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**BEFORE THE ARIZONA BOARD
OF BEHAVIORAL HEALTH EXAMINERS**

In the Matter of:

**Pamela G. Chambers, LPC-10937
Licensed Professional Counselor,
In the State of Arizona.**

**CASE NO. 2011-0068
CONSENT AGREEMENT**

RESPONDENT

In the interest of settling the above captioned matter, consistent with the public interest, statutory requirements and responsibilities of the Arizona State Board of Behavioral Health Examiners ("Board"), and pursuant to A.R.S. §§ 32-3281(H) and 41-1092.07(F)(5), Pamela G. Chambers ("Respondent") and the Board enter into this Consent Agreement, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final disposition of this matter.

RECITALS

Respondent understands and agrees that:

1. Any record prepared in this matter, all investigative materials prepared or received by the Board concerning the allegations, and all related materials and exhibits may be retained in the Board's file pertaining to this matter.

2. Respondent has the right to a formal administrative hearing at which Respondent can present evidence and cross examine the State's witnesses. Respondent hereby irrevocably waives her right to such formal hearing concerning these allegations and irrevocably waives her right to any rehearing or judicial review relating to the allegations contained in this Consent Agreement.

3. Respondent has the right to consult with an attorney prior to entering into this Consent Agreement.

4. Respondent acknowledges and agrees that upon signing this Consent

1 Agreement and returning it to the Board's Executive Director, Respondent may not revoke her
2 acceptance of this Consent Agreement or make any modifications to it. Any modification of this
3 original document is ineffective and void unless mutually approved by the parties in writing.

4 5. The findings contained in the Findings of Fact portion of this Consent Agreement
5 are conclusive evidence of the facts stated herein and may be used for purposes of determining
6 sanctions in any future disciplinary matter.

7 6. This Consent Agreement is subject to the Board's approval, and will be effective
8 only when the Board accepts it. In the event the Board in its discretion does not approve this
9 Consent Agreement, this Consent Agreement is withdrawn and shall be of no evidentiary value,
10 nor shall it be relied upon or introduced in any disciplinary action by any party hereto, except
11 that Respondent agrees that should the Board reject this Consent Agreement and this case
12 proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its
13 review and discussion of this document or of any records relating thereto.

14 7. Respondent understands that once the Board approves and signs this Consent
15 Agreement, it is a public record that may be publicly disseminated as a formal action of the
16 Board, and that it shall be reported as required by law to the National Practitioner Data Bank
17 and the Healthcare Integrity and Protection Data Bank.

18 8. Although Respondent does not agree that all the Findings of Fact set forth in this
19 Consent Agreement are supported by the evidence, Respondent acknowledges that it is the
20 Board's position that, if this matter proceeded to formal hearing, the Board could establish
21 sufficient evidence to support a conclusion that certain of Respondent's conduct constituted
22 unprofessional conduct. Therefore, Respondent has agreed to enter into this Consent
23 Agreement as an economical and practical means of resolving the issues associated with the
24 complaint filed against Respondent. Further, Respondent acknowledges that the Board may use
25 the evidence in its possession relating to this Consent Agreement for purposes of determining

1 sanctions in any further disciplinary matter. The Board issues the following Findings of Fact,
2 Conclusions of Law and Order:

3 **FINDINGS OF FACT**

4 1. Respondent is the holder of License No. LPC-10937 for the practice of
5 counseling in Arizona. Though Respondent chose not to renew her license, Respondent's
6 license is deemed suspended (A.R.S. § 32-3202).

7 2. At the time the conduct occurred, Respondent was in private practice.

8 3. Respondent provided individual therapy to a minor client ("Daughter") from 01/08
9 through 05/10.

10 4. Respondent also saw Daughter's Mother, Grandmother, and Father ("Mother",
11 "Grandmother", "Father") as collateral participants in Daughter's treatment.

12 5. On 12/11/08, the Superior Court ordered the following in a Family Court
13 proceeding:

14 a. Mother and Father were given joint legal custody of Daughter.

15 b. Mother was designated as primary residential parent, and Father was
16 awarded parenting time on alternating weekends.

