to the Board in response to the insurance carrier's inquiry, that she had improperly billed the insurance carrier for Client's 10/08 through 12/08 sessions. In 03/10, the Board requested an additional response to Client's additional allegations. On 04/26/10, Licensee provided another copy of Client's records and a written response, as requested. Licensee's response indicated that Husband participated in sessions from 10/08 through 12/08 and she thought that she would be correct in billing Husband's insurance for individual psychotherapy. Licensee's records included the claim and EOB forms, as well as brief handwritten progress notes for Husband for 13 of the 14 sessions that Licensee alleged Husband attended in 10/08 and 11/08. Husband's insurance carrier notified Licensee in 05/10 that it was their conclusion that Licensee inappropriately billed 10/08 through 12/08 individual sessions with Client under Husband's name and requested a refund of \$3,090. On 06/30/10, Licensee provided Client a copy of her record in response to Client's 05/26/10 request. Licensee did not include copies of Client's treatment records from 10/08 through 12/08 with the 06/10 record set. Licensee indicated in a letter that she would not release those records because they were conjoint sessions with Husband and she did not have Husband's authorization to release those records. Husband denied being in treatment and only stuck his head in the office on those occasions, as requested by Licensee. A review of original records, revealed "white-out" that had not shown-up on previous copies, which revealed additional record alterations. Licensee failed to have a signed informed consent for treatment by Client or Husband. Client did not sign treatment planning documents developed on 10/05/06, 02/26/08 and 10/01/08 or updates developed on 06/09/09, 09/16/09, 10/01/09 or 04/09. Licensee failed to sign a great majority of the</p>	<p>See Above.</p>
<p><b>Dorothy R. Granberry</b> <b>LASAC-13151</b> <b>2013-0030</b></p>	<p>On 09/06/12, Licensee self-reported to the Board a 08/07/12 Grand Jury Indictment regarding charges of conspiracy, false statement, financial aid fraud, HUD fraud and a false declaration in bankruptcy.</p>	<p><b>Board Action 10/04/12 Interim Consent Agreement and Order:</b> Licensee shall not practice and the professional's license shall be suspended.</p>
<p><b>Susan R. Sargent</b> <b>LISAC-0433</b> <b>2011-0086</b></p>	<p>Licensee co-owns an OBHL licensed agency ("Agency") that provides methadone maintenance treatment. During the review of clinical records for 5 Agency clients, the following was discovered: Clients 1-4 had problems that required treatment, coordination of care, and/or other assistance in addition to Methadone maintenance. Although Licensee was directly involved in the treatment planning and counseling of Clients 1-4, there was no documentation that Licensee: a. developed a treatment plan that adequately addressed the clients' additional presenting issues. b. Either directly provided clients with additional needed services at Agency, referred the clients to outside agencies for additional services, or ensured that such services or referrals were provided by other Agency staff. c. Coordinated care with the clients' non-Agency medical practitioners or ensured that such coordination was provided by other Agency staff. d. Documented her waiver of treatment fees for Clients 1 and 4 in exchange for work in their respective client records, and documented this assistance in the context of a</p>	<p><b>Board Action 10/04/12 Preliminary Findings of Fact, Conclusions of Law and Order of Summary Suspension:</b> The Board found that the public health, welfare and safety required emergency action and summarily suspended Licensee's license, executed 10/17/12.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Susan R. Sargent</b> <b>LISAC-0433</b> <b>2011-0086</b></p>	<p>Licensee discussed a complaint allegation involving Client 2 with Client 2. Licensee failed to ensure that client assessments, treatment planning, and counseling services were provided by Agency staff who at a minimum qualified as BHTs and BHPs. Licensee's efforts to ensure Agency's compliance with Federal and State regulations pertaining to opioid treatment programs were inadequate in many areas having a direct impact on the quality of treatment services provided to a particularly vulnerable client population. Licensee obtained ongoing prescriptions from her dentist for 2 controlled substances since at least 05/09, for the treatment of TMJ. Treatment guidelines for TMJ included that prolonged use of medications such as tranquilizers, muscle relaxants, sedatives, and narcotic pain medications are seldom indicated. The number of prescriptions/refills for controlled substances Dentist documented in his 05/09 to 07/12 records for Licensee is significantly less than the number of prescriptions Licensee filled/refilled from 06/09 through 07/12 where Dentist was the identified prescriber. In 09/09 and 11/09, Licensee filled and refilled a benzodiazepine prescription where Agency's Medical Director was identified as the prescriber. In 04/12, Licensee filled an opioid analgesic prescription where Agency's physician assistant was identified as the prescriber. There is no legitimate basis for Licensee filling prescriptions for controlled substances provided by medical practitioners she employs at Agency. Licensee intentionally failed to identify her long-term use of a certain controlled substance during the Board's investigation</p>	<p><b>See Above.</b></p>
