

1 **BEFORE THE ARIZONA BOARD**
2 **OF BEHAVIORAL HEALTH EXAMINERS**

3 **In the Matter of:**
4 **Hugh R. Baird, LPC-10107,**
5 **Licensed Professional Counselor,**
6 **In the State of Arizona.**

CASE NO. 2014-0059
CONSENT AGREEMENT

7 **RESPONDENT**

8 In the interest of a prompt and speedy settlement of the above captioned matter,
9 consistent with the public interest, statutory requirements and responsibilities of the Arizona
10 State Board of Behavioral Health Examiners ("Board"), and pursuant to A.R.S. §§ 32-3281(H)
11 and 41-1092.07(F)(5), Hugh R. Baird ("Respondent") and the Board enter into this Consent
12 Agreement, Findings of Fact, Conclusions of Law and Order ("Consent Agreement") as a final
13 disposition of this matter.

14 **RECITALS**

15 Respondent understands and agrees that:

16 1. Any record prepared in this matter, all investigative materials prepared or
17 received by the Board concerning the allegations, and all related materials and exhibits may be
18 retained in the Board's file pertaining to this matter.

19 2. Respondent has the right to a formal administrative hearing at which Respondent
20 can present evidence and cross examine the State's witnesses. Respondent hereby irrevocably
21 waives his right to such formal hearing concerning these allegations and irrevocably waives his
22 right to any rehearing or judicial review relating to the allegations contained in this Consent
23 Agreement.

24 3. Respondent has the right to consult with an attorney prior to entering into this
25 Consent Agreement.

- 1 b. The procedure by which Respondent shall notify each client and former client
2 in a timely manner regarding the future location of the clinical records of
3 Respondent's clients and former clients and how those records can be
4 accessed after the termination of Respondent's practice.
5 c. A written protocol for developing an appropriate referral for continuation of
6 care for Respondent's current clients.
7 d. A list of Respondent's current clients and the timeframe for terminating
8 services to each client. The timeframe for terminating services shall not
9 exceed 30 days.

10 2. Respondent's license, LPC-10107, shall by rule, expire on 01/31/15.

11 3. Respondent agrees not to practice under his license after the termination of his
12 practice.

13 4. Respondent agrees not to renew his license.

14 5. Respondent agrees not to reapply for licensure in Arizona for a minimum of five
15 (5) years.

16 6. This Consent Agreement is conclusive evidence of the matters described herein
17 and may be considered by the Board in determining appropriate sanctions in the event a
18 subsequent violation occurs.

19 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

20 Hugh Robert Baird
Hugh R. Baird

20 01/02/2015
Date

21
22 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

23 Dated this 12th day of January, 2015.

24 By:

24 Tobi Zavala
25 TOBI ZAVALA, Executive Director
Arizona Board of Behavioral Health Examiners

1 ORIGINAL of the foregoing filed
This 12th day of January, 2014¹⁵ with:

2 Arizona Board of Behavioral Health Examiners
3 3443 N. Central Ave., Suite 1700
4 Phoenix, AZ 85012

5 COPY of the foregoing mailed via Interagency Mail
This 12th day of January, 2014¹⁵, to:

6 Marc Harris
7 Assistant Attorney General
8 1275 West Washington
9 Phoenix, Arizona 85007

10 COPY of the foregoing mailed via
11 Certified mail no. 10141200000066335419
This 12th day of January, 2014¹⁵, to:

12 Hugh R. Baird
13 Address of Record
14 Respondent

15 COPY of the foregoing mailed via Mail
This 12th day of January, 2014¹⁵ to:

16 Michele Thompson
17 4801 East Broadway Blvd. #400
18 Tucson, AZ 85711
19 Attorney for Respondent
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