



STATE OF ARIZONA  
BOARD OF BEHAVIORAL HEALTH EXAMINERS  
3443 NORTH CENTRAL AVENUE, SUITE 1700  
PHOENIX, AZ 85012  
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DOUGLAS A. DUCEY  
Governor

Tobi Zavala  
Executive Director

February 10, 2015

Kimberly L. Carrington  
[REDACTED]

Dear Ms. Carrington:

On February 6, 2015, the Board found that you are not eligible for licensure pursuant to § 32-3275(6) based on its determination that you violated the following:

1. A.R.S. § 32-3251(15)(f), active habitual intemperance in the use of alcohol or active habitual substance abuse.

These violations were based on the following findings:

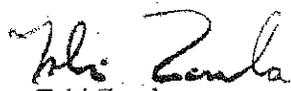
1. Since at least 2001, you have intermittently participated in various rehabilitation programs for alcohol dependency and substance abuse.
2. In 01/14, you requested to withdraw your LAC application due to substance abuse issues.
3. You acknowledge that, since submitting your LAC application in 03/13, you have not been able to maintain sobriety for more than 2 months at a time.
4. Following numerous years of substance abuse treatment, you last enrolled in an alcohol detox program in 08/14.
5. During your 12/14 investigative interview, you indicated the following:
  - a. In early 2014, you relapsed and used heroin for several months.
  - b. You currently drink a 6-pack of beer per day on the weekdays after you get home from work.
  - c. You currently drink a 12-pack of beer on the weekends.

**Per A.R.S. §41.1092.03.B, you may request a Formal Hearing by notifying the agency in writing within thirty-five (35) days from the date of this letter. If you do request a Formal Hearing, you also have the right, pursuant to A.R.S. §41-1092.06, to request a settlement conference. If you do not request a Formal Hearing by the close of business on March 17, 2015, your file will be closed without further recourse to appeal and the licensure denial will be reported to the federal data banks that record this information. If you desire licensure at a later date, you must submit a new application and fee.**

**PLEASE BE FURTHER ADVISED that, pursuant to the Board's new licensure statute, as of July 1, 2004, only persons holding licenses to practice professional counseling may do so unless they are exempt from licensure pursuant to A.R.S. §32-3271.**

If you have any questions, I can be reached at (602) 542-1617.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tobi Zavala".

Tobi Zavala  
Executive Director