<p><b>Ralston Caldwell</b> <b>R-LAC Applicant</b> <b>2013-0012</b></p>	<p>Applicant holds a limited professional counselor license in Michigan. In 03/08, Applicant was arrested for operating while visibly impaired ("OWVI") after losing control of his vehicle. His BAC was measured at .24% one hour after being arrested. Applicant represented to the Board that on a 2005 re-licensure application submitted to the Michigan Board, Applicant disclosed a felony conviction. The Michigan Board had no record of this disclosure. On a 07/10 employment application, Applicant reported that he had never been convicted of a crime. In 07/11, Applicant submitted an R-LAC application in Arizona. He was required to disclose all previous criminal arrests and convictions. Although Applicant disclosed his 03/08 OWVI arrest, he failed to disclose the criminal conviction. On his Arizona R-LAC application, Applicant represented that he no longer consumes alcohol. This contradicted his statement to the Board in 01/12 that he consumes beer in light moderation only when home. On a 02/12 employment application, Applicant failed to disclose the felony conviction. In a 05/12 statement, Applicant indicated that he drinks 2 beers, twice a week. Applicant failed to provide 4 of 5 items requested by the</p>	<p><b>Board Action 10/04/12:</b> Applicant's R-LAC application was denied based on unprofessional conduct.</p>
<p><b>Eric C. Gaylord</b> <b>LMSW- Applicant</b> <b>2012-0112</b></p>	<p>While employed at Agency 1 from 10/08 to 05/09, Applicant had multiple performance issues, including missing training meetings, sleeping during training, missing appointments with clients, missing a court date, inability to write accurate notes, insubordination, failing to follow through when given direction, contacting a foster parent when told not to, and showing a picture of a physically abused child from one case to a client of another case and explained how the child was injured. Applicant was terminated from Agency 1 for inadequate performance. While employed at Agency 2 from 09/09 to 02/11, Applicant had multiple performance issues, including failing to follow instructions, failing to complete timely documentation, failing to treat members with dignity and respect, improper conduct, displaying a "whatever, I don't know attitude", being unprofessional, rude, and inappropriate, and presenting himself as a clinician rather than a case manager in his notes and with his clients. In 02/11, Applicant was placed on paid administrative suspension while Agency 2 investigated allegations against him regarding unprofessionalism and continued work performance issues. Applicant was terminated from Agency 2. In 05/11, Applicant became employed at Agency 3. Applicant had several performance issues while working at Agency 3, including receipt of a client complaint about not feeling encouraged or supported, recording inaccurate client information, engaging in a heated discussion with a coworker, Applicant's judgmental attitude, abruptness, and interrupting frequently. Applicant failed to disclose his involuntary terminations at Agencies 1 and 2 on his</p>	<p><b>Board Action 10/11/12 Order of Denial of Licensure:</b> On 08/02/12, a Formal Hearing was held regarding this matter. Applicant's LMSW application was denied based on unprofessional conduct.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Laurel L. Cozzuli</b> <b>LAC-12223 (expired)</b> <b>2012-0033</b></p>	<p>Licensee allowed her license to expire while under investigation. By operation of law, her license was suspended pending the outcome of the investigation. Licensee had a number of performance issues while working at Agency 1 from 09/09 through 05/10. Licensee resigned from Agency 1 on 05/04/10 and was not eligible for rehire due to performance issues within her first 6 months of employment. Licensee had a number of performance issues while working at Agency 2 from 12/10 through 08/11. After receiving at least 3 disciplinary action forms, Licensee submitted a letter of resignation to Agency 2. Licensee acknowledged volunteering to teach a class for Agency 3 and submitted a resume to Agency 3 that included "LPC Pending" and that she should not have used the "LPC Pending" designation. Licensee acknowledged that she did not renew her LAC license because counseling is not a good fit for her.</p>	<p><b>Board Action 10/15/12 Consent Agreement and Order:</b> The Board reviewed this matter on 09/06/12. Had Licensee maintained her license, she would have been required to submit to the provisions and penalties as follows: 12 month suspension, stayed pending compliance of the terms of probation; 12 month practice restriction working only at an OBHL licensed agency; 12 months clinical supervision; within 12 months, take and pass a 3 semester credit hour graduate level behavioral health ethics course; civil penalty of \$1,000 stayed pending compliance with the terms and</p>
