

1 **BEFORE THE ARIZONA STATE BOARD OF BEHAVIORAL HEALTH EXAMINERS**

2 **In the Matter of:**

3 **Santos M. Gonzales, LCSW-19185,**  
4 **Licensed Clinical Social Worker,**  
5 **In the State of Arizona.**

6 **RESPONDENT**

**CASE NO. 2022-0166**


**RELEASE FROM  
CONSENT AGREEMENT AND ORDER**

7 The Board received a request from Respondent to release them from the terms and  
8 conditions of the Consent Agreement and Order dated November 16<sup>th</sup>, 2022. After  
9 consideration, the Board voted to release Respondent from the terms and conditions of the  
10 Consent Agreement and Order dated November 16<sup>th</sup>, 2022.

11 **ORDER**

12 **GOOD CAUSE APPEARING, IT IS THEREFORE ORDERED THAT:**

13 Respondent is hereby released from all terms and conditions of the Consent Agreement  
14 and Order dated November 16<sup>th</sup>, 2022.

15 By:   
16 **TOBI ZAVALA, Executive Director**  
**Arizona Board of Behavioral Health Examiners**

Feb 13, 2024  
Date

17  
18 **ORIGINAL** of the foregoing filed Feb 13, 2024  
with:

19 Arizona Board of Behavioral Health Examiners  
20 1740 West Adams Street, Suite 3600  
21 Phoenix, AZ 85007

22 **EXECUTED COPY** of the foregoing sent electronically Feb 13, 2024  
to:

23 Santos M. Gonzales  
24 Address of Record  
25 Respondent

1 Joey Hamby  
DM cantor  
2 Two Renaissance 40 N. Central Ave., Ste 2300  
Phoenix, AZ 85004  
3 Attorney for Respondent

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1           4.     Respondent acknowledges and agrees that upon signing this Consent  
2 Agreement and returning it to the Board's Executive Director, Respondent may not revoke their  
3 acceptance of this Consent Agreement or make any modifications to it. Any modification of this  
4 original document is ineffective and void unless mutually approved by the parties in writing.

5           5.     The findings contained in the Findings of Fact portion of this Consent Agreement  
6 are conclusive evidence of the facts stated herein between only Respondent and the Board for  
7 the final disposition of this matter and may be used for purposes of determining sanctions in any  
8 future disciplinary matter.

9           6.     This Consent Agreement is subject to the Board's approval, and will be effective  
10 only when the Board accepts it. In the event the Board in its discretion does not approve this  
11 Consent Agreement, this Consent Agreement is withdrawn and shall be of no evidentiary value,  
12 nor shall it be relied upon or introduced in any disciplinary action by any party hereto, except  
13 that Respondent agrees that should the Board reject this Consent Agreement and this case  
14 proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its  
15 review and discussion of this document or of any records relating thereto.

16          7.     Respondent acknowledges and agrees that the acceptance of this Consent  
17 Agreement is solely to settle this Board matter and does not preclude the Board from instituting  
18 other proceedings as may be appropriate now or in the future. Furthermore, and  
19 notwithstanding any language in this Consent Agreement, this Consent Agreement does not  
20 preclude in any way any other state agency or officer or political subdivision of this state from  
21 instituting proceedings, investigating claims, or taking legal action as may be appropriate now or  
22 in the future relating to this matter or other matters concerning Respondent, including but not  
23 limited to violations of Arizona's Consumer Fraud Act. Respondent acknowledges that, other  
24 than with respect to the Board, this Consent Agreement makes no representations, implied or  
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1 otherwise, about the views or intended actions of any other state agency or officer or political  
2 subdivision of the state relating to this matter or other matters concerning Respondent.

3 8. Respondent understands that once the Board approves and signs this Consent  
4 Agreement, it is a public record that may be publicly disseminated as a formal action of the  
5 Board, and that it shall be reported as required by law to the National Practitioner Data Bank.

6 9. Respondent further understands that any violation of this Consent Agreement  
7 constitutes unprofessional conduct pursuant to A.R.S. § 32-3251(16)(n) and may result in  
8 disciplinary action pursuant to A.R.S. § 32-3281.

9 10. The Board therefore retains jurisdiction over Respondent and may initiate  
10 disciplinary action against Respondent if it determines that they have failed to comply with the  
11 terms of this Consent Agreement or of the practice act.

12 The Board issues the following Findings of Fact, Conclusions of Law and Order:

13 **FINDINGS OF FACT**

14 1. Respondent is the holder of License No. LCSW-19185 for the practice of social  
15 work in Arizona.

