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**BEFORE THE ARIZONA BOARD
OF BEHAVIORAL HEALTH EXAMINERS**

In the Matter of:

**Hanadie Khorchid, LPC-13678,
Licensed Professional Counselor,
In the State of Arizona.**

RESPONDENT

**CASE NO. 2018-0056
CONSENT AGREEMENT**

In the interest of a prompt and speedy settlement of the above captioned matter, consistent with the public interest, statutory requirements and responsibilities of the Arizona State Board of Behavioral Health Examiners ("Board"), and pursuant to A.R.S. §§ 32-3281(F) and 41-1092.07(F)(5), Hanadie Khorchid ("Respondent") and the Board enter into this Consent Agreement, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final disposition of this matter.

RECITALS

Respondent understands and agrees that:

1. Any record prepared in this matter, all investigative materials prepared or received by the Board concerning the allegations, and all related materials and exhibits may be retained in the Board's file pertaining to this matter.
2. Respondent has the right to a formal administrative hearing at which Respondent can present evidence and cross examine the State's witnesses. Respondent hereby irrevocably waives their right to such formal hearing concerning these allegations and irrevocably waives their right to any rehearing or judicial review relating to the allegations contained in this Consent Agreement.
3. Respondent has the right to consult with an attorney prior to entering into this Consent Agreement.

1 4. Respondent acknowledges and agrees that upon signing this Consent
2 Agreement and returning it to the Board's Executive Director, Respondent may not revoke their
3 acceptance of this Consent Agreement or make any modifications to it. Any modification of this
4 original document is ineffective and void unless mutually approved by the parties in writing.

5 5. The findings contained in the Findings of Fact portion of this Consent Agreement
6 are conclusive evidence of the facts stated herein and may be used for purposes of determining
7 sanctions in any future disciplinary matter.

8 6. This Consent Agreement is subject to the Board's approval, and will be effective
9 only when the Board accepts it. In the event the Board in its discretion does not approve this
10 Consent Agreement, this Consent Agreement is withdrawn and shall be of no evidentiary value,
11 nor shall it be relied upon or introduced in any disciplinary action by any party hereto, except
12 that Respondent agrees that should the Board reject this Consent Agreement and this case
13 proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its
14 review and discussion of this document or of any records relating thereto.

15 7. Respondent understands that once the Board approves and signs this Consent
16 Agreement, it is a public record that may be publicly disseminated as a formal action of the
17 Board, and that it shall be reported as required by law to the National Practitioner Data Bank.

18 The Board issues the following Findings of Fact, Conclusions of Law and Order:

19 **FINDINGS OF FACT**

20 1. Respondent is the holder of License No. LPC-13678 for the practice of
21 professional counseling in Arizona.

22 2. Since 06/15, Respondent has been certified as a Standard Guidance Counselor
23 through the Arizona Department of Education.

24 3. From 09/14 – 11/17, Respondent was employed at a private school ("School") as
25 a school counselor.

1 4. In 11/17, the Board received a complaint alleging that a teacher reported to
2 School that Respondent and an 18-year-old student ("Student") engaged in telephonic sexual
3 communications with each other.

4 5. On 11/28/17, Respondent submitted her verbal resignation to School, effective
5 immediately.

6 6. According to Respondent's School personnel file, a teacher ("Teacher") reported
7 the following information:

8 a. Respondent texted Teacher stating that she did something bad, she is a bad
9 person, and she feels guilty.

10 b. Teacher and Respondent spoke on the phone and Respondent told her that
11 she sent photos to Student on Snapchat.

12 7. At the request of School's principal ("Principal"), Student wrote an 11/29/17 letter
13 regarding his contact with Respondent, as follows:

14 a. "It all started when I was at the basketball game. I posted something on my
15 story and [Respondent] swiped up. Then I accidentally sent [Respondent] a
16 wrong emoji."

17 b. "After that [Respondent] started to send me pictures over the 4 days after that
18 she kept sending and then I blocked [Respondent] because it started to feel
19 uncomfortable."

20 c. "[Respondent] sent me other pictures of her lower body it was with shorts and
21 she sent me pictures without hijab."

22 8. During a 12/08/17 meeting between Respondent and School, Respondent
23 denied the allegations.

24 9. During that meeting, Respondent submitted a typed statement to School,
25 indicating the following:

1 a. On 12/01/17, School called Respondent and informed her that she was not
2 allowed on campus or to have contact with students.

3 b. "At that point I went home and my husband and I started investigating to
4 figure out what would prompt such outrageous allegations. We realized that
5 our babysitter on Saturday night had access to my phone and she admitted to
6 sending some pictures to someone while we were not home. My husband
7 and I were together outside the house at the time this interaction happened
8 and my phone was left at home."

9 10. Also in 12/17, Principal learned that Student was sharing pictures of Respondent
10 to his classmates and subsequently had Student forward the images to Principal's phone.

11 11. In response to a subpoena for records and information, School furnished the
12 Board with Respondent's personnel records and a flash drive, which contained the images that
13 were forwarded from Student's phone.

14 12. The flash drive contained several communications, pictures and a video, which
15 were sexually explicit, revealing Respondent's face, body and genitalia.

16 13. In response to the allegations, Respondent submitted a 12/21/17 letter, in which
17 she denied the allegations and indicated her babysitter, unbeknownst to Respondent, sent the
18 private images and communications to Student.

19 **CONCLUSIONS OF LAW**

20 1. The Board has jurisdiction over Respondent pursuant to A.R.S. § 32-3251 *et seq.*
21 and the rules promulgated by the Board relating to Respondent's professional practice as a
22 licensed behavioral health professional.

23 2. The conduct and circumstances described in the Findings of Fact constitute a
24 violation of A.R.S. § 32-3251(16)(l), any conduct, practice or condition that impairs the ability of
25 the licensee to safely and competently practice the licensee's profession.

1 **ORDER**

2 Based upon the foregoing Findings of Fact and Conclusion of Law, the parties agree to
3 the provision and penalties imposed as follows:

4 1. Respondent's license, LPC-13678, shall be surrendered to the Board, effective
5 from the date of entry as signed below.

6 2. The surrender shall be considered a revocation of Respondent's license.

7 3. This Consent Agreement is conclusive evidence of the matters described herein
8 and may be considered by the Board in determining appropriate sanctions in the event a
9 subsequent violation occurs.


10 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

11
12 
13 Haradie Khorchid

12 12/26/17
13 Date

14 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

15 Dated this 4th day of January, 2018.

16
17 By: 
18 TOBIN ZAVALA, Executive Director
19 Arizona Board of Behavioral Health Examiners
20

21 **ORIGINAL** of the foregoing filed
22 This 4th day of January, 2018 with:

23 Arizona Board of Behavioral Health Examiners
24 1740 W. Adams Street, Suite 3600
25 Phoenix, AZ 85007

COPY of the foregoing mailed via Interagency Mail
This 4th day of January, 2018, to:

1 Marc Harris
2 Assistant Attorney General
3 2005 North Central Avenue
4 Phoenix, AZ 85004-1592

5 **COPY** of the foregoing mailed via
6 Certified mail no. 9489 0090 0027 6039 1037 43
7 This 4th day of January, 2018, to:

8 Hanadie Khorchid
9 Address of Record
10 Respondent

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