<p><b>Angela Berry</b> <b>LASAC-13294</b> <b>2012-0093</b></p>	<p>On 07/01/05, Licensee became previously licensed and was issued LASAC-13024. On 07/29/08, Agency 1, where Licensee previously worked, sent a letter to the Board indicating that Licensee's employment was terminated in 07/08 due to creating a hostile work environment due to displaying unprofessional conduct by harassing and verbally threatening a co-worker. Licensee's LASAC-13024 expired before the Board took action on Agency 1's letter. On 04/15/11, she submitted an application for a LAC and on 07/28/11 submitted an application for a LASAC. On these applications, she represented that she voluntarily resigned from Agency 1. On a 10/09 employment application submitted to Agency 2, she represented that she voluntarily left Agency 1. She acknowledged during a 12/02/11 investigative interview that she was involuntarily terminated from Agency 1.</p>	<p><b>Board Action 10/15/12 Consent Agreement and Order of Censure:</b> The Board reviewed this matter on 07/12/12. Applicant's LASAC application was approved.</p>
<p><b>Brooks E. Gibson</b> <b>LPC-10022</b> <b>2010-0062</b></p>	<p>In 08/09, a mother ("Mother") retained Licensee to provide an assessment of Mother's 9 year old son ("Son") regarding whether it was in Son's best interest to visit with Son's paternal grandparents ("Grandparents"), to potentially develop a written report for the court regarding Licensee's opinion, and to potentially appear in court as an expert witness. Mother reported that Son was autistic and would be harmed if visits with Grandparents were initiated. Licensee communicated with Mother's attorney ("Attorney") regarding the case telephonically and by email. Licensee invited a person ("Person") not formally affiliated with Licensee's practice to attend Licensee's sessions and to attend sessions with Mother and Son. The Client Agreement form Mother signed pertained mostly to court appointment matters and not the circumstances under which Mother retained Licensee's services. Mother's expectation that, in addition to serving as a potential expert witness, Licensee would also treat Son to help him do better in school and prescribe medication to Son. Licensee indicated that his role was strictly consultative and forensic in nature and that the services he agreed to provide did not include treatment. The Client Agreement did not specify that Licensee's role was strictly consultative and forensic in nature and included, "If treatment services are necessary, I hereby give my permission to treat me or my dependents as necessary." Licensee did not provide written notice to Mother advising her of the limited forensic nature of his</p>	<p><b>Board Action 10/22/12 Consent Agreement and Order:</b> On 10/19/12, the Board reviewed this matter and accepted the signed Consent Agreement and Order. Licensee shall not accept any new clients into his private practice as a licensed professional counselor and shall not provide clinical supervision; his license, LPC-10022, shall be surrendered to the Board within 30 days of the effective date of this Consent Agreement and Order. The surrender shall be considered a revocation of his licensee. Within 14 days of the effective date of this Consent Agreement and Order, Licensee shall submit a written plan for the termination of his private practice.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Brooks E. Gibson</b> <b>LPC-10022</b> <b>2010-0062</b></p>	<p>There were emails between Mother and Licensee that supported Mother's position that she viewed Licensee as a treatment provider for Son. There was no documentary evidence that Licensee took action to clarify his limited role. Over 7 pages of the Client Agreement were devoted to addressing fee and payment-related issues, including that prepayment was required for all services, an initial non-refundable retainer would be used to pay for services provided in the client's absence, such as record and document review, emails, letters, reports and other services, services that were face-to-face were to be paid at the time of service, a credit balance must be maintained, and when a client's retainer was depleted, an itemized statement for services provided would be sent indicating the amount necessary to replenish the retainer. Mother paid Licensee a \$1000 retainer and \$125 for the first session. Licensee billed document review charges against Mother's retainer totaling \$531.25. Licensee did not provide regular or monthly statements so Mother had no way to know the cost of the documentation reviews. In 11/09, Mother's retainer became depleted and she began to accrue an unpaid balance. There was no evidence that Licensee notified Mother of the depletion of her retainer or provided an itemized statement for services. Licensee emailed Attorney indicating the unpaid balance and that Licensee would not provide any additional services until payment was received. Mother requested a statement. Licensee sent Mother an email stating that he had sent a statement. Mother reported that she never received the 11/09 statement and Licensee failed to maintain a copy of the 11/09 statement, documentation that he mailed the statement to Mother, or any</p>	<p>See Above.</p>