16 2. On 03/11/22, Respondent reported a 03/06/22 Driving Under the Influence  
17 charge.

18 3. Respondent submitted to a breathalyzer, yielding an alcohol concentration of  
19 0.206 – 0.208%.

20 4. Board staff subsequently forwarded standard substance use and behavioral  
21 health questions, and Respondent responded with the following, in part:

22 a. Respondent does not believe she has a drinking problem as it relates to  
23 addiction, and she has never been told by anyone she they believed she had  
24 a drinking problem.

25 b. On 03/11/22, Respondent was diagnosed with Alcohol Use Disorder, mild.

1           5.       Since 03/06/22, Respondent has ceased all alcohol use.

2           6.       On 03/09/22, Respondent was placed on disciplinary suspension without pay by  
3 her employer following her disclosure of her DUI.

4           7.       In 05/22, due to concerns regarding substance use, Respondent signed an  
5 Interim Consent Agreement (“ICA”) that suspended her license.

6           8.       In 08/22, Respondent requested to be released from the ICA, and she noted  
7 taking the following steps:

8               a.       In 05/22, Respondent completed 24 intensive outpatient sessions and has  
9               since started continuing care.

10              b.       Since 04/21, Respondent has been receiving therapy.

11              c.       Since 04/22, Respondent has been attending AA meetings.

12              d.       Respondent completed 16 hours of Alcohol Education.

13           9.       Respondent represented the following during her investigative interview:

14               a.       Respondent believes her alcohol use has been problematic in the past and  
15               she benefits from not drinking.

16               b.       Respondent’s drinking never affected her work negatively and it was not  
17               creating issues with any relationships.

18               c.       Although her employer placed her on unpaid suspension until she completed  
19               an assessment and followed the recommendation, Respondent believes she  
20               still would have sought out treatment.

21               d.       Respondent believes she has a substance use issue as it relates to alcohol  
22               but does not believe it would negatively affect her ability to provide services  
23               and perform her role as a social worker.

24               e.       Respondent feels the treatment she received has helped her address her  
25               problem and plans on continuing treatment.

1 **CONCLUSIONS OF LAW**

2 1. The Board has jurisdiction over Respondent pursuant to A.R.S. § 32-3251 *et seq.*  
3 and the rules promulgated by the Board relating to Respondent's professional practice as a  
4 licensed behavioral health professional.

5 2. The conduct and circumstances described in the Findings of Fact constitute a  
6 violation of A.R.S. § 32-3251(16)(l), engaging in any conduct, practice or condition that impairs  
7 the ability of the licensee to safely and competently practice the licensee's profession.

8 **ORDER**

9 Based upon the foregoing Findings of Fact and Conclusions of Law, the parties agree to  
10 the provisions and penalties imposed as follows:

11 1. Respondent's license, LCSW-19185, will be placed on probation for 24 months,  
12 effective from the date of entry as signed below.

13 2. Respondent shall not practice under their license, LCSW-19185, unless they are  
14 fully compliant with all terms and conditions in this Consent Agreement. If, for any reason,  
15 Respondent is unable to comply with the terms and conditions of this Consent Agreement, they  
16 shall immediately notify the Board in writing and shall not practice under their license until they  
17 submit a written request to the Board to re-commence compliance with this Consent  
18 Agreement. All such requests shall be pre-approved by the Board Chair or designee.

19 3. In the event that Respondent is unable to comply with the terms and conditions  
20 of this Consent Agreement, all remaining time frames shall be tolled and remain tolled until  
21 such time as they are granted approval to re-commence compliance with the Consent  
22 Agreement.

23 **Practice Restriction**

24 4. While on probation, Respondent may not open or operate a private practice.

25 ...

1 **Continuing Education**

2 5. In addition to the continuing education requirements of A.R.S. § 32-3273, within  
3 12 months of the effective date of this Consent Agreement, Respondent shall complete 3 clock  
4 hours of continuing education addressing self-care. All required continuing education shall be  
5 pre-approved by the Board Chair or designee. Upon completion, Respondent shall submit a  
6 certificate of completion of the required continuing education.

