













8. In the event that Respondent is unable to comply with the terms and conditions of this Consent Agreement, all remaining time frames shall be tolled and remain tolled until such time as he is granted approval to re-commence compliance with the Consent Agreement.

**Practice Restriction**

9. While on probation, if Respondent engages in the practice of behavioral health, he shall do so only while working at a behavioral health agency licensed by the state of Arizona.

**Recovery Program**

10. While on probation, Respondent shall continue attending 90 meetings in 90 days then attend a self-help group 3 times a week for 6 months, then weekly for the remainder of his 24 month probation. Respondent shall obtain a sponsor, mentor, or group leader and that individual shall provide quarterly reports to the Board Chair or designee attesting to Respondent's attendance and participation.

**Relapse Prevention Program**

11. While on probation, Respondent shall attend relapse prevention group therapy weekly for 26 weeks, then twice monthly. The relapse prevention program shall be pre-approved by the Board Chair or designee. The provider shall submit a written confirmation of Respondent's successful completion of the program to the Board. The provider shall also submit Respondent's discharge plan to the Board.

**Hair Follicle Testing**

12. Within 10 days of the effective date of this Order, Respondent shall submit the name, address, and phone number of a testing laboratory to complete observed hair follicle testing including SA panel to be pre-approved by the Board chair or designee. Within 90 days of the effective date of this Order, Respondent shall complete the initial hair follicle test, and complete additional tests every 90 days. Respondent shall direct the Board-approved testing laboratory to provide a copy of each test result to the Board. Respondent shall direct the Board-

1 approved testing laboratory to advise the Board or its designee within 7 days regarding any  
 2 issue of noncompliance by Respondent. Respondent shall notify the testing laboratory and the  
 3 Board, in writing, of unavailability to test prior to an anticipated absence or if unable to provide a  
 4 sample due to illness. Respondent must submit in writing within 7 days of the missed specimen  
 5 documentation from a treating physician who has personally evaluated Respondent  
 6 on the day of the scheduled screen that Respondent was not physically able to report to the  
 7 laboratory for hair follicle testing.

8 13. Respondent shall abstain completely from the personal use of the following  
 9 substances: opiates, foodstuffs containing poppy seeds, foodstuffs containing hemp products,  
 10 and herbal or health preparations containing derivatives of controlled substances. Respondent  
 11 is fully responsible for any and all ingested materials and their contents.

12 14. Respondent shall abstain completely from the personal use of alcohol or  
 13 controlled substances or possession of controlled substances, as defined in the State Controlled  
 14 Substances Act and Dangerous Drugs and Narcotics as defined by law or any drugs requiring a  
 15 prescription. Respondent shall abstain from the use of alcohol and all over-the-counter  
 16 medications except plain aspirin, acetaminophen, or ibuprofen.

17 15. Orders prohibiting Respondent from personal use or possession of controlled  
 18 substances, dangerous drugs, narcotics, or medications do not apply to medications lawfully  
 19 prescribed to Respondent for a bona fide illness or condition by a medical care provider. During  
 20 the duration of this Consent Agreement, Respondent shall select one (1) medical care provider  
 21 to coordinate his health care needs and to be aware of all prescriptions utilized by Respondent.  
 22 Respondent shall immediately submit to that provider a copy of this Consent Agreement and  
 23 shall execute all release of information forms as required by the Board or its designee. The  
 24 medical care provider shall, within 14 days of the effective date of this Consent Agreement,  
 25 inform the Board, in writing, of knowledge of Respondent's Consent Agreement and provide a



1 list of medications prescribed for Respondent. During the duration of this Consent Agreement  
 2 Respondent shall cause all providers to notify the Board of any additional medications ordered  
 3 by the provider. The notification shall be made in writing within 7 days of the provider's issuance  
 4 of the prescription.

5 16. If Respondent has a lawful prescription for a narcotic or mood-altering drug,  
 6 Respondent shall cause his prescribing provider to submit quarterly reports to the Board  
 7 regarding the continued need for the prescribed narcotic or mood-altering medications. The  
 8 Board or its designee may, at any time, request the provider to document the continued need for  
 9 prescribed medications. Respondent shall keep a written record of medications taken, including  
 10 over the counter drugs, and produce such record upon request by the Board or its designee.