17 c. "Neither party [Mother nor Father] shall use, nor allow any other person to
18 use, corporal punishment against the minor child, or any other child, in
19 his/her residence."

20 6. In 05/10, Mother requested that Respondent write a letter summarizing
21 Daughter's counseling issues and concerns Respondent had regarding Father.

22 7. Respondent composed a letter and provided it to Mother.

23 8. Respondent's letter contained:

24 a. Recommendations regarding visitation and Father's need for treatment.

25 b. A statement that Father had violated a court order by spanking Daughter.

1 c. A statement that Father has a history of rage and domestic violence.

2 9. Respondent acknowledges that Father was not her patient and that she had not
3 evaluated Father in her licensed capacity. Respondent also acknowledges that she never
4 observed Father parenting Daughter. Father's written consent to participate in Daughter's
5 therapy and his acceptance of Notice of Privacy Practices and release of information were
6 maintained in Respondent's file.

7 10. Respondent did not provide a copy of the 05/10 letter to Father. Nor did
8 Respondent document in Daughter's file that she had provided the 05/10 letter to Mother.

9 11. As Daughter's therapist, Respondent's focus of treatment was on Daughter's
10 treatment needs. Consistent with Arizona child family team practice, Respondent documented
11 the following with the collateral participants:

12 a. Respondent had Mother complete 2 forms in order to assess Father's
13 physical and non-physical abuse of Mother.

14 b. Recommended that Father complete a domestic violence assessment
15 and attend domestic violence classes.

16 c. Expressed the need to have Mother and Father participate in conjoint
17 therapy to discuss "parenting issues".

18 d. Identified Mother as the client in a 10/08 progress note after meeting
19 individually with Mother.

20 12. In Board's review of Daughter's client file, deficiencies were found in the
21 treatment plan and client record. Specifically, the form of the treatment plan and the form for
22 dating and signing progress notes did not comply with applicable Board requirements.

23 **CONCLUSIONS OF LAW**

24 1. The Board has jurisdiction over Respondent pursuant to A.R.S. § 32-3251 *et seq.*
25 and the rules promulgated by the Board relating to Respondent's professional practice as a

1 licensed behavioral health professional.

2 2. The conduct and circumstances described in the Findings of Fact constitute a
3 violation of A.R.S. § 32-3251(12)(l), any conduct, practice or condition that impairs the ability of
4 the licensee to safely and competently practice the licensee's profession.

5 **ORDER of CENSURE**

6 Based upon the foregoing Findings of Fact and Conclusions of Law, the parties agree to
7 the provisions and penalties imposed as follows:

8 1. Respondent is hereby censured, which is an official action against their license,
9 for their conduct as set forth in the Findings of Fact.

10 2. This Consent Agreement shall be effective on the date of entry below.

11 3. After execution of the Consent Agreement, Respondent's license status will
12 reflect "Closed-Expired".

13 4. This Consent Agreement is conclusive evidence of the matters described herein
14 and may be considered by the Board in determining appropriate sanctions in the event a
15 subsequent violation occurs.

16
17 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

18 Pamela G. Chambers
19 Pamela G. Chambers

6-2-17
Date

20
21 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

22 Dated this 12th day of June, 2017.

23 By: Tobi Zavala
24 TOBI ZAVALA, Executive Director
25 Arizona Board of Behavioral Health Examiners

1 ORIGINAL of the foregoing filed
This 12th day of June, 2017 with:

2 Arizona Board of Behavioral Health Examiners
3 3443 N. Central Ave., Suite 1700
4 Phoenix, AZ 85012

5 COPY of the foregoing mailed via
Certified mail no: 70162140000018091720
This 12th day of June, 2017, to:

6 Pamela G. Chambers
7 Address of Record
8 Respondent

9 COPY of the foregoing mailed
This 12th day of June, 2017, to:

10 Jill Kennedy
11 ASU Alumni Law Group
12 111 East Taylor Street
13 Suite 120
14 Phoenix, AZ 85004-4467
15 Attorney for Respondent

16 COPY of the foregoing mailed via Interagency Mail
This 12th day of June, 2017, to:

17 Marc Harris
18 Assistant Attorney General
19 1275 West Washington
20 Phoenix, Arizona 85007
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