7 **Clinical Supervision**

8 6. While on probation, Respondent shall submit to clinical supervision for 24 months  
9 by a masters or higher level behavioral health professional licensed by the Arizona Board of  
10 Behavioral Health Examiners at the independent level. Within 30 days of the date of this  
11 Consent Agreement, Respondent shall submit the name of a clinical supervisor for pre-approval  
12 by the Board Chair or designee. Also within 30 days of the date of this Consent Agreement, the  
13 clinical supervisor shall submit a letter disclosing their prior relationship to Respondent. In that  
14 letter, the clinical supervisor must address why they should be approved, acknowledge that they  
15 have reviewed the Consent Agreement and include the results of an initial assessment and a  
16 supervision plan regarding the proposed supervision of Respondent. The letter from the  
17 supervisor shall be submitted to the Board.

18 **Focus and Frequency of Clinical Supervision**

19 7. The focus of the supervision shall relate to self-care, relapse prevention, work-life  
20 balance, and the Board's rules and statutes. Respondent shall meet individually in person with  
21 the supervisor for a minimum of one hour weekly for the first 6 month, and the remaining 6  
22 months at the recommendation of the supervisor, but not less than once monthly.

23 **Reports**

24 8. Once approved, the supervisor shall submit quarterly reports for review and  
25 approval by the Board Chair or designee. The quarterly reports shall include issues presented in



1 this Consent Agreement that need to be reported and the supervisor shall notify the Board if  
2 more frequent supervision is needed. Quarterly reports shall include the following:

- 3 a. Dates of each clinical supervision session.
- 4 b. A comprehensive description of issues discussed during supervision  
5 sessions.

6 9. All quarterly supervision reports shall include a copy of clinical supervision  
7 documentation maintained for that quarter. All clinical supervision documentation maintained by  
8 the supervisor shall comply with requirements set forth in A.A.C. R4-6-212(C).

9 10. After Respondent's probationary period, the supervisor shall submit a final  
10 summary report for review and approval by the Board Chair or designee. The final report shall  
11 also contain a recommendation as to whether the Respondent should be released from this  
12 Consent Agreement.

13 **Change of Clinical Supervisor During Probation**

14 11. If, during the period of Respondent's probation, the clinical supervisor determines  
15 that they cannot continue as the clinical supervisor, they shall notify the Board within 10 days of  
16 the end of supervision and provide the Board with an interim final report. Respondent shall  
17 advise the Board Chair or designee within 30 days of cessation of clinical supervision by the  
18 approved clinical supervisor and provide the name of a new proposed clinical supervisor. The  
19 proposed clinical supervisor shall provide the same documentation to the Board as was required  
20 of the initial clinical supervisor.

21 **Support**

22 12. Respondent is to identify a sponsor or a twenty-four-hour support.

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1 **Early Release**

2 13. After completion of the stipulation set forth in this Consent Agreement, and upon  
3 the supervisor's recommendation, Respondent may request release from the consent  
4 agreement after 12 months.

5 **GENERAL PROVISIONS**

6 **Provision of Clinical Supervision**

7 14. Respondent shall not provide clinical supervision while subject to this Consent  
8 Agreement.

9 **Civil Penalty**

10 15. Subject to the provisions set forth in paragraph 16, the Board imposes a civil  
11 penalty against the Respondent in the amount of \$1,000.00.

12 16. Respondent's payment of the civil penalty shall be stayed so long as Respondent  
13 remains compliant with the terms of this Consent Agreement. If Board staff determines that  
14 Respondent is noncompliant with the terms of this Consent Agreement in any respect, with the  
15 exception of the tolling provision under paragraph 3, the stay of the civil penalty payment shall  
16 be automatically lifted and payment of the civil penalty shall be made by certified check or  
17 money order payable to the Board within 30 days after being notified in writing of the lifting of  
18 the stay.

19 17. Within 10 days of being notified of the lifting of the stay, Respondent may request  
20 that the matter be reviewed by the Board for the limited purpose of determining whether the  
21 automatic lifting of the stay was supported by clear and convincing evidence. If the Board  
22 receives the written request within 10 days or less of the next regularly scheduled Board  
23 meeting, the request will not be heard at that meeting, but will be heard at the next regularly  
24 scheduled Board meeting. The Board's decision on this matter shall not be subject to further  
25 review.

1           18. The Board reserves the right to take further disciplinary action against  
2 Respondent for noncompliance with this Consent Agreement after affording Respondent notice  
3 and an opportunity to be heard. If a complaint is filed against Respondent for failure to comply  
4 with this Consent Agreement, the Board shall have continuing jurisdiction until the matter is final  
5 and the period of probation shall be extended until the matter is final.