11 **Early Release**

12 17. During the term of probation, Respondent may request a review for early release  
 13 by the Board on an annual basis.

14 **GENERAL PROVISIONS**

15 **Provision of Clinical Supervision**

16 18. Respondent shall not provide clinical supervision while subject to this Consent  
 17 Agreement.

18 **Civil Penalty**

19 19. Subject to the provisions set forth in paragraph 20, the Board imposes a civil  
 20 penalty against the Respondent in the amount of \$1,000.00.

21 20. Respondent's payment of the civil penalty shall be stayed so long as Respondent  
 22 remains compliant with the terms of this Consent Agreement. If Board staff determines that  
 23 Respondent is noncompliant with the terms of this Consent Agreement in any respect, with the  
 24 exception of the tolling provision under paragraph 8, the stay of the civil penalty payment shall  
 25 be automatically lifted and payment of the civil penalty shall be made by certified check on

1 money order payable to the Board within 30 days after being notified in writing of the lifting of  
2 the stay.

3 21. Within 10 days of being notified of the lifting of the stay, Respondent may request  
4 that the matter be reviewed by the Board for the limited purpose of determining whether the  
5 automatic lifting of the stay was supported by substantial evidence. If the Board receives the  
6 written request within 10 days or less of the next regularly scheduled Board meeting, the  
7 request will not be heard at that meeting, but will be heard at the next regularly scheduled Board  
8 meeting. The Board's decision on this matter shall not be subject to further review.

9 22. The Board reserves the right to take further disciplinary action against  
10 Respondent for noncompliance with this Consent Agreement after affording Respondent notice  
11 and an opportunity to be heard. If a complaint is filed against Respondent for failure to comply  
12 with this Consent Agreement, the Board shall have continuing jurisdiction until the matter is final  
13 and the period of probation shall be extended until the matter is final.

14 23. If Respondent currently sees clients in their own private practice, and obtains any  
15 other type of behavioral health position, either as an employee or independent contractor, where  
16 he provides behavioral health services to clients of another individual or agency, he shall  
17 comply with requirements set forth in paragraphs 24 through 26 below.

18 24. Within 10 days of the effective date of this Order, if Respondent is working in a  
19 position where Respondent provides any type of behavioral health related services or works in a  
20 setting where any type of behavioral health, health care, or social services are provided,  
21 Respondent shall provide the Board Chair or designee with a signed statement from  
22 Respondent's employer(s) confirming Respondent provided the employer(s) with a copy of this  
23 Consent Agreement. If Respondent does not provide the employer's statement to the Board  
24 within 10 days of the effective date, the Board will provide Respondent's employer(s) with a  
25 copy of the Consent Agreement.

1           25. If Respondent is not employed as of the effective date of this Order, within 10  
2 days of accepting employment in a position where Respondent provides any type of behavioral  
3 health related services or in a setting where any type of behavioral health, health care, or social  
4 services are provided, Respondent shall provide the Board Chair or designee with a written  
5 statement providing the contact information of his new employer and a signed statement from  
6 Respondent's new employer confirming Respondent provided the employer with a copy of this  
7 Consent Agreement. If Respondent does not provide the employer's statement to the Board  
8 within 10 days, as required, Respondent's failure to provide the required statement to the Board  
9 shall be deemed a violation of A.R.S. § 32-3251(16)(n) and the Board will provide Respondent's  
10 employer(s) with a copy of the Consent Agreement.

11           26. If, during the period of Respondent's probation, Respondent changes  
12 employment, resigns, is involuntarily terminated, resigns in lieu of termination, or goes on  
13 extended leave of absence for whatever reason that may impact his ability to timely comply with  
14 the terms of probation, Respondent shall, within 10 days of the aforementioned acts, inform the  
15 Board of his change of employment status. After the change and within 10 days of accepting  
16 employment in a position where Respondent provides any type of behavioral health related  
17 services or in a setting where any type of behavioral health, health care, or social services are  
18 provided, Respondent shall provide the Board Chair or designee a written statement providing  
19 the contact information of his new employer(s) and a signed statement from Respondent's new  
20 employer(s) confirming Respondent provided the employer(s) with a copy of this Consent  
21 Agreement. If Respondent does not provide the employer's statement to the Board within 10  
22 days, as required, Respondent's failure to provide the required statement to the Board shall be  
23 deemed a violation of A.R.S. § 32-3251(16)(n) and the Board will provide Respondent's  
24 employer(s) with a copy of the Consent Agreement.