<p><b>Brooks E. Gibson</b> <b>LPC-10022</b> <b>2010-0062</b></p>	<p>Despite indicating that no additional services would be provided until a payment was paid, Licensee billed additional charges for 12/01/09 document review services. A 12/09 statement from Licensee to Mother failed to reflect Mother's initial \$125 payment. Although Licensee charged \$750 for document reviews, Licensee did not include a description of each document reviewed, the date each document was reviewed, or the duration of time Licensee spent reviewing each document. Licensee failed to timely respond to multiple Board requests for complete records regarding this matter. At one point, Licensee asserted that he did not believe written release authorizations were necessary because the case was not a professional counseling case, but was, instead, a "consulting" case. Licensee later provided the Board with 2 release of information authorizations that permitted Person to participate in sessions and permitted Licensee to communicate with Attorney. A comparison of these 2 releases contained identical hand-written information regarding Mother's name, Son's name, Mother's signature, and the date next to Mother's signature. Mother only recalled signing the Client Agreement, did not recall signing either document, and believed that Licensee somehow transferred her signature onto one or both releases. Licensee acknowledged that Mother's signature was identical on the 2 releases and had no explanation. Based on the identical nature of Mother's signature on the 2 releases, it appears that Licensee inappropriately created and/or altered the 2 releases. Licensee only maintained documentation of 29 emails that were sent or received between 09/09 and 12/09, in contrast to the 52 emails that Licensee billed to Mother between these dates.</p>	<p>See Above.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Lynn G. Barwick</b> <b>LCSW-1292</b> <b>2011-0139</b></p>	<p>Licensee is part owner of Agency 1, an OBHL licensed agency. Licensee's father ("Father") and another individual ("Business Partner") are also owners of Agency 1. Business Partner has also held a full-time position at Agency 2 since 08/07. In 12/10, Licensee completed a supervised work experience form in support of Business Partner's LPC application. Licensee contends that the form she signed was blank, even though she signed the form under penalty of perjury that all information provided was true and correct. The form Licensee signed indicated that between 11/07 and 10/10, Business Partner completed 4220 total hours of psychotherapy related practice; Business Partner completed 2478 hours of direct client contact limited to the practice of psychotherapy; that the clinical supervision documentation has been maintained; Business Partner's "individual psychotherapy" skills were marked as "average". During an investigative interview, Licensee reported that Business Partner did not provide any psychotherapy services at Agency 1 until Agency 1 obtained OBHL licensure in 06/09. Based on Licensee's representations, Business Partner's supervised clinical practice at Agency 1 was limited to 06/09 to 10/10, 17 months. By signing the blank form, Licensee allowed Business Partner to misrepresent the clinical supervised work experience and the direct client contact hours. Licensee indicated that she no longer has the clinical supervision documentation for Business Partner because the documents are in Business Partner's possession. In addition, Licensee indicated that Business Partner's clinical practice at Agency 1 was limited to providing group therapy and intakes and never provided individual therapy services at Agency 1. Given that Licensee represented that Business Partner's individual psychotherapy skills were rated as "average", Licensee misrepresented additional information regarding Business Partner's supervised work history. Licensee minimized her role at Agency 1 and her participation in the decision that Business Partner would conduct a behavioral health evaluation of a relative ("Relative") of Licensee. Given that Licensee supervised clinical services Business Partner provided, Licensee's awareness of Business Partner's prior ethical problems, and that Licensee was present and/or participated in discussions that occurred to determine whether it would be appropriate for Business Partner to evaluate Relative, Licensee should have</p>	<p><b>Board Action 10/22/12 Consent Agreement and Order:</b> On 10/19/12, the Board reviewed this matter and accepted the signed Consent Agreement and Order. Within 12 months, shall complete 8 clock hours of continuing education addressing current behavioral health documentation requirements and 12 clock hours of continuing education addressing clinical supervision; Within 12 months, Licensee shall take and pass a 3 semester credit hour graduate level behavioral health ethics course; submit to 24 months clinical supervision; shall not provide clinical supervision while subject to this Consent Agreement; \$1000 civil penalty stayed pending compliance with the terms of this Consent Agreement and Order.</p>