6           19. If Respondent currently sees clients in their own private practice, and obtains any  
7 other type of behavioral health position, either as an employee or independent contractor, where  
8 they provide behavioral health services to clients of another individual or agency, they shall  
9 comply with requirements set forth in paragraphs 20 through 22 below.

10          20. Within 10 days of the effective date of this Order, if Respondent is working in a  
11 position where Respondent provides any type of behavioral health related services or works in a  
12 setting where any type of behavioral health, health care, or social services are provided,  
13 Respondent shall provide the Board Chair or designee with a signed statement from  
14 Respondent's employer(s) confirming Respondent provided the employer(s) with a copy of this  
15 Consent Agreement. If Respondent does not provide the employer's statement to the Board  
16 within 10 days of the effective date, the Board will provide Respondent's employer(s) with a  
17 copy of the Consent Agreement.

18          21. If Respondent is not employed as of the effective date of this Order, within 10  
19 days of accepting employment in a position where Respondent provides any type of behavioral  
20 health related services or in a setting where any type of behavioral health, health care, or social  
21 services are provided, Respondent shall provide the Board Chair or designee with a written  
22 statement providing the contact information of their new employer and a signed statement from  
23 Respondent's new employer confirming Respondent provided the employer with a copy of this  
24 Consent Agreement. If Respondent does not provide the employer's statement to the Board  
25 within 10 days, as required, Respondent's failure to provide the required statement to the Board

1 shall be deemed a violation of A.R.S. § 32-3251(16)(n) and the Board will provide Respondent's  
2 employer(s) with a copy of the Consent Agreement.

3 22. If, during the period of Respondent's probation, Respondent changes  
4 employment, resigns, is involuntarily terminated, resigns in lieu of termination, or goes on  
5 extended leave of absence for whatever reason that may impact their ability to timely comply  
6 with the terms of probation, Respondent shall, within 10 days of the aforementioned acts, inform  
7 the Board of their change of employment status. After the change and within 10 days of  
8 accepting employment in a position where Respondent provides any type of behavioral health  
9 related services or in a setting where any type of behavioral health, health care, or social  
10 services are provided, Respondent shall provide the Board Chair or designee a written  
11 statement providing the contact information of their new employer(s) and a signed statement  
12 from Respondent's new employer(s) confirming Respondent provided the employer(s) with a  
13 copy of this Consent Agreement. If Respondent does not provide the employer's statement to  
14 the Board within 10 days, as required, Respondent's failure to provide the required statement to  
15 the Board shall be deemed a violation of A.R.S. § 32-3251(16)(n) and the Board will provide  
16 Respondent's employer(s) with a copy of the Consent Agreement.

17 23. Respondent shall practice behavioral health using the name under which they  
18 are licensed. If Respondent changes their name, they shall advise the Board of the name  
19 change as prescribed under the Board's regulations and rules.

20 24. Prior to the release of Respondent from probation, Respondent must submit a  
21 written request to the Board for release from the terms of this Consent Agreement at least 30  
22 days prior to the date they would like to have this matter appear before the Board. Respondent  
23 may appear before the Board, either in person or telephonically. Respondent must provide  
24 evidence that they have successfully satisfied all terms and conditions in this Consent  
25 Agreement. The Board has the sole discretion to determine whether all terms and conditions of

1 this Consent Agreement have been met and whether Respondent has adequately demonstrated  
2 that they have addressed the issues contained in this Consent Agreement. In the event that the  
3 Board determines that any or all terms and conditions of this Consent Agreement have not been  
4 met, the Board may conduct such further proceedings as it determines are appropriate to  
5 address those matters.

6 25. Respondent shall bear all costs relating to probation terms required in this  
7 Consent Agreement.

8 26. Respondent shall be responsible for ensuring that all documentation required in  
9 this Consent Agreement is provided to the Board in a timely manner.


10 27. This Consent Agreement shall be effective on the date of entry below.

11 28. This Consent Agreement is conclusive evidence of the matters described herein  
12 and may be considered by the Board in determining appropriate sanctions in the event a  
13 subsequent violation occurs.