1 27. Respondent shall practice behavioral health using the name under which he is  
2 licensed. If Respondent changes his name, he shall advise the Board of the name change as  
3 prescribed under the Board's regulations and rules.

4 28. Prior to the release of Respondent from probation, Respondent must submit a  
5 written request to the Board for release from the terms of this Consent Agreement at least 30  
6 days prior to the date he would like to have this matter appear before the Board. Respondent  
7 may appear before the Board, either in person or telephonically. Respondent must provide  
8 evidence that he has successfully satisfied all terms and conditions in this Consent Agreement.  
9 The Board has the sole discretion to determine whether all terms and conditions of this Consent  
10 Agreement have been met and whether Respondent has adequately demonstrated that he has  
11 addressed the issues contained in this Consent Agreement. In the event that the Board  
12 determines that any or all terms and conditions of this Consent Agreement have not been met,  
13 the Board may conduct such further proceedings as it determines are appropriate to address  
14 those matters.

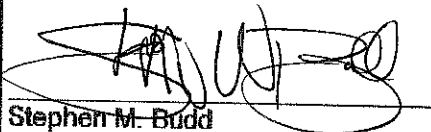
15 29. Respondent shall bear all costs relating to probation terms required in this  
16 Consent Agreement.

17 30. Respondent shall be responsible for ensuring that all documentation required in  
18 this Consent Agreement is provided to the Board in a timely manner.

19 31. This Consent Agreement shall be effective on the date of entry below.

20 32. This Consent Agreement is conclusive evidence of the matters described herein  
21 and may be considered by the Board in determining appropriate sanctions in the event a  
22 subsequent violation occurs.

23 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

24   
25 Stephen M. Budd

2/11/11  
Date

**BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

Dated this 16<sup>th</sup> day of February, 2016.

By: *Tobi Zavala*  
TOBI ZAVALA, Executive Director  
Arizona Board of Behavioral Health Examiners

**ORIGINAL** of the foregoing filed  
This 16<sup>th</sup> day of February, 2016 with:

Arizona Board of Behavioral Health Examiners  
3443 N. Central Ave., Suite 1700  
Phoenix, AZ 85012

**COPY** of the foregoing mailed via Interagency Mail  
This 16<sup>th</sup> day of February, 2016, to:

Marc Harris  
Assistant Attorney General  
1275 West Washington  
Phoenix, Arizona 85007

**COPY** of the foregoing mailed via  
Certified mail no. 70142870 0001 89575402  
This 16<sup>th</sup> day of February, 2016, to:

Stephen M. Budd  
Address of Record  
Respondent

**COPY** of the foregoing mailed via Mail  
This 16<sup>th</sup> day of February, 2016 to:

Faren Akins  
7702 E. Doubletree Ranch Rd. Ste. 300  
Scottsdale, AZ 85258  
Attorney for Respondent



1           4.       Respondent understands that this Interim Consent Agreement does not  
2 constitute a dismissal or resolution of this matter or any matters that may be currently pending  
3 before the Board and does not constitute any waiver, express or implied, of the Board's  
4 statutory authority or jurisdiction regarding any other pending or future investigations, actions,  
5 or proceedings. Respondent also understands that acceptance of this Interim Consent  
6 Agreement does not preclude any other agency, subdivision, or officer of this State from  
7 instituting civil or criminal proceedings with respect to the conduct that is the subject of this  
8 Interim Consent Agreement. Respondent does not intend his acceptance of this Interim  
9 Consent Agreement to constitute an admission of any fact or facts and he enters into this  
10 agreement as an interim compromise of a pending matter. Respondent further does not  
11 relinquish his rights to an administrative hearing, rehearing, review, reconsideration, judicial  
12 review or any other administrative and/or judicial action, concerning the matters related to a  
13 final disposition of this matter, unless he affirmatively does so as part of the final resolution of  
14 this matter.