<p><b>Deena G. Stewart-Hitzke</b> <b>LISAC-10275</b> <b>2011-0137</b></p>	<p>From 10/11 through 05/12, Licensee was a co-owner of an Agency 1 along with another person ("LCSW") and LCSW's father ("Father"). Agency 1 was OBHL licensed until 05/31/12. In 12/10, LCSW submitted verification to the Board in support of Licensee's 02/11 LPC application indicating that she had provided 204 hours of clinical supervision to Licensee. Licensee indicated that LCSW reviewed the supervision documentation prior to its submission. Licensee admitted that she wrote the session descriptions on supervision forms already containing LCSW's photocopied signature. Licensee indicated that this was done with the knowledge of LCSW with the goal of making it more convenient for LCSW to review, finalize, and approve the documentation. In 03/11, Licensee agreed to complete a court-ordered sexual/psych evaluation ("Evaluation") on a person that was a relative of LCSW and Father ("Relative") for the purposes of determining whether Relative needed treatment. Although Licensee submitted an LPC application at the time she evaluated Relative, Licensee was licensed solely as a substance abuse counselor and her scope of practice was limited to issues of substance abuse. The Evaluation of Relative fell outside of Licensee's scope of practice. Licensee acknowledged that although she recognized the inherent conflict of interest in evaluating Relative. Licensee's Evaluation failed to inform Relative's probation officer of Licensee's limited professional qualifications, her professional and business relationships with LCSW and Father and their relationship to Relative, that she had not received collateral information she had requested, or that the Evaluation was based on less than all of the necessary pertinent information.</p>	<p><b>Board Action 10/22/12 Consent Agreement and Order:</b> On 10/19/12, the Board reviewed this matter; Licensee's LISAC will be placed on probation until her license, by rule, expires on 01/31/14; Licensee shall not accept any new clients under her license and shall not provide licensed behavioral health counseling services after 11/31/12; after Licensee's license expires on 01/31/14, she agrees not to renew her license.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Paul Fischer</b> <b>Unlicensed Person</b> <b>NJ12-0004</b></p>	<p>In 02/12, a female client ("Wife") reported to police that her "therapist" had assaulted her during a therapy session. Mr. Fischer was subsequently arrested and charged with assault and unlawful imprisonment. Wife's husband ("Husband") indicated that he saw Mr. Fischer for substance abuse counseling and that both Husband and Wife saw Mr. Fischer for marriage counseling. In 03/12, the Board sent a letter to Mr. Fischer requesting information regarding the nature of his practice. Mr. Fischer indicated that he has a bachelor's degree and master's degree in counseling psychology but has not referred to himself as a counselor or psychotherapist since licensure became effective on 07/01/04, denied currently practicing psychotherapy, and indicated that he was an ordained minister and a "Spiritual Life Coach" providing spiritual guidance to clients. Various internet sites identified Mr. Fischer as having a "CAC" credential and that he provided marriage and family counseling services. In 05/12, a male client ("Client") filed a Board complaint against Mr. Fischer alleging that Client had attended "therapy" with Mr. Fischer to address depression issues and that Mr. Fischer failed to respond or provide records to Client or Client's insurance company, which influenced the denial of Client's short term disability claim. Mr. Fischer denied providing psychotherapy to Client and indicated that their meetings addressed "spiritual healing". Client reported attending "19 sessions" with Mr. Fischer for a total cost of \$1520 and Client denied there was any religious aspect to the counseling services Mr. Fischer provided. On 08/15/12, Mr. Fischer pled guilty to assault. The sentence included, "Shall not practice psychotherapy counseling of any kind in any</p>	<p><b>Board Action 10/31/12 Cease and Desist Order:</b> On 10/04/12, the Board reviewed this matter and recommended issuing a Cease and Desist Order to Mr. Fischer, an unlicensed person, to cease and desist his unlawful practice of behavioral health services.</p>
<p><b>Jane E. Angell</b> <b>LCSW-10675</b> <b>2011-0043</b></p>	<p>Licensee provided treatment to members of a family where the mother ("Mother") was the primary custodial parent of a child ("Child") born in 2004, while the father ("Father") was deployed. In 2008 and 2009, Father, who was unmarried to Mother, obtained joint custody and parental visitation. Mother brought Child to Licensee for treatment to assist in reducing Child's anxiety associated with visiting Father. Licensee's 12/16/08 consent for treatment contained an exclusion regarding not providing custody, disability, medical, legal, employment or other kinds of evaluations. Mother wrote on the intake form that she and Father were involved in a custody battle. On the 12/16/08 assessment form for Child, Licensee noted that Father wanted increased visits. Although Licensee decided to accept Child's case with full knowledge of the presence of visitation/custody issues, there was no evidence that Licensee took any steps to minimize any potential