



1           4.     Respondent understands that this Interim Consent Agreement does not  
2 constitute a dismissal or resolution of this matter or any matters that may be currently pending  
3 before the Board and does not constitute any waiver, express or implied, of the Board's  
4 statutory authority or jurisdiction regarding any other pending or future investigations, actions,  
5 or proceedings. Respondent also understands that acceptance of this Interim Consent  
6 Agreement does not preclude any other agency, subdivision, or officer of this State from  
7 instituting civil or criminal proceedings with respect to the conduct that is the subject of this  
8 Interim Consent Agreement. Respondent does not intend their acceptance of this Interim  
9 Consent Agreement to constitute an admission of any fact or facts and they enter into this  
10 agreement as an interim compromise of a pending matter. Respondent further does not  
11 relinquish their rights to an administrative hearing, rehearing, review, reconsideration, judicial  
12 review or any other administrative and/or judicial action, concerning the matters related to a  
13 final disposition of this matter, unless they affirmatively does so as part of the final resolution of  
14 this matter.

15           5.     Respondent acknowledges and agrees that upon signing this Interim Consent  
16 Agreement and returning it to the Board's Executive Director, Respondent may not revoke their  
17 acceptance of this Interim Consent Agreement or make any modifications to it. Any  
18 modification of this original document is ineffective and void unless mutually approved by the  
19 parties in writing.

20           6.     Respondent understands that this Interim Consent Agreement shall not become  
21 effective unless and until it is adopted by the Board and signed by its Executive Director.

22           7.     Respondent understands and agrees that if the Board does not adopt this  
23 Interim Consent Agreement, they will not assert in any future proceedings that the Board's  
24 consideration of this Interim Consent Agreement constitutes bias, prejudice, prejudgment, or  
25 other similar defense.



1 Agreement. The Interim Consent Agreement is intended to protect the public and ensure that  
2 Respondent is able to safely engage in the practice of behavioral health in Arizona.

3 **INTERIM CONCLUSIONS OF LAW**

4 1. The Board possesses subject matter and personal jurisdiction over Respondent  
5 pursuant to A.R.S. § 32-3251 *et seq.*

6 2. The Board is authorized to enter into an interim consent agreement with a social  
7 worker to limit or restrict the professional's practice in order to protect the public and ensure that  
8 the professional is able to safely engage in the practice of social work pursuant to A.R.S. § 32-  
9 3281.

10 **INTERIM ORDER**

11 Based on the Interim Findings of Fact and Interim Conclusions of Law, and pursuant to  
12 the authority granted to the Board under A.R.S. § 32-3281:

13 **IT IS HEREBY ORDERED** that Respondent shall not practice under their license until  
14 such time as they submit a written request for the reinstatement of their license to the Board and  
15 the Board affirmatively approves Respondent's request for reinstatement. The Board may, in its  
16 discretion, require any combination of staff-approved physical, psychiatric, or psychological  
17 examinations, or other types of examinations, evaluations or interviews it believes are  
18 necessary to assist the Board in determining whether Respondent is able to safely and  
19 competently return to the practice of social work. The Board's affirmative approval to permit  
20 Respondent to return to practicing under their license shall not preclude the Board from taking  
21 any other action it deems appropriate based upon the conduct set forth in the Interim Findings  
22 of Fact.

23 Respondent's agreement not to practice under License No. LMSW-15686 will be  
24 considered an interim suspension of their license.  
25 ...

PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT

Karen Bagley  
Karen M. Bagley

3/6/17  
Date

BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT

Dated this 12<sup>th</sup> day of April, 2017

By: Tobi Zavala  
TOBI ZAVALA, Executive Director  
Arizona Board of Behavioral Health Examiners

ORIGINAL of the foregoing filed

This 12<sup>th</sup> day of April, 2017, with:

Arizona Board of Behavioral Health Examiners  
3443 N. Central Ave., Suite 1700  
Phoenix, AZ 85012

COPY of the foregoing mailed via Interagency Mail

This 12<sup>th</sup> day of April, 2017, to:

Marc Harris  
Assistant Attorney General  
1275 West Washington  
Phoenix, Arizona 85007

COPY of the foregoing mailed via

Certified mail no. 7016 2140 0000 18040525  
This 12<sup>th</sup> day of April, 2017, to:

Karen M. Bagley  
Address of Record  
Respondent