15           5.       Respondent acknowledges and agrees that upon signing this Interim Consent  
16 Agreement and returning it to the Board's Executive Director, Respondent may not revoke his  
17 acceptance of this Interim Consent Agreement or make any modifications to it. Any  
18 modification of this original document is ineffective and void unless mutually approved by the  
19 parties in writing.

20           6.       Respondent understands that this Interim Consent Agreement shall not become  
21 effective unless and until it is adopted by the Board and signed by its Executive Director.

22           7.       Respondent understands and agrees that if the Board does not adopt this  
23 Interim Consent Agreement, he will not assert in any future proceedings that the Board's  
24 consideration of this Interim Consent Agreement constitutes bias, prejudice, prejudgment, or  
25 other similar defense.





- 1 • Respondent submitted to a phosphatidylethanol test which is a blood test
- 2 that can detect the intake of 6 or more standard drinks in the prior 2-3
- 3 weeks.
- 4 • The test was strongly positive for phosphatidylethanol.
- 5 • Respondent's level quantitated at 208 ng/mL, which is highly suggestive
- 6 of significant drinking after the period where he informed the
- 7 addictionologist he ceased drinking.

8 b. 08/30/15:

- 9 • After having a discussion about Respondent completing an intensive
- 10 outpatient program and completing another blood test, Respondent
- 11 indicated he drank as recent as 08/25/15 where he had 3 ½ pale ales.
- 12 • Respondent indicated he last met with his sponsor on 08/29/15 but did
- 13 not inform him of his alcohol consumption 4 days earlier.

14 c. Based on the blood test and recent revelation, there is no question that

15 Respondent suffers from a moderate to severe alcohol use disorder and

16 requires treatment.

17 6. On 09/28/15, Respondent's addictionologist provided a letter to the Board

18 indicating the following:

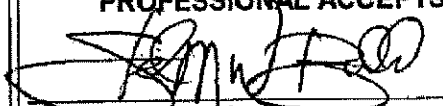
- 19 a. At the time of the initial evaluation on 09/06/15, Respondent was
- 20 recommended to enter into either an intensive outpatient program or
- 21 residential program for treatment of alcohol use disorder.
- 22 b. Respondent has since enrolled into an intensive outpatient program, which
- 23 has been reviewed and determined to be an appropriate primary treatment.
- 24 c. Respondent is not safe to practice in a clinical role until he has completed
- 25 treatment and reassessment.



1 preclude the Board from taking any other action it deems appropriate based upon the conduct  
2 set forth in the Interim Findings of Fact.

3 Respondent's agreement not to practice under License No. LCSW-11616 will be  
4 considered an interim suspension of his license.

5  
6 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

7   
8 Stephen M. Budd

Date

10/7/2015

9 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

10 Dated this 8th day of October, 2015.

11  
12 By: 

13 TOBI ZAVALA, Executive Director  
14 Arizona Board of Behavioral Health Examiners

15 **ORIGINAL** of the foregoing filed

This 8th day of October, 2015, with:

16 Arizona Board of Behavioral Health Examiners  
17 3443 N. Central Ave., Suite 1700  
Phoenix, AZ 85012

18 **COPY** of the foregoing mailed via Interagency Mail

This 8th day of October, 2015, to:

19 Marc Harris  
20 Assistant Attorney General  
21 1275 West Washington  
Phoenix, Arizona 85007

22 **COPY** of the foregoing mailed via

Certified mail no. 701428700001 8957 1367  
23 This 8th day of October, 2015, to:

24 Stephen M. Budd  
25 Address of Record  
Respondent

1 **COPY** of the foregoing mailed via Mail  
This 8<sup>th</sup> day of October, 2015 to:

2  
3 Faren Akins  
4 7708 E. Doubletree Ranch Road, # 300  
5 Scottsdale, AZ 85258  
6 Attorney for Respondent  
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