conflicts of interest that might arise. Licensee reported that Mother and Father attended some sessions where they discussed effective communications and parenting skills in order to enhance Licensee's treatment of Child. Licensee did not document any referrals or recommendations she made to Mother and Father for independent assistance to address their communication challenges. Licensee's therapy notes for Child contained notations indicating that Mother and Father participated in discussions regarding visitation conflicts in front of Child during Child's sessions. Beginning in 04/09, without Mother's knowledge and while still treating Child, Licensee entered into a separate, concurrent therapeutic relationship with Father. In 07/10, Licensee testified in a family court proceeding. In 09/10, Licensee wrote a letter for Mother's use in court that included an opinion that Child's overnight visits with Father should not</p>	<p><b>Board Action 11/01/12 Consent Agreement and Order:</b> Licensee's LCSW license shall be surrendered. The surrender shall be considered a revocation of her license.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Jane E. Angell</b> <b>LCSW-10675</b> <b>2011-0043</b></p>	<p>Licensee treated Child from 12/08 to 11/10. Although Mother signed a consent for treatment form, that form did not clearly identify Child as the client. Child's progress notes did not include the duration of time spent in session, whether the counseling was individual or family counseling, and the date signed by Licensee. Licensee treated Father from 04/09 to 06/10. Licensee did not obtain a consent for treatment form for Father. Licensee did not develop any treatment planning document for Father. Father's progress notes did not include the duration of time spent in session, whether the counseling was individual or family counseling, and the date signed by Licensee. On 11/29/10, Licensee submitted Child's clinical record containing hand-written progress notes. On 12/07/10, Licensee submitted typed progress notes regarding Child's treatment. Licensee indicated that when she typed her original hand-written progress notes she modified them to make them more complete and professional. It was impossible to determine from either the hand-written notes or the typed notes the amount of time Mother, Father or other family members participated in Child's sessions. Even though Licensee previously denied having a written consent for treatment form signed by Father, Licensee later submitted a 04/22/09 consent for treatment packet consisting of 4 documents regarding Father's consent for treatment. Father's signature was identical on each of the 4 documents. During a 08/07/12 investigative interview, Licensee repeatedly stated that Father separately signed each of the 4 consent for treatment documents and denied that she, in any way, falsified Father's signature. During the informal review of this matter by the credentialing committee, Licensee <u>acknowledged that she falsely created Father's signature on the consent for treatment forms.</u></p>	<p>See Above.</p>
<p><b>Deborah L. Lane</b> <b>LPC-10368</b> <b>2011-0048</b></p>	<p>In 09/10, a husband ("Husband") and wife ("Wife") began couples treatment with Licensee. Husband and Wife were seen for 2 sessions together. Licensee also saw Husband and Wife individually for 1 session each. Licensee's consent for treatment forms for Husband and Wife failed to contain the purpose of treatment, general procedures to be used in treatment, a client's right to have client records, methods for a client to obtain information about the client's records, the client's right to be informed of all fees that the client is required to pay, and the licensee's refund and collection policies and procedures. Licensee's treatment plan for Husband and Wife failed to contain one or more treatment methods, the date when the clients' treatment plan shall be reviewed, the signature and date signed by the clients, and the date Licensee signed the treatment plan. Licensee's progress notes for Husband and Wife failed to contain the duration of time spent providing the</p>	<p><b>Board Action 11/01/12 Consent Agreement and Order:</b> 12 months probation; within 12 months, complete 6 clock hours of continuing education addressing current behavioral health documentation standards and treatment planning; may request early release; \$1,000 civil penalty stayed pending compliance with the terms and conditions of this Consent Agreement and Order.