14  
15 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

16  Nov 14, 2022  
17 Santos M. Gonzales Date

18 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

19 By:  Nov 16, 2022  
20 TOBI ZAVALA, Executive Director Date  
21 Arizona Board of Behavioral Health Examiners

22 **ORIGINAL** of the foregoing filed Nov 16, 2022  
23 with:

24 Arizona Board of Behavioral Health Examiners  
25 1740 West Adams Street, Suite 3600  
Phoenix, AZ 85007

Nov 16, 2022

1 **EXECUTED COPY** of the foregoing sent electronically  
to:

2  
3 Mona Baskin  
4 Assistant Attorney General  
5 2005 North Central Avenue  
6 Phoenix, AZ 85004

7 Santos M. Gonzales  
8 Address of Record  
9 Respondent

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1 **BEFORE THE ARIZONA BOARD**  
2 **OF BEHAVIORAL HEALTH EXAMINERS**

3 **In the Matter of:**

4 **Santos M. Gonzales, LCSW-19185,**  
5 **Licensed Clinical Social Worker,**  
6 **In the State of Arizona.**

7 **Respondent**

**CASE NO. 2022-0166**  
**INTERIM CONSENT AGREEMENT**

8 By mutual agreement and understanding, between the Arizona State Board of  
9 Behavioral Health Examiners (“Board”) and Santos M. Gonzales (“Respondent”), the parties  
10 enter into this Interim Consent Agreement, Findings of Fact, Conclusions of Law and Order  
11 (“Interim Consent Agreement”) as an interim disposition of this matter.

12 **RECITALS**

13 Respondent understands and agrees that:

14 1. The Board may adopt this Interim Consent Agreement, or any part thereof,  
15 pursuant to A.R.S. § 32-3251 *et seq.* and A.R.S. § 41-1092.07(F)(5).

16 2. Respondent has read and understands this Interim Consent Agreement as set  
17 forth herein, and has had the opportunity to discuss this Interim Consent Agreement with an  
18 attorney or has waived the opportunity to discuss this Interim Consent Agreement with an  
19 attorney. Respondent voluntarily enters into this Interim Consent Agreement and by doing so  
20 agrees to abide by all of its terms and conditions.

21 3. By entering into this Interim Consent Agreement, Respondent freely and  
22 voluntarily relinquishes all rights to an administrative hearing on the matters set forth herein, as  
23 well as all rights of rehearing, review, reconsideration, appeal, judicial review or any other  
24 administrative and/or judicial action, concerning the matters related to the Interim Consent  
25 Agreement.

1           4.       Respondent understands that this Interim Consent Agreement does not  
2 constitute a dismissal or resolution of this matter or any matters that may be currently pending  
3 before the Board and does not constitute any waiver, express or implied, of the Board's  
4 statutory authority or jurisdiction regarding any other pending or future investigations, actions,  
5 or proceedings. Respondent also understands that acceptance of this Interim Consent  
6 Agreement does not preclude any other agency, subdivision, or officer of this State from  
7 instituting civil or criminal proceedings with respect to the conduct that is the subject of this  
8 Interim Consent Agreement. Respondent does not intend their acceptance of this Interim  
9 Consent Agreement to constitute an admission of any fact or facts and they enter into this  
10 agreement as an interim compromise of a pending matter. Respondent further does not  
11 relinquish their rights to an administrative hearing, rehearing, review, reconsideration, judicial  
12 review or any other administrative and/or judicial action, concerning the matters related to a  
13 final disposition of this matter, unless they affirmatively does so as part of the final resolution of  
14 this matter.

15           5.       Respondent acknowledges and agrees that upon signing this Interim Consent  
16 Agreement and returning it to the Board's Executive Director, Respondent may not revoke their  
17 acceptance of this Interim Consent Agreement or make any modifications to it. Any  
18 modification of this original document is ineffective and void unless mutually approved by the  
19 parties in writing.

20           6.       Respondent understands that this Interim Consent Agreement shall not become  
21 effective unless and until it is adopted by the Board and signed by its Executive Director.

22           7.       Respondent understands and agrees that if the Board does not adopt this  
23 Interim Consent Agreement, they will not assert in any future proceedings that the Board's  
24 consideration of this Interim Consent Agreement constitutes bias, prejudice, prejudgment, or  
25 other similar defense.



1           8.       Respondent acknowledges and agrees that the acceptance of this Consent  
2 Agreement is solely to settle this Board matter and does not preclude the Board from instituting  
3 other proceedings as may be appropriate now or in the future. Furthermore, and  
4 notwithstanding any language in this Consent Agreement, this Consent Agreement does not  
5 preclude in any way any other state agency or officer or political subdivision of this state from  
6 instituting proceedings, investigating claims, or taking legal action as may be appropriate now  
7 or in the future relating to this matter or other matters concerning Respondent, including but not  
8 limited to violations of Arizona's Consumer Fraud Act. Respondent acknowledges that, other  
9 than with respect to the Board, this Consent Agreement makes no representations, implied or  
10 otherwise, about the views or intended actions of any other state agency or officer or political  
11 subdivision of the state relating to this matter or other matters concerning Respondent.

12           9.       Respondent understands that this Interim Consent Agreement is a public record  
13 that may be publicly disseminated as a formal action of the Board, and that it shall be reported  
14 as required by law to the National Practitioner Data Bank.

15           10.      Respondent understands that this Interim Consent Agreement does not alleviate  
16 their responsibility to comply with the applicable license-renewal statutes and rules. If this  
17 Interim Consent Agreement remains in effect at the time Respondent's behavioral health  
18 licenses come up for renewal, they must renew their license(s) if Respondent wishes to retain  
19 their license(s). If Respondent elects not to renew their license(s) as prescribed by statute and  
20 rule, Respondent's license(s) will not expire but rather, by operation of law (A.R.S. § 32-3202),  
21 become suspended until the Board takes final action in this matter. Once the Board takes final  
22 action, in order for Respondent to be licensed in the future, they must submit a new application  
23 for licensure and meet all of the requirements set forth in the statutes and rules at that time.

24           11.      Respondent understands that any violation of this Interim Consent Agreement  
25 constitutes unprofessional conduct under A.R.S. § 32-3251(16)(n), violating a formal order,

1 consent agreement, term of probation or stipulated agreement, and may result in disciplinary  
2 action under A.R.S. § 32-3281.

3 Respondent understands and agrees that:

4 **INTERIM FINDINGS OF FACT**

5 1. The Board is the duly constituted authority for licensing and regulating the  
6 practice of social work in the State of Arizona.

7 2. Respondent is the holder of License No. LCSW-19185.

8 3. Respondent agrees to voluntarily enter into this interim consent agreement while  
9 she tends to her substance abuse recovery efforts.

10 **INTERIM CONCLUSIONS OF LAW**

11 1. The Board possesses subject matter and personal jurisdiction over Respondent  
12 pursuant to A.R.S. § 32-3251 *et seq.*

13 2. The Board is authorized to enter into an interim consent agreement with a clinical  
14 social worker to limit or restrict the professional's practice in order to protect the public and  
15 ensure that the professional is able to safely engage in the practice of social work pursuant to  
16 A.R.S. § 32-3281.

17 **INTERIM ORDER**

18 Based on the Interim Findings of Fact and Interim Conclusions of Law, and pursuant to  
19 the authority granted to the Board under A.R.S. § 32-3281:

20 **IT IS HEREBY ORDERED** that Respondent shall not practice under their license until  
21 such time as they submit a written request for the reinstatement of their license to the Board and  
22 the Board affirmatively approves Respondent's request for reinstatement. The Board may, in its  
23 discretion, require any combination of staff-approved physical, psychiatric, or psychological  
24 examinations, or other types of examinations, evaluations or interviews it believes are  
25 necessary to assist the Board in determining whether Respondent is able to safely and  
competently return to the practice of social work. The Board's affirmative approval to permit

1 Respondent to return to practicing under their license shall not preclude the Board from taking  
2 any other action it deems appropriate based upon the conduct set forth in the Interim Findings  
3 of Fact.

4 Respondent's agreement not to practice under License No. LCSW-19185 will be  
5 considered an interim suspension of their license.

6  
7 **PROFESSIONAL ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

8 *Santos M Gonzales*  
9 Santos M Gonzales (May 23, 2022 14:17 PDT)

May 23, 2022

Santos M. Gonzales

Date

10 **BOARD ACCEPTS, SIGNS AND DATES THIS CONSENT AGREEMENT**

11 By: *Tobi Zavala*

May 27, 2022

12 TOBI ZAVALA, Executive Director  
13 Arizona Board of Behavioral Health Examiners

Date

14 **ORIGINAL** of the foregoing filed May 27, 2022  
15 with:

16 Arizona Board of Behavioral Health Examiners  
17 1740 West Adams Street, Suite 3600  
Phoenix, AZ 85007

18 **EXECUTED COPY** of the foregoing sent electronically May 27, 2022  
to:

19 Mona Baskin  
20 Assistant Attorney General  
21 2005 North Central Avenue  
Phoenix, AZ 85004

22 Santos M. Gonzales  
23 Address of Record  
Respondent

24 Joey Hamby  
25 DM Cantor  
40 Central Ave., Ste 2300  
Phoenix, AZ 85004  
Attorney for Respondent