</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>John S. Lynch</b> <b>LMSW-13555</b> <b>2012-0147</b></p>	<p>From 2009 to 2011, Licensee worked in the Maricopa County jails as a religious volunteer. In 06/11, Licensee accepted employment with Agency to provide psychoeducational services to clients participating in the ALPHA program while in a Maricopa County jail. In the fall 2011, some of Licensee's former ALPHA program clients contacted him through Facebook. Licensee did not seek any type of supervision before he added those clients as "friends" on his personal Facebook page. Licensee created a confidential group on Facebook, removed the clients from his personal Facebook page, and placed them in the group. Licensee did not seek any type of supervision regarding the creation of the Facebook group for ALPHA program graduates. In 03/12, Licensee invited the former clients participating in the Facebook group to his house for a "freedom party". Licensee did not seek any type of supervision prior to inviting former clients to his house. In 05/12, Licensee added a co-worker ("Co-Worker") as an administrator of the Facebook page without first discussing the issue with her. Licensee did not seek any type of supervision prior to adding Co-Worker as an administrator to the Facebook group. Licensee represented that his interactions with former clients was purely professional was contradicted by the language he used with the former clients, including: "Alpha grad Freedom Party at my place? Is that doable for you guys?", "Saweeet! Lemme check my wife's availability...", "I feel it too sister...I miss you guys!...", "Praying for you guys!...". During the online discussions on the Facebook group page, Licensee disclosed confidential information about former Agency clients without seeking or obtaining any type of permission from former clients before adding them to the Facebook group. Licensee indicated that he interacted with former Agency clients in order to facilitate their continued recovery from substance abuse and addiction. If Licensee's communications were professionally related, he needed to maintain appropriate documentation regarding all such communications. Licensee did not maintain any clinical records regarding his ongoing communications with former Agency clients.</p>	<p><b>Board Action 11/01/12 Consent Agreement and Order.</b> 24 months probation; within 12 months, shall take and pass a 3 semester credit hour graduate level behavioral health ethics course; 24 months clinical supervision; shall not provide clinical supervision while subject to this Consent Agreement; \$1,000 civil penalty stayed pending compliance with the terms and conditions of this Consent Agreement and Order.</p>
<p><b>Jennifer J. Bjerke</b> <b>LPC-13051</b> <b>2011-0135</b></p>	<p>In 02/08, Licensee began treating a minor client ("Client") who was 16 years old at the time. Prior to this date, Licensee reported that Client had babysat for Licensee's family. Client reported that she babysat for Licensee's family sometime after completing her first course of therapy. In 2010, Client began her second course of treatment with Licensee and stopped babysitting for Licensee. As Licensee's babysitter, Licensee's relationship with Client would have been different than the normal relationship between a therapist and an adolescent client. Licensee did not document any efforts she made to clarify for Client the difference between her role as a therapist and as a role of mother hiring an adolescent to babysit her children. Licensee provided treatment to Client in Licensee's home, which would increase the risk that Licensee's multiple relationships with Client would confuse Client. In 04/11, Client disclosed using heroin daily for the previous 2 weeks. Licensee did not complete any type of comprehensive substance abuse evaluation. Licensee referred Client to an agency to an intensive outpatient therapy program ("IOP"). Due to Client's ongoing drug use, the IOP recommended that Client participate in a detox program prior to entering the IOP. Client refused the detox program and Licensee conducted UA tests on Client at her home office without observing Client's drops. Licensee's decision to administer UAs to Client was inconsistent with her role as Client's therapist. The IOP BHP reported that Client stated that she and Licensee had become "friends", that Licensee was a "mentor" to Client, that Licensee picks Client up from home and drives her to school, that she used to babysit for Licensee's family, and that Licensee offered to let Client stay in Licensee's home to "get clean". Upon receiving the complaint regarding this matter, Licensee involved Client and Client's mother in submitting letters to the Board on Licensee's behalf. Licensee's</p>	<p><b>Board Action 11/01/12 Consent Agreement and Order.</b> 24 month Suspension stayed pending compliance with the terms of this Consent Agreement; probation; within 12 months, complete 8 clock hours of continuing education addressing current behavioral health documentation requirements; within 12 months, shall take and pass a 3 semester credit hour graduate level behavioral health ethics course; 24 months of therapy; practice restriction to work at an OBHL licensed agency only; within 14 days, submit a written plan for terminating her private practice; 24 months clinical supervision; while on probation, establish and maintain a relationship with a practice monitor to receive training and assistance regarding setting up appropriate forms and formats for clinical records; shall not provide clinical supervision while subject to this Consent Agreement; \$1,000 civil penalty stayed pending compliance with the terms and conditions of this Consent Agreement and Order</p>
<p><b>Willis Beasley</b> LPC-10904 2010-0010 2011-0021</p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 10/03/12:</b> The stayed revocation was lifted and Licensee's license was revoked, executed order 10/29/12.</p>
<p><b>Patrick Kelly</b> <b>LISAC-1448</b> <b>2011-0155</b></p>	<p>See 2012 Adverse Action Report.</p>	<p><b>Board Action 07/05/12:</b> The stayed revocation was lifted and Licensee's license was revoked, executed order 10/09/12</p>

AzBBHE ADVERSE ACTION TRACKING FORM  
2012

<p><b>Francine Akins-Arbuckle</b> <b>LPC-11723</b> <del>2009-0108</del></p>	<p>See 2011 Adverse Action Report.</p>	<p><b>Board Action 12/06/12:</b> The Board released the Licensee from all terms and conditions of the Consent Agreement and Order dated 07/29/11.</p>
<p><b>Susan R. Sargent</b> <b>LISAC-0433</b> <b>2011-0086</b></p>	<p>Board Action 10/04/12 Preliminary Findings of Fact, Conclusions of Law and Order of Summary Suspension: The Board found that the public health, welfare and safety required emergency action and summarily suspended licensee's license, executed 10/17/12.</p>	<p><b>Board Action 12/06/12 Consent Agreement and Order:</b> Licensee's LISAC license shall be surrendered. The surrender shall be considered a revocation of her license.</p>
<p><b>Diane Whisler</b> <b>LCSW-10963</b> <b>2013-0048</b></p>	<p>On 11/26/12, the Board received a complaint regarding Licensee's admission to a hospital emergency room ("ER") on 11/13/12 at 8:56pm. An assessment by ER personnel indicated: a) Licensee acknowledged ongoing behavioral health issues; b) Licensee stopped attending AA approximately 1 year ago; c) Licensee appeared unsteady on her feet, had slurred speech, and smelled of alcohol; d) Licensee's significant other believed that Licensee had been lying about her frequency and amount of her drinking; e) Licensee's BAC was measured at 269 at 10:57pm; and f) Licensee maintains a private psychotherapy practice.</p>	<p><b>Board Action 12/06/12 Interim Consent Agreement and Order:</b> Licensee shall not practice and her LCSW license shall be suspended.</p>
<p><b>David Jensen</b> <b>LMSW Applicant</b> <b>2013-0036</b></p>	<p>On his 08/09 LMSW application, Applicant failed to disclose criminal history including a 09/96 conviction. Because the Board was unaware of the criminal background history, Applicant's LMSW license was approved in 12/09. In 11/11, Applicant allowed his license to expire. Despite being fully aware that his license expired, he continued to sign clinical documentation using the LMSW designation through 04/12. While working at Agency in 04/12, he treated Client with a history of sexual acting out toward a younger sibling. He saw Client twice a week for about 9 months. During an OBHL compliance investigation, Applicant was unable to substantiate qualifications to provide treatment addressing Client's sexual offender issues. OBHL subsequently transferred Client to a different facility. In 04/12, Applicant submitted another LMSW application. Applicant reported: a) He had been sober from illegal substances since 1996; b) He had been sober from alcohol since 2002; c) He maintains sobriety by daily living, his family and his religion; and d) He has no formal relapse prevention plan in</p>	<p><b>Board Action 12/06/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>
<p><b>Steven R. Pittman</b> <b>LMSW Applicant</b> <b>2012-0029</b></p>	<p>On his 03/05 and 02/12 LMSW applications, Applicant failed to disclose a 1992 felony conviction. On his 02/12 LMSW application, Applicant failed to disclose his 06/08 DUI arrest. In 06/09, Applicant was charged with Extreme DUI and pled guilty to this charge in 08/09. Applicant indicated in a 04/05/12 written statement that he has been sober since 10/10, attends AA once or twice a month, and does not have a sponsor. In a 05/11/12 written statement, Applicant indicated that he stopped drinking because it was the right thing to do and that he did not have a sponsor. During an investigative interview, Applicant indicated that he had stopped drinking for about 20 months, he periodically attended 1 or 2 AA meetings on a monthly basis, he began to drink again in 04/12 or 05/12, and believes that he has never abused alcohol or been dependent on alcohol.</p>	<p><b>Board Action 12/06/12:</b> Applicant's LMSW application was denied based on unprofessional conduct.</p>
<p><b>Kathleen S. Davis</b> <b>LAC-12522</b> <b>2013-0021</b></p>	<p>In 05/06, Licensee submitted her LAC application to the Board. She disclosed a 1984 DUI conviction. In 12/06, while her LAC application was pending, Licensee was charged with Extreme DUI after her vehicle collided with ongoing traffic. Her BAC was .238 one hour after the collision. Licensee failed to immediately disclose her 12/06 Extreme DUI arrest to the Board, as required while her application was pending. In 01/07, the Board approved her LAC license. In 05/07, Licensee pled guilty to Extreme DUI. Licensee failed to disclose the 12/06 Extreme DUI charge or the 05/07 Extreme DUI conviction until she submitted her 03/09 license renewal application.</p>	<p><b>Board Action 12/28/12 Consent Agreement and Order:</b> Licensee's LAC shall, by rule, expire on 12/31/12; Licensee agrees not to renew her license; Licensee is prohibited from practicing under her license or providing any type of psychotherapy in Arizona; Licensee agrees not to reapply for licensure in Arizona for a minimum of 5 years. This matter was reviewed by the Board in 11/12 and executed this 12/28/12.</p>